



## CONTENTS

ASMACS Group 2

Chairman's Message 3

The ASMACS Group Profile 4

Board of Directors 6

Overseas Partners 7

Key Personnel 8

ASMACS Network 10

ASMACS' Global Presence 12

Organisation Chart 13

Benefit from The Experience  
and Expertise of ASMACS 14

An Overview of the  
Recruitment Process 19

Employer's Purview 22

Specimen Documents 24

Registration Certificates /  
ISO Certificates 29

Testimonials 65

Some of our Esteemed Clients 133

## ASMACS GROUP



AN ISO 9001 - 2008 ACCREDITED COMPANY



HUNT JOBS PRIVATE LTD



ASMACS - ETEP



KRISHNA TRADINGS



## CHAIRMAN'S MESSAGE

*"Identify, integrate and consolidate with ASMACS in the chosen areas of business for posterity."*

## Organisation and culture

Profit from our entrepreneurial corporate culture to make the most of our internal talent and develop meaningful career paths for employees, striving towards the best practice in everything we do through out our Global Offices.



## THE ASMACS GROUP PROFILE

During the late 70's and the early 80's, when the mass exodus of manpower was taking place to the Arabian Gulf Countries, Middle East, Africa and Far East countries, Mr Dev Mohanty, a Marine Electrical Engineer by profession, with an additional degree in HR, felt the need to fill the void, primarily in the Shipping Industry, by manning qualified and experienced Officers and Ratings. Thus, he founded **ASHUTOSH MARINE PRIVATE LIMITED**.

As the demand for a wide range of technical categories, administrative and other personnel rose beyond expectations, the founder of **ASHUTOSH MARINE PVT LTD.**, felt the need to provide comprehensive HR solutions... he thus established **ASMACS-ASHUTOSH MANPOWER CONSULTANCY SERVICES LTD.**, in the year 1984, with specialization in Human Resource Training and Development, and Recruitment Consultancy.

Since inception, **ASMACS** has grown in multifold and it is reckoned as one of the reputed and leading Human Resource Consultancy Services in India, Globally and holds impeccable reputation.

With the experience and expertise gained over the period of time, and to meet the challenging needs of business, **ASMACS** forayed into Engineering, Contracting, Ship Repairing, Maintenance Contracts, Heavy Engineering Fabrication, Pipeline work, Instrumentation, Telecommunication, IT (Wireless/Network service), JOB Portal, and Export / Import.

**ASMACS'** global network and the infrastructure facilities spread across the Indian Sub-continent and Arabian Gulf Region play a dominant role in the growth of **ASMACS** Group business.

Our Management team includes qualified Engineers with vast experience in various fields : professionals specialized in HR, Finance, Administration, and Hospitality amongst others. Within **ASMACS**, we have high expectations from the people we employ, and it is these people who have strengthened our company to perform with quality of service and excellence.

**ASMACS'** dedicated team of Management Executives, ably assisted by a qualified and experienced team of professionals, and multi-discipline staff, are the driving force behind the growth of **ASMACS**.

## ASMACS IS AN ISO 9001: 2008 ACCREDITED GROUP

**ASMACS** Group has successfully established in the following areas:

- ❖ Manpower Consultancy and Recruitment Services
- ❖ Specialist Support Services : Flexi-staffing services - staff on-hire
- ❖ Management Contract Services : undertake and execute maintenance service contracts
- ❖ MEP Contracting
- ❖ Services for the Marine & Shipping Industry : ship repairing / maintenance / dry docking
- ❖ Trading : General trading in commodities, metals, minerals, engineering products, and industrial chemicals
- ❖ Builders & Developers : Real estate developers in India
- ❖ Trade Representation
- ❖ Information Technology
- ❖ Facilities Management : Undertake and execute Industrial / Commercial premises annual maintenance service
- ❖ Life Support Services Division
- ❖ Skill Development

## VISION OF ASMACS GROUP

To be recognized and respected as one of the Global premier HR Agencies





## BOARD OF DIRECTORS



## OVERSEAS PARTNERS



**MR DEV MOHANTY**  
*Chairman &  
Managing Director*

Marine Electrical Engineer with an additional degree in HRD with 30 years experience in HR and the Shipping Industry, founder of the ASMACS group.



**MR ASHUTOSH CHANDRA**  
*Director*

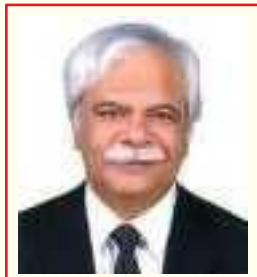
BE - Mechanical with 8 years experience in the Ship Repairing Industry, now steering our ship repairing Division.



**MADAM SHARIFA AL TAHER**



**MR ALMOBARAK BASSEM  
ABDULHAMID**



**MR RAKESH PANT**  
*Director*

B Tech from BITS Pilani with 33 years of experience in Marketing, Projects, Planning, Management, currently heading our Kuwait operations.



**MR ABHAYA BISWAL**  
*Director*

Mechanical Engineer with 20 years experience in Plant Construction and Maintenance, spearheading our Mechanical and Commissioning wing.



**MR SALEM S SAEED SALEM AL JABERI**



**MR OBAID HAMAD BINSARHAN**



**MS KRISHNA MOHANTY**  
*Director*

BS in Computer Science, International Business Management + M.B.A. in HRD and Marketing, heading our job portal viz. Huntjobs Pvt. Ltd.



**MR KAMLESH NANDA**  
*Director*

B Tech in Civil Engineering & M Tech in soil technology from IIT, with over 35 years experience in Engineering Construction.



**MR HAJI SAMARQAND BADSHAH**



**MR SIRAJUDDIN SALEKIN**



## KEY PERSONNEL



**MR S. GANESH**  
Group General Manager

Post Graduate in Arts with a degree in Business Management with over 22 years experience in Marketing, Trading, Shipping and HR.



**CDR H. V. RAMESH**  
Head HRD

Electrical Engineer with 27 years of dedicated service to the Indian Navy, now heading our HRD Division.



**MR SAROJ PANDA**  
Area Manager-Qatar

Civil Engineer by profession now heading our Qatar Operations.



**MR RAM MOHAN**  
Area Manager-Kuwait

Graduate in Arts with over 10 years of experience in HR, now heading Business Development team in Kuwait.



**MR RISHABH SARAOGI**  
Group CFO

A CPA & CFA from USA, worked for Rho Capital Partners in California at Ernst & Young in New York prior to joining ASMACS as Group CFO



**CHITTATOSH MOHANTY**  
General Manager HR

Bachelor of Commerce and BFA (Visual Effects and Film Making) from Academy of Art University, San Francisco, now heading the HR team in Mumbai.



**MR SATYAJIT BISWAL**  
Area Manager-Nepal

Graduate with over 10 years of experience in HR, heading our Nepal office.



**MA. CHRISTINA LIM**  
Area Manager-Philippines

Graduate in Bachelor of Science and Commerce. Major in Management, with over 8 yrs of experience in HR.



**MR ANIL KUMAR**  
Area Manager-UAE

Has over 15 years of experience in HRD presently heading our UAE operations.



**MR SANTOSH DAS**  
Area Manager-KSA

Post Graduate in Commerce with over 10 years of experience in Finance, now heading our KSA operations.



Group Chairman flanked with Team Mumbai

# ASMACS NETWORK

## CORPORATE OFFICE

### ASMACS LIMITED

411, Sai Chamber, 4th Floor  
Opp. Railway Station, Santacruz (E), Mumbai - 400 055.  
Tel : +91 22 26125301 / 26125191 / 26180997  
Fax : +91 22 26147103 / 26146937  
Email: asmacs@asmacsglobal.com

## HEAD OFFICE

### ASMACS LIMITED

123, Atlanta, 12th Floor, Nariman Point,  
Mumbai - 400 021.  
Tel : +91 22 22885426 / 22885427 / 22856306  
Fax : +91 22 22837494  
Email : asmacs@asmacsglobal.com

### ASMACS TOURS & TRAVEL ASSOCIATE

115, Sai Chamber, 1st Floor, Opp. Railway Station,  
Santacruz (E), Mumbai - 400 055.  
Tel : +91 22 26136781 / 32504244 / 26180997  
Fax : +91 22 26143201  
Email : admin@asmacstourstravel.com

## INDIA OFFICES

### BHUBANESWAR

House No. 6, Plot No. 17, Archana Vihar, Khandagiri,  
Bhubaneswar - 751 030, Odisha.  
Tel : +91 674 2384517 / 2384579 / 3292776  
Fax : +91 674 2384603  
Email : bbsr4@asmacs.net  
bbsr1@asmacsglobal.com

### COCHIN

Plot No .39/4022, Opp. Sri Krishna Lodge,  
Ravipuram Road, Kochi - 682 016, Kerala.  
Tel : +91 484 2356209 / 2356243 / 2356048  
Fax : +91 484 2357670  
Email : cochin@ashutoshmarine.com  
cochin1@ashutoshmarine.com

### CHENNAI

2, KV Colony, 6th Street, 2nd Floor  
Sree Ganesh Building, Off Arya Gowda Road,  
West Mambalam, Chennai - 33.  
Tel : +91 44 24740857 / 24740858  
Fax : +91 44 24740856  
Email : chennai@asmacstourstravel.com

### GOA

25 F, Mapol, Opp. Fr. Agnel Ashram,  
Behind Hero Honda Show Room,  
Salcete, Verna, Goa - 403604.  
Tel : +91 832 2791842 / 2791841 / 2791840  
Fax : +91 832 2791845  
Email : goa@asmmacs.net

### KOLKATA

Akbarmansion, P1, New C.I.T. Road,  
2nd Floor, Kolkata - 73.  
Tel : +91 33 22373550 / 22370452 / 64500897  
Fax : +91 33 22373431  
Email : kolkata@asmmacs.net

### MADURAI

Plot No. 8/665, Sivagangai Road,  
N. Perumalpatti, Mellur (TK),  
Madurai (Dist), Tamilnadu - 625 106.  
Tel : +91 452 2915301 Fax : +91 452 2911302  
Email : madurai@asmacstourstravel.com

### HYDERABAD

H No: 1-2-597/27, Om Sai Arcade, Eshwari Complex, 2nd Floor, Flat 201, Lower tank bund, Domalguda, Opp. Katta Maisama Temple,  
Near Secretariat Flyover, Hyderabad - 500029. Tel : +91 40 65140274/76 Fax : +91 40 23266365 Email : hyderabad1@asmmacs.net

## ARABIAN GULF COUNTRIES

### QATAR

**ASMACS QATAR LLC**  
P. O. Box No. 30817, Doha, Qatar.  
Tel : +974 4 4513940 / 4 4513941 Fax : +974 44513942  
Email : asmacs@asmacsqatar.com.qa  
qatar@asmacsglobal.com

### KUWAIT

**ASMACS GENERAL TRADING COMPANY WLL**  
P. O. Box 47958, Green Tower, 6th Floor,  
Al Dabbous Street, Al Fahaheel - 64030. Kuwait.  
Tel : +965 2 5456786 Fax : +965 2 5456785  
Email : asmacs@asmacskuwait.com

### UNITED ARAB EMIRATES

**ASMACS FZE**  
P. O. Box 42205, Hamriyah Free Zone, Sharjah, UAE.  
Tel : +971 6 5260711 / 5260712 Fax : +971 6 5260713  
Email : asmacs@asmacs-fze.ae

### UNITED ARAB EMIRATES

**ASMACS SUPPORT SERVICE**  
P. O. Box 48759, Dubai, UAE.  
Tel : +971 4 3362664 / 3362667 Fax : +971 4 3360340  
Email : asmacs@asmacs.ae

### UNITED ARAB EMIRATES

**ASMACS ENGINEERING LLC**  
P. O. Box 117274, Dubai, UAE.  
Tel : +971 4 3362664 / 3362667 Fax : +971 4 3360340  
Email : asmacs@asmacs.ae

### SAUDI ARABIA

**ASMACS CONT. EST. JEDDAH**  
Al-Makarounah RD-64, Wadi Wejj Street,  
Azizyah Area, Jeddah - 21382, K.S.A. Tel : +966 12 6174989  
Fax : +966 12 6712332 Email : salesjeddah@asmacs.com.sa

### SAUDI ARABIA

**ASMACS CONT. EST.**  
PO Box 4799, Dammam 31412  
Kingdom of Saudi Arabia.  
Tel : +966 13 8283601/2/3 Fax : +966 13 8283604  
Email : asmacs@asmacs.com.sa

### SAUDI ARABIA

**ASMACS - RIYADH**  
Office No. 40713, Khaldia Towers, 7th Floor, Al-Khazzan  
St - Imam-Faisal-Bin-Turki, Riyadh, K.S.A.  
Tel : +966 11 4092697/8 Fax : +966 11 4092699  
Email : asmacs@asmacs.ae / salesriyadh@asmacs.com.sa

## SAARC COUNTRIES

### NEPAL

**AL ASMACS CO. PVT. LTD.**  
P. O. Box : 25911, Narayangopal Chowk,  
Maharajgunj Chakrapath, Sallaghari, Kathmandu, Nepal.  
Tel : +977 1 4650470 / 4650471 Fax : +977 1 4650473  
Email : alasmacs@asmacs.com.np

### NEPAL

**ASMACS SYSTEM SOLUTION PVT. LTD.**  
P. O. Box: 25911, Narayangopal Chowk,  
Maharajgunj Chakrapath, Sallaghari, Kathmandu, Nepal.  
Tel : +977 1 4650407/4018208/4018209 Fax : +977 1 4650410  
Email : asmacs@asmacs.com.np

### SRI LANKA

**ASMACS - ASHUTOSH MARINE & MANAGEMENT  
CONSULTANCY SERVICES PVT. LTD.**  
415 1/1, 1/2 Prince of Wales Avenue,  
Colombo - 14, Sri Lanka.  
Tel : +94 112470813 / 814 / 815  
Fax : +94 115377976 Email : srilanka@asmacs.net

### BANGLADESH

**ASMACS**  
House No. 62, Road No. 3,  
Block BNiketon, Gulshan 1,  
Dhaka 1212, Bangladesh.  
Tel : +880 2 9897946 / 2 9897841  
Fax : +880 2 9899632 Email : bangladesh1@asmacsglobal.com

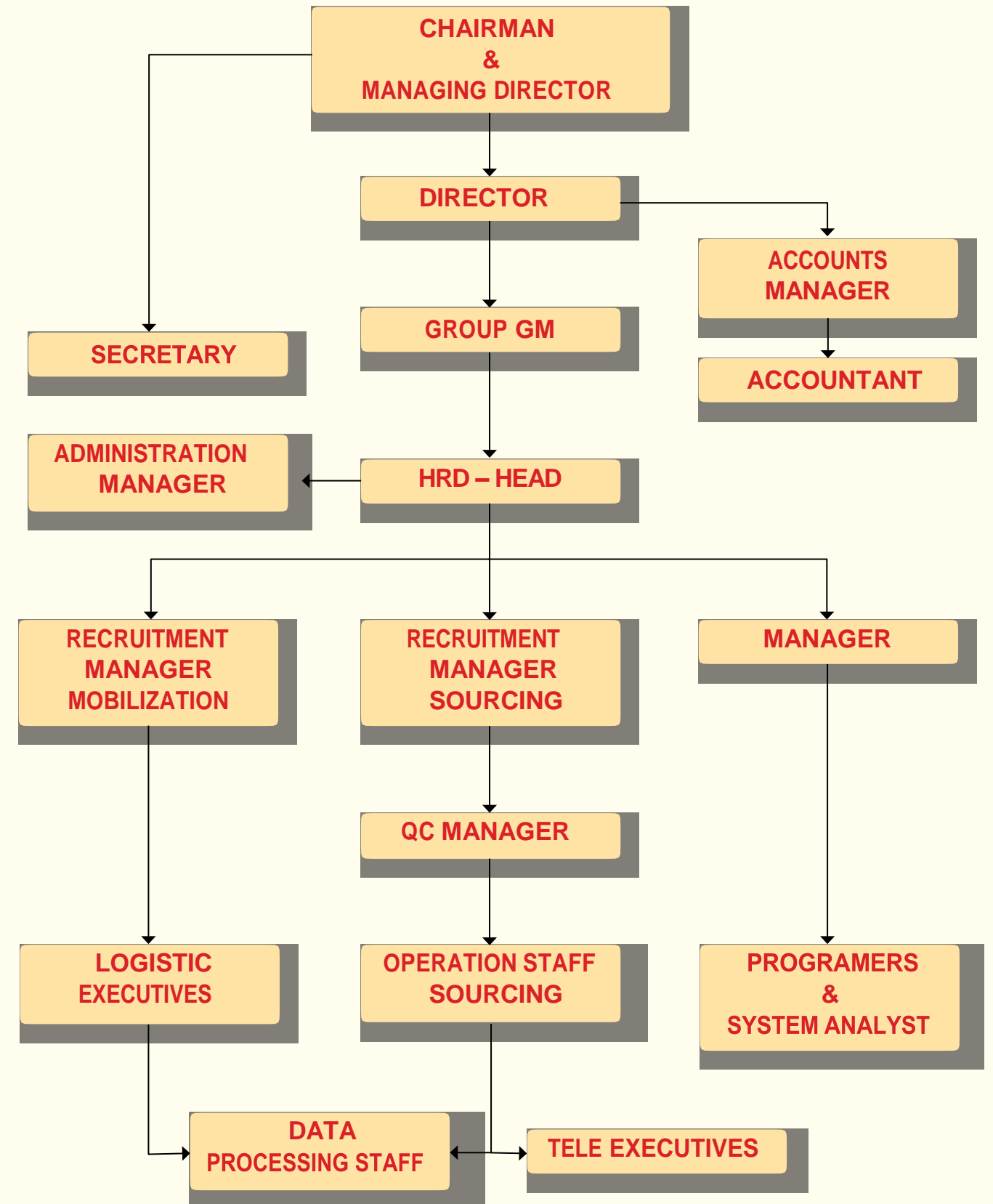
### PHILIPPINES

**ASMACS RECRUITMENT SERVICES INC.**  
426, Bulalakaw Street, Plainview Subdivision, Mandaluyong City, Metro Manila, Philippines  
Tel : +63 2 4774406 Fax : +63 2 5352906 Email : asmacs@asmacs.com.ph / asmacs@asmacsglobal.com

**ASMACS' GLOBAL PRESENCE**



**ORGANISATION CHART**





## BENEFIT FROM THE EXPERIENCE AND EXPERTISE OF ASMACS

### PEOPLE POWER

Human resource is the most critical success factor for organizational performance.

At **ASMACS**, paramount importance is attached to cultivating, nurturing and retaining the talents at all levels, no matter howsoever small the position is.

Well qualified and experienced managers, executives and staff at all the offices of **ASMACS** are the driving force behind the performance and growth for over 25 years now.

### DATA CENTRES

With the advent of Information Technology, **ASMACS** took advantage of the ELECTRONIC DATA PROCESSING and ENTERPRISE RESOURCE PLANNING, whereby **ASMACS** has been able to effectively store, retrieve, plan and execute the needs of principals at one single stroke. **ASMACS'** own data centres at all its offices within India and abroad, help tap and be pro-active to the needs of its clients' within no time.

In addition to own data centres, **ASMACS** launched its job portal in the year 2005, known as JOBS4HUNT.COM, which is widely recognized and subscribed to by hundreds and thousands of companies operating in Construction, Oil, Gas, Petrochemical, Refinery, Power, Steel, Mining, Hospitality, Logistics, Shipping and a host of other industries.

**JOBS4HUNT** gets on an average 2000 hits per day and over 150 resumes get filed every single working day.

**ASMACS'** databanks, coupled with the data generated thru its own job portal, gives **ASMACS** a competitive edge, over others in the industry.

### QUALITY ASSURANCE / QUALITY CONTROL

Dedicated QA/QC teams at all offices of **ASMACS** ensure that only the most appropriate, qualified and experienced prospects, matching the job profile given by clients, are proposed to clients for review as per their perspective.

Critical analysis done on the need of employers vis-a-vis availability, interest, suitability and adaptability of prospects greatly help reduce time and cost involved.

This method continues to benefit all our prestigious clients as well as prospective employees.

### ACCOUNTABILITY AND RESPONSIBILITY OF ASMACS' TEAM MEMBERS

At **ASMACS**, every staff member is committed to cause in delivering optimum results with minimal cost to employers, thus saving a great deal of time and money in sourcing their manpower needs.

**ASMACS'** phenomenal growth, since its inception in the year 1984, is the result of sheer dedication and commitment to performing task without compromising on the principle and ethos of business.

### INFRASTRUCTURE FACILITIES

#### NETWORK OF OFFICES IN INDIA AND OVERSEAS

❖ Corporate office and Head office in Mumbai, with six branches spread across India.

- BHUBANESWAR
- COCHIN
- CHENNAI
- GOA
- KOLKATA
- MADURAI
- HYDERABAD

❖ Fully owned and staffed offices in Arabian Gulf Countries :

- UAE - DUBAI
- UAE - SHARJAH
- QATAR - DOHA
- KUWAIT
- KINGDOM OF SAUDI ARABIA - DAMMAM
- KINGDOM OF SAUDI ARABIA - RIYADH
- KINGDOM OF SAUDI ARABIA - JEDDAH

❖ Fully owned and staffed offices in SAARC and Far Eastern regions :

- SRI LANKA
- BANGLADESH
- NEPAL
- PHILIPPINES





## TRAINING CENTRES

❖ **ASMACS** owned Training centres spread across India :

Mumbai • Cochin • Chennai • Baroda • Kolkata • Bhubaneswar  
• Jaipur • Varanasi • Madurai

❖ **ASMACS** owned Training centres in SAARC countries :

• Nepal • Sri Lanka • Bangladesh.

❖ Our training centres provide apprenticeship and skills advancement to personal catering to various industries :

Carpenter • Plumber • Bar-bender • A/C Technician • Ductman • Electrician • Welder  
• Fitter • Diesel Mechanic • Blaster • Painter .....to name a few.

❖ Faculty at ASMACS Training centres :

Well qualified / experienced trainers with vast industry exposure and work experience in Arabian Gulf / Middle East countries. Thus, the trained students from **ASMACS** are ready for deployment from day one.

**ASMACS'** infrastructure facilities, coupled with dedicated team of managers, executives and staff at all our offices, are at the disposal of clients who face the daunting task of employing workforce to execute their projects within a time frame.

**Advantage in dealing with the ASMACS Group is that clients have the option to deploy a multinational workforce, including those working in Arabian Gulf countries, and cross-country mobilization within Arabian Gulf / Africa ... thanks to ASMACS' network.**



## ASMACS SKILL DEVELOPMENT

**ASMACS SKILL DEVELOPMENT LTD** has been setup in the year 2013 as a fully own subsidiary of **ASMACS** with the objective of carrying out skill development activities. **ASMACS** has in the past been involved in various skill development activities. These activities were mostly informal in nature and were done to cater to the need of its overseas client. After the formulation of National Skill Development Policy, GOI set a target of skilling 500 million people by the year 2022. **ASMACS** deemed fit to explore and exploit the opportunities, under the aegis of GOI thru' its Nodal Agency, NSDC, to enlarge and encompass their existing Industrial Training Facilities, and further centres to augment training of skills in various trades and sectors, thus contributing to the national cause in a small way. With the availability of qualified and experienced Technical Trainers, backed by a team of well qualified and trained teaching and administrative staff, at its current Training Centres, **ASMACS** achieved recognition and authorization as of the following Sector Skill Councils of India as its "Authorized Training Partner".

❖ Retailers Association's Skill Council of India

❖ Telecom

❖ Plumbing

❖ Automobile

❖ Construction

❖ Banking

❖ IT

Encouraged with positive response and support from various Sector Skill Councils, **ASMACS** is marching ahead in getting affiliated with other sector skill councils such as Construction, Automobile, Banking, Information Technology, and Oil & Gas. We are in the process to get affiliation for more sectors like Automobile, Construction, Banking, IT, etc. The sole objective of **ASMACS** is not only to produce thoroughly trained skills, but also ensuring employment opportunities to those come out of the **ASMACS** Training Centres.

In order that quality training is provided with theoretical knowledge, **ASMACS** engages subject matter experts at all its centres, besides getting its Trainers trained, thus ensuring quality training at all levels. To facilitate skill development, **ASMACS** has roped in industry veterans to provide training. **ASMACS** has tied up with more than 20 different partners in various cities so that its skill development and placement opportunity reaches a bigger audience. **ASMACS** is in the process to reach 50 training centres by the end of the Financial Year 2013-14 and 200 training centres by the end of the calendar year 2014.

Achieving progress and results is the legacy of **ASMACS** right from the word "go"... as is custom with the founder, promoter and Chairman of the group, Dr. Dev L Mohanty under whose stewardship **ASMACS SKILL DEVELOPMENT LIMITED** is nurtured for a healthier tomorrow...

## TRAINING CENTRES & SKILL DEVELOPMENT



## AN OVERVIEW OF THE RECRUITMENT PROCESS

### RESUME SEARCH – RESOURCES

- ❖ DATABANK
- ❖ BRANCH OFFICES ACROSS INDIA & OVERSEAS
- ❖ ADVERTISEMENTS
- ❖ DISTRICT EMPLOYMENT AND MANPOWER OFFICES
- ❖ SPECIALISED AGENCIES
- ❖ WORKERS WELFARE ASSOCIATIONS
- ❖ INDUSTRIAL TRAINING INSTITUTES / VOCATIONAL / PROFESSIONAL CENTRES
- ❖ HEAD HUNTING

### SCREENING PROCESS

Based on the needs of positions from our clients, our Sourcing Department sieves through the data available at our end, identifies the most appropriate ones, in accordance with clients' job specifications, industry-relevance, qualifications, experience, and nationality.

All our offices located in various regions and countries, if and applicable, do the screening process simultaneously.

After the initial screening process, the processed resumes are forwarded to respective in-house departments concerned viz. Engineering, Civil Construction, Marine, Oil & Gas, Hospitality, Health Care, and Management, for in-depth review of the resume, communication with prospects to ascertain their interest / availability, prior assigning such processed resumes to clients for their review.

Simultaneously, our Operation Department works on referral checks, certificates verification, police clearance, as and when necessary, and the travel documents.

Trade tests – If and when applicable and as necessary, trade tests of skills are conducted at **ASMACS** training centres as per the guidelines of clients. In the event of special test involving 3rd party inspection, **ASMACS** coordinates and organizes 3rd party agency of repute whose report is valid and accepted internationally.

The pre-screened candidates are called to our offices for personal interview, and for evaluation of basic skills, job-specific skill / knowledge, aptitude and attitude, medical status, and language proficiency. A comprehensive evaluation report is prepared and forwarded to clients along with pre-screened resumes.

## SELECTION PROCESS

On receipt of the list of approved candidates for final interview by clients, either personal, telephonic, and / or video conferencing, we schedule interview as per the time frame of our clients.

All shortlisted candidates are advised of their selection for final interview with the visiting delegates, through electronic-mail, phone, cable or in person according to location.

In the event of interview through video-conferencing, we assemble the approved candidates, batch-wise, in our offices and keep our clients advised on the timing for each candidate.

**ASMACS** arranges well furnished conference hall / interview hall with individual cabin for the visiting delegates, sufficient seating arrangements for the short-listed candidates, stationery, secretarial assistance, and communication facilities. A team of experienced staff co-ordinates, distributes test papers for written test, as and when applicable, provides entry pass and regulates the candidates. **ASMACS** staff will have close-coordination with the visiting delegates at all times and will help compile final selection status report.

In addition to the facilities for personal interview and trade tests, **ASMACS**' VIDEO CONFERENCING facilities are also available for a fee which will be determined in accordance with the number of staff to be interviewed, place, city and a host of other parameters involved (an estimate could be made available against specific request with details).

**ASMACS** can also render the services of conducting interview and selecting the candidates, for and on behalf of clients. **ASMACS**' technical evaluation team from appropriate department shall scrutinize resumes critically, conduct trade tests / personal interview, before being deployed for work with clients.

## MEDICAL CHECK

Medical check, in accordance with host country's regulations for pre-mobilization, is done for the finally selected / approved candidates at the Embassy / Consulate of respective country's authorized medical centres.

**ASMACS** keeps the clients advised on the medical test's progress and forwards the list of medically fit candidates for necessary visa / work permit and PTA. **ASMACS** keeps the finally selected and medically fit candidates advised on their travel schedule, and they are briefed on travel arrangements, airport assistance on arrival at host country, along with Do's and Don'ts in the country of employment.

## MOBILIZATION

Clients forward visa copy or original visa of the selected candidates to **ASMACS** along with PTA, or same arranged through our Division - **ASMACS TOURS & TRAVELS (an IATA agent)** for travel ticket. On receipt of such documents, **ASMACS** invite the candidates travelling to the host country, to hand over the documents; check for correctness of documents; immigration clearance; certificates' endorsement, and other paper work to be in order. **ASMACS** carry its own identification tags and such tags are distributed to each candidate with employer's contact details for easy identification at the arrival airport.

## SERVICE FEE

**ASMACS** charge a nominal fee of 10% of annual gross salary of Office Staff / Field Staff / Foreman and above.

For junior level / skilled / semi-skilled / un-skilled positions, **ASMACS** charge a reasonable recruitment fee, payable either by employer or employee as per the agreement.

In the case where the employer wishes **ASMACS** to charge the employees, it is in accordance with Government specified terms.

**ASMACS** do not levy any charges on the employee if the employer compensates **ASMACS** of their service fee.



## EMPLOYER'S PURVIEW

DOCUMENTATION FORMALITIES ENTAILED IN ENGAGING THE SERVICES OF **ASMACS**, AS PER THE LABOUR REGULATIONS OF THE RESPECTIVE COUNTRY OF RECRUITMENT.

- ❖ Clients / Employers enter into an **Agency Agreement** with **ASMACS** – As per specimen document available in the brochure. It is a pre-requisite to engage the services of **ASMACS**.
- ❖ **Demand Letter** – As per specimen document available in the brochure. Such document has to be authenticated by the Indian Consulate / Embassy in the host country, followed by Chamber of Commerce / Ministry of Foreign Affairs in the host country.

Demand Letter should clearly specify the following:

- Genre of workers required
  - Nature of work and job profile
  - Number of workers required in each position
  - Salary / Wages for each category
  - Qualifications and Experience of workers
  - Terms and conditions of employment contract
  - Benefits viz. Free furnished accommodation, food, local transportation, medical, insurance, annual paid leave, air passage, and the length of contract.
- ❖ **Power of Attorney** – A specimen document is available in the brochure. In accordance with Govt. regulations, it is necessary to have a Power of Attorney from the employer. Such document has to be authenticated by Ministry of Foreign Affairs in the host country, followed by Indian Embassy / Consulate. This document is essential in order to get approval from the Immigration authorities for advertisements, and immigration clearance for the selected staff / workers for mobilization.
  - ❖ **Employment Contract** — A specimen document is available in the brochure. Employer to provide **ASMACS** with a copy of Employment Contract in the English language, which should specify following conditions.

- Salary / Wages
- Travelling expenses
- Working hours
- Overtime allowance
- Medical facilities
- Weekly holiday and annual holidays
- Provision of food, accommodation, and allowance.



**SPECIMEN — DEMAND LETTER**  
**ON YOUR COMPANY LETTERHEAD**

Ref. \_\_\_\_\_ Date: \_\_\_\_\_  
TO, \_\_\_\_\_  
M/S. \_\_\_\_\_

Dear Sirs,

Please note that our company is having business in \_\_\_\_\_ by the name and address at \_\_\_\_\_. We request you to recruit the following personnel for our company from India as per details given below.

Sl. No.	Category	No. of Person	Salary (AED)
1.			
2.			
3.			
4.			
5.			
6.			
	<b>Total</b>		

We have delegated M/s. ASMACS to do the necessary immigration clearances only for the workers in the above visa. These workers have been recruited by us directly.

The following terms of services shall be included in the contract :

1. Period of Employment : \_\_\_\_\_
2. Place of Employment : \_\_\_\_\_
3. Probation Period : \_\_\_\_\_
4. Working Hours : \_\_\_\_\_
5. Accommodation : \_\_\_\_\_

6. Accommodation : \_\_\_\_\_
7. Free Food : \_\_\_\_\_
8. Air Ticket provided after the completion of 2 years contract : \_\_\_\_\_
9. Conditions and Termination of employment And final settlement : \_\_\_\_\_
10. Medical benefits : \_\_\_\_\_
11. Leave benefits : \_\_\_\_\_
12. Provisions in regard to renewal of Contract : \_\_\_\_\_
13. Occupation safety provisions : \_\_\_\_\_
14. Social Security Provisions including Compensation for injury and death : \_\_\_\_\_
15. Mode of Settlement of Disputes : \_\_\_\_\_
16. Provisions in regard to disposal and Transportation of dead body of Emigrant : \_\_\_\_\_

Mr / Ms \_\_\_\_\_

Designation \_\_\_\_\_

For (Name of Company) \_\_\_\_\_

**Stamp of Company**

**SPECIMEN — AGENCY AGREEMENT**  
**ON YOUR COMPANY LETTERHEAD**

This agreement made on \_\_\_\_\_ between **M/s.** \_\_\_\_\_  
\_\_\_\_\_, P.O. Box: \_\_\_\_\_ a Company organized  
under the law of \_\_\_\_\_ (Hereinafter called as Foreign Principal) and  
**M/S. Ashutosh Manpower Consultancy Services**, approved by Ministry of Labour, Government  
of India, New Delhi, vide their registration no : 001595/ORI/PER/1000+/3/2987/91, valid until  
25/07/2011., (hereinafter called the Agent) to recruit manpower from India for employment in  
\_\_\_\_\_ as per demand letter and shall have the following conditions and  
terms hereinafter referred to:

1. Contract is for 02 years & renewable.
2. Working hours will be 08 hours per day and 06 days in a week (48 hours per week).
3. The Company will provide free food and sharing bachelor accommodation.
4. To and from transport from the place of residence and to the place of work will be provided  
by the company.
5. The company will provide return air ticket after completion of their initial contract.
6. Leave, overtime and other benefits will be given as per the \_\_\_\_\_  
labour law.

Mr / Ms \_\_\_\_\_

Designation \_\_\_\_\_

For (Name of Company) \_\_\_\_\_

**Stamp of Company**

**SPECIMEN — POWER OF ATTORNEY**  
**ON YOUR COMPANY LETTERHEAD**

Ref. \_\_\_\_\_

Date: \_\_\_\_\_

Known all men by these present that we, \_\_\_\_\_  
a company organized under the laws of \_\_\_\_\_  
Do hereby appoint our agent **M/S. Ashutosh Manpower Consultancy Services**,  
approved by Ministry of Labour, Government of India, New Delhi, vide their  
registration no : 001595/ORI/PER/1000+/3/2987/91, valid until 25/07/2011., to be our true and  
lawful attorney and Recruiting agent in India in respect of handling the candidates, clear  
the emigration formalities, to sign all necessary documents etc, required by the said office in  
connection with the recruitment of Indian persons for service with the said company under  
\_\_\_\_\_ group visa and to arrange their passport, passage etc.

In witness, whereof we have executed this agreement in the presence of the  
subscribing witness.

Mr / Ms \_\_\_\_\_

Designation \_\_\_\_\_

For (Name of Company) \_\_\_\_\_

**Stamp of Company**

**SPECIMEN — SPECIMEN WORK AGREEMENT**  
**ON YOUR COMPANY LETTERHEAD**

Ref. \_\_\_\_\_ Date: \_\_\_\_\_  
 This agreement was made on \_\_\_\_\_ between:

1st Party : \_\_\_\_\_  
 Address : \_\_\_\_\_  
 2nd Party : \_\_\_\_\_  
 Address : \_\_\_\_\_

The 2nd Party agrees to work with the first party on the following terms and conditions.

- 1. Basic Salary : \_\_\_\_\_
- 2. Profession : \_\_\_\_\_
- 3. Period Of Employment : \_\_\_\_\_
- 4. Place of Employment : \_\_\_\_\_
- 5. Trial Period : \_\_\_\_\_
- 6. Working Hours : \_\_\_\_\_
- 7. Accommodation : \_\_\_\_\_
- 8. Transportation : \_\_\_\_\_
- 9. Free Food : \_\_\_\_\_
- 10. Air Ticket while joining upon Return : \_\_\_\_\_
- 11. Condition of termination of Employment and final settlements : \_\_\_\_\_
- 12. Medical Benefits : \_\_\_\_\_
- 13. Leave Benefits : \_\_\_\_\_
- 14. Provision in regard to renewal of contract : \_\_\_\_\_
- 15. Occupational safety provision : \_\_\_\_\_
- 16. Social security provision including Compensation of injury and death : \_\_\_\_\_
- 17. Mode of settlement disputes : \_\_\_\_\_
- 18. Provisions in regard to disposal and Transportation of dead body of Emigrant : \_\_\_\_\_

For \_\_\_\_\_  
\_\_\_\_\_ \_\_\_\_\_  
**First Party** **Second Party**

**Stamp of Company**



AN ISO 9001 - 2008 ACCREDITED COMPANY

**REGISTRATION CERTIFICATES**

-1-



Government of India  
Ministry of Overseas Indian Affairs


**REGISTRATION CERTIFICATE**

ISSUED UNDER SECTION 11 OF THE  
EMIGRATION ACT, 1983

THIS REGISTRATION CERTIFICATE IS ISSUED UNDER THE PROVISION OF SECTION 11 OF THE EMIGRATION ACT, 1983 TO THE AGENCY WHOSE PARTICULARS HAVE BEEN GIVEN IN THE CERTIFICATE TO COMMENCE OR CARRY ON THE BUSINESS OF RECRUITMENT FOR DEPLOYMENT OF INDIAN WORKERS WITH FOREIGN EMPLOYERS WITH EFFECT FROM THE DATE OF ISSUE OF THE CERTIFICATE AND SUBJECT TO THE TERMS AND CONDITIONS STIPULATED IN THE CERTIFICATE.

  
 SIGNATURE, NAME AND SEAL OF  
**THE REGISTERING AUTHORITY**  
 Director General of Emigrants  
 Ministry of Overseas Indian Affairs  
 Government of India,  
 New Delhi

R.C. issued in lieu of last one  
Form RC No. 0115/ORS/PER/1000+15/2007/91  
3/2007/91

  
 Form - V  
**GOVERNMENT OF INDIA**  
**MINISTRY OF OVERSEAS INDIAN AFFAIRS**  
**CERTIFICATE**  
 [See rule 10 (2)]

With reference to the application dated 03-05-1991 for grant of a Certificate under Section 10 of the Emigration Act, 1983 to commence or carry on the business of recruitment for deployment of Indian workers with foreign employers, M/s. Ashutosh Manpower Consultancy Service is hereby granted the said certificate effective from the date of issue of this certificate, subject to the following terms and conditions, namely:

(i) that the business shall be conducted at House No. 6, Plot No. 17, Khandagin Square, Bhamburda, Bhubaneswar, Orissa - 751030.

(ii) that this certificate is valid for a period of two years or till the completion of the recruitment of 2000 workers, whichever is earlier, in the event of the recruitment of the specified number getting completed before the specific period, the holder of the certificate can be permitted to continue recruitment upto the expiry of the certificate on production of evidence of actual demand and on furnishing additional security under sub rule (2) of Rule 8;

(iii) that the holder of the certificate shall conduct business under signatures and seal of the director/partners/proprietor and the certificate shall not be transferable;

(iv) that a photocopy of this registration certificate shall be prominently displayed at a conspicuous place in the premises of the business. Also, a copy attested by the registering authority with an endorsement of having authorized the recruiting agent to carry on the business at additional premises, if any, shall be displayed at a conspicuous place in the business premises of such Branch Office. Original Certificate shall be produced on demand by the emigration authorities/law enforcing authorities and employers;


(v) that the holder of the certificate shall normally conduct the business from the place indicated in the application for registration. For opening a Recruitment centre at a place other than the place indicated in the application, the holder of the certificate has to obtain the prior approval of Registering Authority

-2-

**PARTICULARS OF THE AGENCY**

1. Registration Certificate Number 0115/ORS/PER/1000+15/2007/91
2. Name of the Agency M/s. Ashutosh Manpower Consultancy Service
3. Office Address of the Agency House No. 6, Plot No. 17, Khandagin Square, Bhamburda, Bhubaneswar, Orissa - 751030
4. Nature of Agency Proprietorship Firm  
(Company / Proprietorship firm / Partnership firm)
5. Name of RC Holder Shri. Dev Mahanty
6. Date of birth of the RC Holder \_\_\_\_\_
7. Nationality of the RC Holder Indian
8. Position in the Agency Proprietor
9. Telephone Number of the Agency 0674-2384579, 2384577

10. Fax Number of the Agency 0674-2384603
11. Email address of the Agency msrc@osmncs.net
12. Date of issue of RC 26-07-1991
13. Period of validity five Years  
from 26-07-1991 to 25-07-2011
14. Date of expiry of validity 25-07-2011
15. Limit of workers to be recruited 1000 (Thousand) plus


  
 SIGNATURE, NAME AND SEAL OF  
**THE REGISTERING AUTHORITY**  
 Director General of Emigrants  
 Ministry of Overseas Indian Affairs  
 Government of India,  
 New Delhi

-3-

SPACE FOR RECORDING CHANGE OF OFFICE ADDRESS / BRANCH OFFICE / RECRUITMENT CENTRE/CHANGE OF DIRECTOR/PARTNER ETC. / ENHANCEMENT/ANY OTHER CHANGE NOT SPECIFIED ELSEWHERE


Branch office at: 111, Sai chambers, 11th Floor, Santa Cruz (East), Mumbai - 400059

3) 30/226, New's (Khandam Day care), opp. Sankrishna ledge, Ranipurna Road, Cuttack-75

  
 उद्योगवासी महासंरक्षी  
 Protector General of Emigrants

SPACE FOR RECORDING RENEWAL OF THE CERTIFICATE FROM TIME TO TIME

Validity of the Registration Certificate extended upto  
25-07-2011

  
 उद्योगवासी महासंरक्षी  
 Protector General of Emigrants



**PARTICULARS OF THE AGENCY**

1. Registration Certificate Number: B-9637/MUM/PEA/1000+3/4593/95

2. Name of the Agency: M/s Ashutosh Marines

3. Office Address of the Agency: 111, Sai Chambers, 1st Floor, opp. Railway Station, Santacruz (East), Mumbai - 400055

4. Nature of Agency: Partnership  
(Company/Proprietorship firm/Partnership firm)

5. Name of RC Holder: Mrs. Hema Priya Mahanty

6. Date of birth of the RC Holder: 01.01.1959

7. Nationality of the RC Holder: Indian

8. Position in the Agency: Proprietor

9. Telephone Number of the Agency: 91-22-67367400/95106

10. Fax Number of the Agency: 91-22-263811926

11. Email address of the Agency: ashutosh@ashutoshmarines.com

12. Date of issue of RC: 08.07.1996

13. Period of validity: Three Years from 08.07.1996 to 07.07.1999

14. Date of expiry of validity: 31.01.2011

15. Limit of workers to be recruited: 1000+ (Thousand Plus)

*KPM*  
31-1-2011  
SIGNATURE, NAME AND SEAL OF THE REGISTERING AUTHORITY  
Registrar General of Emigrants  
Ministry of Overseas Indian Affairs  
New Delhi

death, as the case may be, date of accident, name, address of the recipients, name and address of the employer, and the receipt in original in token of having made the payment of compensation as stated.

(k) such other records as may be required to be maintained by the registering authority.

(ix) that the holder of the certificate shall furnish return of the preceding month in Form IV by the 10th of the succeeding month.

(x) that copies of advertisements for recruitment of the emigrants shall be filed with the Protector of Emigrants, and

(xi) that recruiting agent shall not charge the repatriation expenses from the emigrant.

*KPM*  
31-1-2011  
Signature, name and seal of the Registering Authority.

SPACE FOR RECORDING CHANGE OF OFFICE ADDRESS/ BRANCH OFFICE/ RECRUITMENT CENTRE/ CHANGE OF DIRECTOR/ PARTNER ETC./ ENHANCEMENT/ ANY OTHER CHANGE NOT SPECIFIED ELSEWHERE.

Branch office at: Plot No. 39/4022 B, No. Ambalam Jay, Curio off Sakrishna Lodge, Ravipuram Road, Kurla - 402016

*Alexandria*  
31-1-2011  
Protector General of Emigrants

ORIGINAL/CONTINUOUS RECRUITMENT

(This RC is valid in lieu of Paper Form RC No. 202823/MUM/PEA/1000+3/4593/95)

*75*

*11007*

CERTIFICATE NO. B-  
MUM/PEA/1000+3/4593/95  
Form - V

GOVERNMENT OF INDIA  
MINISTRY OF OVERSEAS INDIAN AFFAIRS  
CERTIFICATE  
(See rule 10 (2))

With reference to the application dated 13.01.1995 for grant of a Certificate under Section 10 of the Emigration Act, 1983 to commence or carry on the business of recruitment for deployment of Indian workers with foreign employers, M/s. Ashutosh Marines is hereby granted the said certificate effective from the date of issue of this certificate, subject to the following terms and conditions, namely:-

(i) that the business shall be conducted at 111, Sai Chambers, 1st Floor, opp. Railway Station, Santacruz (East), Mumbai - 400055

(ii) that this certificate is valid for a period of Three years or till the completion of the recruitment of 1000+ Thousand (1000+) workers, whichever is earlier. In the event of the recruitment of the specified number getting completed before the specific period, the holder of the certificate can be permitted to continue recruitment upto the expiry of the certificate on production of evidence of actual demand and on furnishing additional security under sub-rule (2) of Rule 8.

(iii) that the holder of the certificate shall conduct business under signature and seal of the director/partner/proprietor and the certificate shall not be transferable.

(iv) that a photocopy of this registration certificate shall be prominently displayed at a conspicuous place in the premises of the business. Also, a copy attested by the registering authority with an endorsement of having authorized the recruiting agent to carry on the business at additional premises, if any, shall be displayed at a conspicuous place in the business premises of such Branch Office. Original Certificate shall be produced on demand by the emigration authorities/law enforcing authorities and employers.

(v) that the holder of the certificate shall normally conduct the business from the place indicated in the application for registration. For opening a recruitment centre at a place other than the place indicated in the application, the holder of the certificate has to obtain the prior approval of Registering Authority.

SPACE FOR RECORDING CHANGE OF OFFICE ADDRESS/ BRANCH OFFICE/ RECRUITMENT CENTRE/ CHANGE OF DIRECTOR/ PARTNER ETC./ ENHANCEMENT/ ANY OTHER CHANGE NOT SPECIFIED ELSEWHERE.

SPACE FOR RECORDING RENEWAL OF THE CERTIFICATE FROM TIME TO TIME

Valid till: 31.01.2016  
Certificate No: B-9637/MUM/PEA/1000+3/4593/95  
*KPM*  
31-1-2011  
Protector General of Emigrants

**PARTICULARS OF THE AGENCY**

1. Registration Certificate Number: FLR/1000+1/4/7563/2006

2. Name of the Agency: M/s Asmae Tours & Travel Associate

3. Office Address of the Agency: 115 Sea Chambers, 1<sup>st</sup> Floor, Santacruz (E), Mumbai - 400055

4. Nature of Agency: Proprietorship  
(Company/Proprietorship firm/Partnership firm)

5. Name of RC Holder: Mrs. Kalita Mohanty

6. Date of birth of the RC Holder: \_\_\_\_\_

7. Nationality of the RC Holder: Indian

8. Position in the Agency: Proprietor

9. Telephone Number of the Agency: 2613 6782  
3250 4244

10. Fax Number of the Agency: 2613 4725

11. E-mail address of the Agency: toastravel@asmae.com

12. Date of issue of RC: 12.10.2007

13. Period of validity: Four Years  
from 12.10.2007 to 11.10.2011

14. Date of expiry of validity: 11.10.2011

15. Limit of workers to be recruited: 1000 + (Thousand P.M.)

*K.M.*  
27-1-2011  
SIGNATURE, NAME AND SEAL OF THE REGISTERING AUTHORITY  
Director General of Emigration  
Ministry of Overseas Indian Affairs  
Govt. of India, New Delhi

death, as the case may be, date of accident, name, address of the recipients, name and address of the employer, and the receipt in original in token of having made the payment of compensation, be pasted.

(k) such other records as may be required to be maintained by the registering authority.

(xi) that the holder of the certificate shall furnish return of the preceding month in Form IV by the 10th of the succeeding month.

(x) that copies of advertisements for recruitment of the emigrants shall be filed with the Protector of Emigrants, and

(xii) that recruiting agent shall not charge the repatriation expenses from the emigrant.

*K.M.*  
27-1-2011  
Date and Place: \_\_\_\_\_  
Signature, name and seal of the Registering Authority  
Director General of Emigration  
Ministry of Overseas Indian Affairs  
Govt. of India, New Delhi

SPACE FOR RECORDING CHANGE OF OFFICE ADDRESS/ BRANCH OFFICE/ RECRUITMENT CENTRE/ CHANGE OF DIRECTOR/PARTNER ETC./ ENHANCEMENT/ ANY OTHER CHANGE NOT SPECIFIED ELSEWHERE.

Branch Office at: Sree Ganesha Nagar Building, 7 & 6<sup>th</sup> Street, K.V Colony, Off Arya Ganga Road, Mumbai - 400033

*K.M.*  
27-1-2011  
Branch Office at: Plot no. 8/66S, Perumalpetty, Sivagangal Road, Melur Taluk, Madurai Dist, Tamil Nadu - 625106

*K.M.*  
27-1-2011  
Protector General of Emigration

ORIGINAL/CONTINUOUS RC

(The RC is issued in token of Reg. Form RC No. A-02/17/1000+1/4/7563/2006)

CERTIFICATE NO. B 34/mum  
FLR/1000+1/4/7563/2006 Form - V

GOVERNMENT OF INDIA  
MINISTRY OF OVERSEAS INDIAN AFFAIRS  
CERTIFICATE  
(See rule 13 (2))

With reference to the application dated 16.05.2006 for grant of a Certificate under Section 10 of the Emigration Act, 1983 to commence or carry on the business of recruitment for employment of Indian workers with foreign employers, M/s Asmae Tours & Travel Associate is hereby granted the said certificate effective from the date of issue of this certificate, subject to the following terms and conditions, namely:-

(i) that the business shall be conducted at 115 Sea Chambers, 1<sup>st</sup> Floor, Santacruz (E), Mumbai - 400055

(ii) that this certificate is valid for a period of Four years at all the completion of the recruitment of 1000 + (Thousand P.M.) workers, whichever is earlier. In the event of the recruitment of the specified number getting completed before the specific period, the holder of the certificate can be permitted to continue recruitment upto the expiry of the certificate on production of evidence of actual demand and on furnishing additional security under sub-rule (2) of Rule 8.

(iii) that the holder of the certificate shall conduct business under signature and seal of the director/partner/proprietor and the certificate shall not be transferable.

(iv) that a photocopy of this registration certificate shall be prominently displayed at a conspicuous place in the premises of the business. Also, a copy attested by the registering authority with an endorsement of having authorized the recruiting agent to carry on the business at additional premises, if any, shall be displayed at a conspicuous place in the business premises of such Branch Office. Original Certificate shall be produced on demand by the emigration authorities/enforcing authorities and employers.

(v) that the holder of the certificate shall normally conduct the business from the place indicated in the application for registration. For opening a Recruitment centre at a place other than the place indicated in the application, the holder of the certificate has to obtain the prior approval of Registering Authority.

SPACE FOR RECORDING CHANGE OF OFFICE ADDRESS/ BRANCH OFFICE/ RECRUITMENT CENTRE/ CHANGE OF DIRECTOR/PARTNER ETC./ ENHANCEMENT/ ANY OTHER CHANGE NOT SPECIFIED ELSEWHERE.

SPACE FOR RECORDING RENEWAL OF THE CERTIFICATE FROM TIME TO TIME

Validity of the Registration Certificate: 12.10.2007 to 11.10.2011

*K.M.*  
27-1-2011  
Protector General of Emigration

**PARTICULARS OF THE AGENCY**

1. Registration Certificate Number: B-0620/GIA/PER/10004/15/7554/2006

2. Name of the Agency: M/s. ASMMACS

3. Office Address of the Agency: VSG/19-A-01/30, Hampayan Mohanly, 25, F. Mohal, Verana, GA-402606

4. Nature of Agency: Partnership  
(Company/Proprietorship firm/Partnership firm)

5. Name of RC Holder: Sh. Akhoy Bishoi

6. Date of birth of the RC Holder: 04.07.1964

7. Nationality of the RC Holder: Indian

8. Position in the Agency: Partner

9. Telephone Number of the Agency: 0832-2791845

10. Fax Number of the Agency: 0832-2791845

11. Email address of the Agency: \_\_\_\_\_

12. Date of issue of RC: 07.05.2007

13. Period of validity: Five Years  
from 7.05.2007 to 06.05.2012

14. Date of expiry of validity: 06.05.2012


15. Limit of workers to be recruited: 1000+ (Thousand Plus)

*New Address:*

*K.M.*  
*25-1-2011*

**SIGNATURE, NAME AND SEAL OF THE REGISTERING AUTHORITY**

*K.M.*  
*25-1-2011*



death, as the case may be, date of accident, name, address of the recipients, name and address of the employer, and the receipt in original in token of having made the payment of compensation be pasted.

(k) such other records as may be required to be maintained by the registering authority.

(ix) that the holder of the certificate shall furnish return of the preceding month in Form IV by the 10th of the succeeding month;

(x) that copies of advertisements for recruitment of the emigrants shall be filed with the Protector of Emigrants, and

(xi) that recruiting agent shall not charge the repatriation expenses from the emigrant.

*Opening of Branch office at: D.M. Sai Arcade, H.No. 1-2-577/27 2nd floor Flat No. 201, Lower Tank Bund, opp. Katta Mohanly Temple, Hyderabad.*

*M. Srinivas*  
*उद्योगवासी महासंरक्षी*  
**Protector General of Emigrants**

*K.M.*  
*25-1-2011*

**Date and Place:** \_\_\_\_\_

**Signature, name and seal of the Registering Authority:**

*K.M.*  
*25-1-2011*

Registrar of Emigrants,  
Ministry of Overseas Indian Affairs,  
Govt. of India, New Delhi

ORIGINAL CONTINUED

(The RC is issued in lieu of Paper Form R (No. A-0123) GIA/PER/10004/15/7554/2006)

**CERTIFICATE NO. B- 11621/**  
**GIA/PER/10004/15/7554/2006 Form-V**

**GOVERNMENT OF INDIA**  
**MINISTRY OF OVERSEAS INDIAN AFFAIRS**  
**CERTIFICATE**  
[ See rule 10 (2) ]

With reference to the application dated 16.05.2006 for grant of a Certificate under Section 10 of the Emigration Act, 1903 to commence or carry on the business of recruitment for deployment of Indian workers with foreign employers, M/s. ASMMACS is hereby granted the said certificate effective from the date of issue of this certificate, subject to the following terms and conditions, namely:-

(i) that the business shall be conducted at VSG/19-A-01/30, Hampayan Mohanly, 25, F. Mohal, Verana, GA-402606

*New Address:*  
*K.M.*  
*25-1-2011*

(ii) that this certificate is valid for a period of Five years or till the completion of the recruitment of 1000+ Thousand Plus workers, whichever is earlier. In the event of the recruitment of the specified number getting completed before the specific period, the holder of the certificate can be permitted to continue recruitment upto the expiry of the certificate on production of evidence of actual demand and on furnishing additional security under sub-rule (2) of Rule 8;

(iii) that the holder of the certificate shall conduct business under signature and seal of the Director (partner/proprietor) and the certificate shall not be transferable;

(iv) that a photocopy of this registration certificate shall be prominently displayed at a conspicuous place in the premises of the business. Also, a copy attested by the registering authority with an endorsement of having authorized the recruiting agent to carry on the business at additional premises, if any, shall be displayed at a conspicuous place in the business premises of each Branch Office. Original Certificate shall be produced on demand by the emigration authorities/law enforcing authorities and employers;

(v) that the holder of the certificate shall normally conduct the business from the place indicated in the application for registration. For opening a recruitment centre at a place other than the place indicated in the application, the holder of the certificate has to obtain the prior approval of Registering Authority;

*K.M.*  
*25-1-2011*

Registrar of Emigrants,  
Ministry of Overseas Indian Affairs,  
Government of India, New Delhi

SPACE FOR RECORDING CHANGE OF OFFICE ADDRESS/ BRANCH OFFICE/ RECRUITMENT CENTRE/CHANGE OF DIRECTOR/PARTNER ETC./ENHANCEMENT/ANY OTHER CHANGE NOT SPECIFIED ELSEWHERE.

*Opening of Branch office at: D.M. Sai Arcade, H.No. 1-2-577/27 2nd floor Flat No. 201, Lower Tank Bund, opp. Katta Mohanly Temple, Hyderabad.*

*M. Srinivas*  
*उद्योगवासी महासंरक्षी*  
**Protector General of Emigrants**

*K.M.*  
*25-1-2011*

Registrar of Emigrants,  
Ministry of Overseas Indian Affairs,  
Govt. of India, New Delhi

Validity of the Registration Certificate extended upto 06.05.2017

*K.M.*  
*19-4-2012*

*K.M.*  
*19-4-2012*

*M. Srinivas*  
*उद्योगवासी महासंरक्षी*  
**Protector General of Emigrants**

  
 Government of India  
 Ministry of Overseas Indian Affairs

**REGISTRATION CERTIFICATE**


ISSUED UNDER SECTION 11 OF THE  
EMIGRATION ACT, 1983

THIS REGISTRATION CERTIFICATE IS ISSUED UNDER THE PROVISION OF SECTION 11 OF THE EMIGRATION ACT, 1983 TO THE AGENCY WHOSE PARTICULARS HAVE BEEN GIVEN IN THE CERTIFICATE TO COMMENCE OR CARRY ON THE BUSINESS OF RECRUITMENT FOR DEPLOYMENT OF INDIAN WORKERS WITH FOREIGN EMPLOYERS WITH EFFECT FROM THE DATE OF ISSUE OF THE CERTIFICATE AND SUBJECT TO THE TERMS AND CONDITIONS STIPULATED IN THE CERTIFICATE.

  
 NATURE, NAME AND SEAL OF THE REGISTERING AUTHORITY  
 Protector General of Emigrants  
 Ministry of Overseas Indian Affairs  
 Government of India,  
 New Delhi

RC ISSUED IN LIEU of paper form  
 RC No. A 5238/KOL/PART/10001/5/1784/2006  
 14/11/2006

**0298/KOL**  
 Form - V  
 GOVERNMENT OF INDIA  
 MINISTRY OF OVERSEAS INDIAN AFFAIRS  
 CERTIFICATE  
 [See rule 10 (2)]


  
 Protector General of Emigrants  
 New Delhi

With reference to the application dated 17-01-2006 for grant of a Certificate under Section 10 of the Emigration Act, 1983 to commence or carry on the business of recruitment for deployment of Indian workers with foreign employers, M/s. ASMMACS is hereby granted the said certificate effective from the date of issue of this certificate, subject to the following terms and conditions, namely:

- (i) that the business shall be conducted at Akhbar Mansion P-1, New C.I.T Road (20, LU HSUN SARANI) Kolkata - 73
- (ii) that this certificate is valid for a period of five years or five workers, whichever is earlier. In the event of the recruitment of the specified number getting completed before the specific period, the holder of the certificate can be permitted to continue recruitment upto the expiry of the certificate on production of evidence of actual demand and on furnishing additional security under sub rule(2) of Rule 8;
- (iii) that the holder of the certificate shall conduct business under signatures and seal of the director/partner/proprietor and the certificate shall not be transferable;
- (iv) that a photocopy of this registration certificate shall be prominently displayed at a conspicuous place in the premises of the business. Also, a copy attested by the registering authority with an endorsement of having authorized the recruiting agent to carry on the business at additional premises, if any, shall be displayed at a conspicuous place in the business premises of such Branch Office. Original Certificate shall be produced on demand by the emigration authorities/law enforcing authorities and employers;
- (v) that the holder of the certificate shall normally conduct the business from the place indicated in the application for registration. For opening a Recruitment centre at a place other than the place indicated in the application, the holder of the certificate has to obtain the prior approval of Registering Authority

PARTICULARS OF THE AGENCY

1. Registration Certificate Number B-0298/KOL/PART/10001/5/1784/2006
2. Name of the Agency M/s. ASMMACS
3. Office Address of the Agency Akhbar Mansion P-1 New C.I.T Road (20, LU HSUN SARANI) Kolkata - 73
4. Nature of Agency Partnership Firm  
(Company / Proprietorship firm / Partnership firm)
5. Name of RC Holder Shri Bobby Roy
6. Date of birth of the RC Holder 01.09.1956
7. Nationality of the RC Holder Indian
8. Position in the Agency Managing Partner
9. Telephone Number of the Agency 91-33-22373530, 22370452
10. Fax Number of the Agency 91-33-22373431
11. Email address of the Agency ASMMACS@rediffmail.com
12. Date of issue of RC 03-01-2006
13. Period of validity four Years  
from 03-01-2006 To 02-07-2012
14. Date of expiry of validity 02-07-2012
15. Limit of workers to be recruited 1000 (thousand plus)


  
 NATURE, NAME AND SEAL OF THE REGISTERING AUTHORITY  
 Protector General of Emigrants  
 Ministry of Overseas Indian Affairs  
 Government of India,  
 New Delhi

SPACE FOR RECORDING RENEWAL OF THE CERTIFICATE FROM TIME TO TIME

Validity of the Registration Certificate extended upto  
02-07-2012  
Protector General of Emigrants

  
 उप्रवासी महासंरक्षी  
 Protector General of Emigrants

SPACE FOR RECORDING RENEWAL OF THE CERTIFICATE FROM TIME TO TIME



حكومة دبي  
GOVERNMENT OF DUBAI

دولة الامارات العربية المتحدة  
DEPARTMENT OF ECONOMIC DEVELOPMENT

---

رخصة مهنية  
Professional License

تفاصيل الرخصة / License Details

License No.	532917	رقم الرخصة	
Trade Name	ASMACS SUPPORT SERVICE	اسم الشركة	
Legal Type	Sole Establishment	نوع المؤسسة	مؤسسة فردية
Expiry Date	22/12/2014	تاريخ الانتهاء	Issue Date: 23/10/2012
D&B D-U-N-S ® No.	581558797	رقم الدبي	Main License No: 532917
Register No.		رقم السجل التجاري	DDCI No: 119800

أفراد الرخصة / License Members

Share / الحصص	Role / الوظيفة	Nationality / الجنسية	رقم الشخص/No	Name / الاسم
Est. Owner / المالك	Est. Owner / المالك	United Arab Emirates / الامارات	150015	محمد عبد الله بن سالم

نشاط الرخصة التجارية / License Activities

Labor Recruitment Services  
خدمات توريد العمالة

العنوان / Address


Telephone	971-4-3362064	هاتف	P.O. Box	48769	صندوق بريد
Fax	971-4-3362040	فاكس	Parcel ID	0	رقم الطلقة
Mobile No.		الهاتف المحمول			مكتب بريد إلكتروني - بريدي - العمرة

ملاحظات / Remarks

Print Date: 10/11/2015 12:12 تاريخ الطباعة Receipt No: 11550528 رقم الإيصال

Activity: Owners  
المالكين  
ملاحظات: ملكية للشركة

( وثيقة إلكترونية موقعة ومصادرة بدون توقيع من دائرة التنمية الاقتصادية، لمراجعة صحة الوثائق الرجاء في الرخصة برمز QR الخاص بوزارة الاقتصاد )  
( Approved electronic document issued without signature by the Department of Economic Development. To verify the license kindly visit <http://www.dubaided.gov.ae> )



حكومة دبي  
GOVERNMENT OF DUBAI

دولة الامارات العربية المتحدة  
DEPARTMENT OF ECONOMIC DEVELOPMENT

---

رخصة تجارية  
Commercial License

تفاصيل الرخصة / License Details

License No.	552121	رقم الرخصة	
Company Name	ASMACS ENGINEERING (L.L.C)	اسم الشركة	اسماك الهندسية (شركة ذات مسؤولية محدودة)
Trade Name	ASMACS ENGINEERING (L.L.C)	اسم الشركة (في الاسم)	
Legal Type	Limited Liability Company (LLC)	نوع المؤسسة	ذات مسؤولية محدودة
Expiry Date	20/12/2014	تاريخ الانتهاء	Issue Date: 30/12/2013
D&B D-U-N-S ® No.		رقم الدبي	Main License No: 552121
Register No.	95417	رقم السجل التجاري	DDCI No: 83361

أفراد الرخصة / License Members

Share / الحصص	Role / الوظيفة	Nationality / الجنسية	رقم الشخص/No	Name / الاسم
Manager / المدير	Manager / المدير	India / الهند	100015	أبي-موجاني ثورات موهاني

نشاط الرخصة التجارية / License Activities

Maine Equipment & Engines Repairing & Maintenance  
Ships & Boats Maintenance Services  
اصلاح السفن والسفن البحرية وصيانتها  
خدمات صيانة السفن والقوارب

العنوان / Address

Telephone	971-4-3362064	هاتف	P.O. Box	48769	صندوق بريد
Fax	971-4-3362040	فاكس	Parcel ID	0	رقم الطلقة
Mobile No.	971-60-6620596	الهاتف المحمول			مكتب بريد إلكتروني - بريدي - عمرة

ملاحظات / Remarks

Print Date: 30/12/2015 23:21 تاريخ الطباعة Receipt No: 11550731 رقم الإيصال

Activity: Owners  
المالكين  
ملاحظات: ملكية للشركة

( وثيقة إلكترونية موقعة ومصادرة بدون توقيع من دائرة التنمية الاقتصادية، لمراجعة صحة الوثائق الرجاء في الرخصة برمز QR الخاص بوزارة الاقتصاد )  
( Approved electronic document issued without signature by the Department of Economic Development. To verify the license kindly visit <http://www.dubaided.gov.ae> )

GOVERNMENT OF SHARJAH Hamriyah Free Zone Authority		حكومة الشارقة هيئة المنطقة الحرة بالبحرية	
<b>شهادة ترخيص License Certificate</b>			
<b>LICENSE NO.</b>	815	<b>رقم الرخصة</b>	
<b>OPERATING NAME</b> ASMACS FZE		<b>الاسم التجاري</b> اسماكس م م ح	
<b>LEGAL STATUS</b> Free Zone Establishment		<b>النشاط القانوني</b> مؤسسة منطقة حرة	
<b>TYPE OF LICENSE</b> Industrial		<b>نوع الرخصة</b> صناعية	
<b>ACTIVITY(S)</b> Manufacturing/Fabrication of Street Poles, Steel Fabrication and Ship Repairing.		<b>التشغيل</b> تصنيع تركيب اعمدة الشوارع و التصديقات الحديدية و اصلاح السفن	
<b>OWNER(S)</b> Dev Mohanty		<b>المالك</b> ديف موهانتى	
<b>MANAGER(S)</b> Dev Mohanty		<b>المدير المسؤول</b> ديف موهانتى	
<b>ADDRESS</b> Inner Harbour Plot No. Hamriyah Free Zone - Sharjah United Arab Emirates	HD-03	<b>العنوان</b> المنطقة الحرة بحرية - الشارقة الامارات العربية المتحدة	
<b>PO BOX NO.</b>	42205	<b>مجمدات</b>	
<b>ORIGINAL DATE ISSUE (dd/mm/yyyy)</b>	30/06/2004	<b>التاريخ الاصدار</b>	
<b>EXPIRY DATE (dd/mm/yyyy)</b>	29/06/2014	<b>تاريخ الانتهاء</b>	
<b>REMARKS</b> Activity Changed w.e.f 26/04/2005		<b>ملاحظات</b> تم تغيير النشاط بتاريخ 26/04/2005	
 Authorized Signatory التوقيع		 Authorized Signatory التوقيع	
هذه الرخصة صالحة لاستخدام المنطقة الحرة بالبحرية و مخصصة للشركة و بموجبها يجوز العمل في المنطقة و التصاريح المنبثقة من هيئة المنطقة الحرة بالبحرية This license is valid for operation in the Hamriyah Free Zone and subject to the laws and regulations of the Hamriyah Free Zone Authority.			

GOVERNMENT OF SHARJAH Hamriyah Free Zone Authority		حكومة الشارقة هيئة المنطقة الحرة بالبحرية	
<b>شهادة ترخيص License Certificate</b>			
<b>LICENSE NO.</b>	816	<b>رقم الرخصة</b>	
<b>OPERATING NAME</b> ASMACS FZE		<b>الاسم التجاري</b> اسماكس م م ح	
<b>LEGAL STATUS</b> Free Zone Establishment		<b>النشاط القانوني</b> مؤسسة منطقة حرة	
<b>TYPE OF LICENSE</b> Commercial		<b>نوع الرخصة</b> تجارية	
<b>ACTIVITY(S)</b> General Trading.		<b>التشغيل</b> تجارة عامة	
<b>OWNER(S)</b> Dev Mohanty		<b>المالك</b> ديف موهانتى	
<b>MANAGER(S)</b> Dev Mohanty		<b>المدير المسؤول</b> ديف موهانتى	
<b>ADDRESS</b> Inner Harbour Plot No. Hamriyah Free Zone - Sharjah United Arab Emirates	HD-03	<b>العنوان</b> المنطقة الحرة بحرية - الشارقة الامارات العربية المتحدة	
<b>PO BOX NO.</b>	42205	<b>مجمدات</b>	
<b>ORIGINAL DATE ISSUE (dd/mm/yyyy)</b>	30/06/2004	<b>التاريخ الاصدار</b>	
<b>EXPIRY DATE (dd/mm/yyyy)</b>	29/06/2014	<b>تاريخ الانتهاء</b>	
<b>REMARKS</b> All local activities in accordance with local rules and regulations.		<b>ملاحظات</b> العمل في المنطقة الحرة بالبحرية و مخصصة للشركة و بموجبها يجوز العمل في المنطقة و التصاريح المنبثقة من هيئة المنطقة الحرة بالبحرية All local activities in accordance with local rules and regulations.	
 Authorized Signatory التوقيع		 Authorized Signatory التوقيع	
هذه الرخصة صالحة لاستخدام المنطقة الحرة بالبحرية و مخصصة للشركة و بموجبها يجوز العمل في المنطقة و التصاريح المنبثقة من هيئة المنطقة الحرة بالبحرية This license is valid for operation in the Hamriyah Free Zone and subject to the laws and regulations of the Hamriyah Free Zone Authority.			

UAE

KINGDOM OF SAUDI ARABIA

**GOVERNMENT OF SHARJAH**  
**Hamriyah Free Zone Authority**

**حكومة الشارقة**  
**هيئة المنطقة الحرة بالحميرة**

شهادة ترخيص  
License Certificate

رقم الرخصة: 817

**LICENSE NO.**  
**OPERATING NAME**  
ASMACS FZE

**LEGAL STATUS**  
Free Zone Establishment

**TYPE OF LICENSE**  
Services

**ACTIVITY(S)**  
Facility Management and Information Technology Consultancy.

**OWNER(S)**  
Dev Mohanty

**MANAGER(S)**  
Dev Mohanty

**ADDRESS**  
Inner Harbour Plot No. HD-03  
Hamriyah Free Zone - Sharjah  
United Arab Emirates

**PO BOX NO.**  
42208

**ORIGINAL DATE ISSUE (dd/mm/yyyy)**  
30/06/2004

**EXPIRY DATE (dd/mm/yyyy)**  
29/06/2014

**REMARKS**  
Additional Activity w.e.f. 27/02/2012

رقم الرخصة  
الاسم التجاري  
أسماكس إف زد إي  
نظام القانون  
نوعاً منطقة حمراء  
نوع الرخصة  
خدمات  
التشغيل  
إدارة خدمات المبنى وخدمات المرافق والتقنيات المعلوماتية  
الملك  
ديف موهانتي  
مدير المسؤول  
ديف موهانتي  
العنوان  
البناء الداخلي قطعة رقم ٣  
المنطقة الحرة بالحميرة - الشارقة  
الإمارات العربية المتحدة  
البريد  
42208  
التاريخ الأصلي  
30/06/2004  
تاريخ الانتهاء  
29/06/2014  
ملاحظات  
تم إضافة نشاط بتاريخ 2012/02/27

Authorized Signatory التوقيع

هذا الرخصة صادقة لإتمام أعمال المنطقة الحرة بالحميرة و هي خاضعة لتسييرها وبموجب القوانين والأنظمة و اللوائح الصادرة في هيئة المنطقة الحرة بالحميرة  
This license is valid for completion of work in the Hamriyah Free Zone and is subject to its operation in accordance with the laws, regulations and decrees issued in the Hamriyah Free Zone Authority

**وزارة التجارة والصناعة**  
**المملكة العربية السعودية**

شهادة تسجيل وتأسيس فرعية

رقم المال : ١٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠  
اسم المدير أو الوكيل المفوض : ديف موهانتي  
الجنسية : هندي

رقم السجل المدني : الإقامنة : ٠٠٢٢٢٨٤٥١٧٨١  
سلطات المدير : ١٠٠٢٢٢٨٤٥١٧٨١  
يشهد مكتب السجل التجاري بصحة الإصدار وصلاحية الشهادة في ١٤٣١/٠٦/٢٩ الموافق ٢٠١٢/٠٦/٢٧

رقم السجل التجاري : ١٠٠٢٢٢٨٤٥١٧٨١  
تاريخه : ١٤٣١/٠٦/٢٩  
مدير السجل التجاري الاسم : ديف موهانتي  
التوقيع : ديف موهانتي

الاسم التجاري للمؤسسة : مؤسسة أسماكس للمباني والعمارة ديف موهانتي  
مركزها الرئيسي : الدمام \ العداوة شارع الظهوران  
ص.ب. : ٢١٤٧  
البريد الإلكتروني : ٢١٤٥  
رقم السجل المدني - الإقامة : ٠٠٢٢٢٨٤٥١٧٨١  
رقم الحفظة - الجواز : ٢٢١٨٤٤  
النشاط : تطوير عقود مفاتيح أعمال تركيب اعدد الشواجر والإشعالات الحديدية وخدمات  
إصلاح السطوح وتطعيم الخرسانة والطلاء وتشييد ونصب المنشآت الصناعية بموجب ترخيص الهيئة العامة للاستثمار رقم (١٤١٤٠١١٤٠١٤١٤) وتاريخ : ١٤١٤٠١١٤٠١٤١٤

رقم المال : ١٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠  
اسم المدير أو الوكيل المفوض : ديف موهانتي  
الجنسية : هندي

رقم السجل المدني : الإقامنة : ٠٠٢٢٢٨٤٥١٧٨١  
سلطات المدير : ١٠٠٢٢٢٨٤٥١٧٨١  
يشهد مكتب السجل التجاري بصحة الإصدار وصلاحية الشهادة في ١٤٣١/٠٦/٢٩ الموافق ٢٠١٢/٠٦/٢٧

رقم السجل التجاري : ١٠٠٢٢٢٨٤٥١٧٨١  
تاريخه : ١٤٣١/٠٦/٢٩  
مدير السجل التجاري الاسم : ديف موهانتي  
التوقيع : ديف موهانتي





## QATAR

State of Qatar  
Ministry of Economy & Commerce  
Registration and Commercial Licenses Department



دولة قطر  
وزارة الاقتصاد والتجارة  
إدارة التسجيل والتراخيص التجارية

**مستخرج ببعض بيانات السجل**

التاريخ: 2014/01/21 صفحة رقم: 1 من 2

رقم السجل التجاري	38009	اسم الشركة	اسم رئيسي
تاريخ إنشاء السجل:	2008/01/28	تاريخ انتهاء السجل:	2015/01/28
نوع المنشأة:	م م م	عدد الفروع:	0
نوع السجل:	سجل تجاري	رقم الهاتف:	44513940
الرمز:	200000	ص ب:	30817

**الشركاء**

**شخص طبيعي**

الاسم	النسبة	تاريخ الميلاد	النسبة
الشيخ خليفة بن محمد آل ثاني	51.00	1953/01/01	قطر

**الشركاء (هبات اعتبارية)**

الاسم	النسبة	الرقم التجاري	النسبة
شركة اسمكس للمقاولات	49.00	80911	الإمارات العربية المتحدة

**المقاولون بالتوقيع**

الاسم	الصفة	الجنسية	تاريخ الميلاد
الشيخ خليفة بن محمد آل ثاني	شريك ومدير	قطر	1953/01/01



## QATAR

State of Qatar  
Ministry of Economy & Commerce  
Registration and Commercial Licenses Department



دولة قطر  
وزارة الاقتصاد والتجارة  
إدارة التسجيل والتراخيص التجارية

**رقم السجل التجاري: 38009 التاريخ: 2014/01/21 صفحة رقم: 2 من 2**

هدف مؤهلاتي	مدير	الهدف	1957
-------------	------	-------	------

**الأنشطة التجارية**

الاسم	الرمز	النسبة
صيانة السفن	(352020)	2
تأجير السفن	(2001885)	3
اصلاح السفن والمعدات البحرية وصيانتها	(2002034)	6
اصلاح تركيب المعدات الكهربائية وصيانتها	(2000882)	7
خدمات تنظيف المباني والمساحات	(2001140)	9
تجارة نظم الحاسب الآلي	(525320)	11
مقاولات عامة للأشغال المدنية	(2000848)	13

تشهد وزارة الأعمال والتجارة بأن البيانات الواردة أعلاه مطابقة لبيانات السجل التجاري. وقد أُعطِيَ له هذا المستخرج بناءً على طلبه.

ملاحظة هامة:  
لتحميل أي صورة فوتوغرافية لهذه الشهادة ما لم تكن مستقلة من وزارة الأعمال والتجارة - إدارة الشؤون التجارية.



11-SEP-2014 FARWAHEEL

وزارة التجارة والصناعة  
إدارة شركات الأشخاص

رقم الترخيص: ٢٠١١/١٢٢٢/م

تاريخ الاصدار: ٢٠١٢/٠٩/٠٧

تاريخ الانتهاء: ٢٠١٤/٠٩/٠٦

رقم الملف: ١٢٢٥ (٢-٣-٤)

اسم الشركة و عنوانها :  
شركة اسفاس للتجارة العامة / طريق طامن احمد وشريكها / ٥١٣  
مسؤولة محدودة

الموقع :  
المنطقة : الطمان - (٤٤)  
الشوارع : // الحينسي - (٩)  
مكتب / مجمع : ملشان ميدان جاسم الدبور الشقة / المبنى / مكتب (١٢/١١) السادس  
الاعراض : ادارة المشاوير

موافقة البلدية رقم: ١١٢٦

رقم السجل التجاري: ٨٢٤-٤

التاريخ: ٢٠١١/٠٩/٢٤

اسم النوع:

تنبيه  
على المرخص له إشعار وزارة التجارة و الصناعة عند عدم العمل او الغلق او بيعه او تعديل نوع التجارة او أي تصرف آخر.

الملاحظات  
بموجب عقد الشركة الموثق من كاتب العدل رقم ١٢٢٢  
وزارة العدل ٢٧١٨/١/٢٠١٤  
٢٠١١/٠٩/٠٧  
٢٠١٤/٠٩/٠٦

مديرة العمومي  
مشرفة الخدمات التجارية  
إدارة التراخيص التجارية

مدير ادارة شركات الأشخاص

وكيل وزارة التجارة و الصناعة

١٤٣٢ هـ  
٢٠١٢ م

FARWANTVA

وزارة التجارة والصناعة  
إدارة شركات الأشخاص

اجازة شركة مملوكة بموجب قانون التجارة رقم ٢ لسنة ١٩٦١ و قانون الشركات رقم ٤٠ لسنة ١٩٦١ والقوانين المعدلة له وقانون الرخص التجارية رقم ٣٢ لسنة ١٩٦٢

رقم الترخيص: ٢٠١١/٢٤/م

تاريخ الاصدار: ٢٠١٢/٠٩/١٢

تاريخ الانتهاء: ٢٠١٤/٠٩/٠٦

رقم الملف: ١١٢٥ (٢-٣-٤)

اسم الشركة و عنوانها :  
شركة اسفاس للتجارة العامة / طريق طامن احمد وشريكها / ٥١٣  
مسؤولة محدودة

الموقع :  
المنطقة : الطمان - (٤٤)  
الشوارع : // الحينسي - (٩)  
مكتب / مجمع : ملشان ميدان جاسم الدبور الشقة / المبنى / مكتب (١٢/١١) السادس  
الاعراض : ادارة المشاوير

موافقة البلدية رقم: ٢٦١٧

رقم السجل التجاري: ٨٢٤-٤

التاريخ: ٢٠١١/٠٩/٢٤

اسم النوع:

تنبيه  
على المرخص له إشعار وزارة التجارة و الصناعة عند عدم العمل او الغلق او بيعه او تعديل نوع التجارة او أي تصرف آخر.

الملاحظات  
بموجب عقد الشركة الموثق من كاتب العدل رقم ١٢٢٢  
وزارة العدل ٢٧١٨/١/٢٠١٤  
٢٠١١/٠٩/٠٧  
٢٠١٤/٠٩/٠٦

مديرة العمومي  
مشرفة الخدمات التجارية  
إدارة التراخيص التجارية

مدير ادارة شركات الأشخاص

وكيل وزارة التجارة و الصناعة

١٤٣٢ هـ  
٢٠١٢ م

नेपाल सरकार  
श्रम तथा यातायात व्यवस्था मन्त्रालय  
**श्रम तथा रोजगार प्रवर्द्धन विभाग**

इजाजत नं. ५५८/०६५५६ **इजाजतपत्र**

वैदेशिक रोजगार ऐन, २०४२ वैदेशिक रोजगार नियमावली, २०५६ र यस इजाजत पत्रमा लेखिएका शर्तहरूको अधिनमा रही वैदेशिक रोजगार व्यवसाय सञ्चालन गर्न पाउने गरी आसमास सिस्टम्स सोल्युसन्स प्राइभेट लिमिटेड लाई यो इजाजत पत्र जारी गरिएको छ ।

इजाजत जारी गर्ने अधिकारी  
नाम: लेखक प्रकाश खानेका  
दता: महाविदेस  
दस्तावेज: ५५८/०६५५६  
मिति: २०७८/०१/०५

नवीकरण गर्नेको मिति	नवीकरण व्याज सञ्चाल हुने मिति	नवीकरण गर्ने अधिकारीको हस्ताक्षर
<u>०६/०१/१९</u> (गोप्य)	<u>०६/०१/१९</u>	<u>[Signature]</u>
<u>२०६५/१०/३०</u>	<u>२०६५/१०/३०</u>	<u>[Signature]</u>
<u>२०६८/१०/०५</u>	<u>२०६८/१०/०५</u>	<u>[Signature]</u>
		<u>[Signature]</u>

**शर्तहरू:**

- स्वीकृत रजिस्ट्रारको कार्यालयको काम गर्न पाउने छैन ।
- एजेन्ट (जवाला) बाहेक कुनै पनि काम गर्न पाउने छैन ।
- इजाजत प्राप्त भएपछि बाहेक अन्य कुनै पनि शर्तनामाका कारवाहीहरू चलाउन पाउने छैन ।
- इजाजत ऐन नियमावली अर्को व्यवस्थाको अतिरिक्त नेपाल सरकारले समय समयमा दिएका निर्देशहरूको पालना गर्न पर्नेछ ।

नेपाल सरकार  
उद्योग, वाणिज्य तथा आपूर्ति मन्त्रालय  
**कम्पनी रजिष्ट्रारको कार्यालय**  
**कम्पनी दर्ताको प्रमाण-पत्र**

दता नं. ५०५५७/०६४/०६५

श्री...आसमास सिस्टम्स सोल्युसन्स..... नामको प्राइभेट लिमिटेड कम्पनी संवत् २०६४..... साल पुत्र..... महिना २६..... गते रोज.प. ....मा दर्ता भएको हुनाले कम्पनी ऐन, २०६३ को दफा ५ को उपदफा (१) बमोजिम यो प्रमाण-पत्र दिइएको छ ।

मिति: २०६४/१/१९

स. रजिष्ट्रार

Government of Nepal  
Ministry of Industry, Commerce and Supplies  
**Office of the Company Registrar**

Registration No: 50557/064/065

**CERTIFICATE OF INCORPORATION OF COMPANY**

This Certificate of Incorporation has been issued to M/s. Asmacs Systems Solutions..... Private Limited having incorporated it on the 3... day of Jan. 08..... pursuant to sub-section (1) of section 5 of the Companies Act 2006.

Date: 2008/1/3 Asst. Registrar

शर्त: कम्पनी संस्थापनसँग मात्र कम्पनीको उद्देश्य कार्यान्वयन गर्ने इजाजत प्रदान गरिएको नभएतामै हुनाले कानून अनुसार लिनुपर्ने अनुमति सम्बन्धित निकायबाट लिएर मात्र कम्पनीको उद्देश्य अनुसार कारोबार गर्नु पर्नेछ ।

**SRI LANKA**


FORM 'A'  
 Licence No. 1843

**LICENCE TO CARRY ON THE BUSINESS OF A FOREIGN EMPLOYMENT AGENCY**

ASHUTOSH MARINE & MANAGEMENT CONSULTANCY SERVICES (PVT) LTD. of  
 No. 288, Elchiy M. Piyara Mawatha (Cinn Road), Battala, Colombo 03 (Name of Applicant)  
 is hereby licensed under the provisions of the Sri Lanka Bureau of Foreign Employment Act, No. 21 of 1985 to carry on  
 at No. 288, De S.M. Piyera Mawatha (Cinn Road), Battala, Colombo 03 (situation of the premises)  
 the business of a Foreign Employment Agency. This licence is not transferable and shall be in force for a period of  
 12 months from the 11<sup>th</sup> day of April 2013  
 first (the date of issue)

Name of Foreign Employment Agency: ASHUTOSH MARINE & MANAGEMENT CONSULTANCY SERVICES (PVT) LTD.  
 Name of person in-charge of business: Mrs. SHIRANI FERNANDEZ  
 Amount of fee paid: Pa. Fifty Thousand only.  
 Date: 11<sup>th</sup> April 2013.

(Not valid without seal)

  
 Chairman  
 Sri Lanka Bureau of Foreign Employment

**PHILIPPINES**

Serial No. 00210

REPUBLIC OF THE PHILIPPINES  
 DEPARTMENT OF LABOR AND EMPLOYMENT  
**PHILIPPINE OVERSEAS EMPLOYMENT ADMINISTRATION**  
 MANDALUYONG CITY

**LICENSE**  
 POEA-003-LB-011812-UL

*The license to recruit, process and deploy  
 landbased workers is hereby issued to*

ASMACS RECRUITMENT SERVICES, INC.  
 #426 Bulalakaw Street, Mandaluyong City

*pursuant to the Labor Code and Rules and Regulations  
 Governing Overseas Employment.*

*This license shall be valid for the period  
 February 14, 2011 to February 14, 2015 unless sooner  
 revoked, cancelled or suspended for violation of the Labor Code  
 and related issuances. It is non-transferable and shall not be  
 used in any place other than the one stated above.*

  
 HANS LEO J. CACDAC  
 Administrator



# BANGLADESH

Pending

# SPECIAL CLASS LICENSE

**RENEWALS**

This Registration is renewed for a period of three years from 01.04.2010 to 31.03.2013 (First April Two Thousand Ten to Thirty First March Two Thousand Thirteen) & he shall have to Apply for Renewal to the Registering Authority not Less than one month before Expiry Date of this Certificate duly Depositing the Renewal Fees Submitting Necessary Particulars as Required Under Rules.

*[Signature]*  
Chairman of the Committee of C.E.s & Engineer-in-Chief (Civil), Orissa  
Signature and Designation of the Registering Authority

\* in words

This Registration is renewed for a period of three years from 01.04.2010 to 31.03.2013 (First April Two Thousand Ten to Thirty First March Two Thousand Thirteen) & he shall have to Apply for Renewal to the Registering Authority not Less than one month before Expiry Date of this Certificate duly Depositing the Renewal Fees Submitting Necessary Particulars as Required Under Rules.

*[Signature]*  
Chairman of the Committee of C.E.s & Engineer-in-Chief (Civil), Orissa  
Signature and Designation of the Registering Authority

\* in words

This Registration is renewed for a period of three years from 01.04.2010 to 31.03.2013 (First April Two Thousand Ten to Thirty First March Two Thousand Thirteen) & he shall have to Apply for Renewal to the Registering Authority not Less than one month before Expiry Date of this Certificate duly Depositing the Renewal Fees Submitting Necessary Particulars as Required Under Rules.

*[Signature]*  
Chairman of the Committee of C.E.s & Engineer-in-Chief (Civil), Orissa  
Signature and Designation of the Registering Authority

\* in words

**NOTE :**

1. Renewal fee at the rate prescribed under Rule-9 has to be paid by means of a challan in favour of the Registering Authority under the head "DSS Public work/Other Receipts- Renewal fee" and the original copy of the challan has to be attached to the application or Form - C.
2. Failure to apply for renewal in due time will render the contractor liable to a penalty under Rule-10 equal to renewal fee for the first three months of default of payment thereof. Thereafter the amount of penalty will be equal to the renewal fee for every month of default.
3. To apply for renewal means to apply in the prescribed manner. Application without list of works executed, valid tenders and renewal fee as prescribed for each class of Contractor under Rule-14 will not be treated as a valid application and render the Contractor liable for penalty.
4. Work executed Tender Certificate for Renewal to be furnished in Form 'D' duly certified by the concerned authority.
5. Attested true copies of up-to-date income tax and Sales Tax clearance certificate of appropriate authority to be attached to the renewal application and original copies to be produced to the Registering Authority at the time of renewal.
6. Employment certificate of the required number of Technical personnel employed and the declaration of the Contractor regarding such employment has to be furnished with the application for renewal as per Rule-7A.

REGISTRATION NO. 4763 of 2010 2011

ORISSA STATE

*[Portrait Photo]*

Permanent Address of the Contractor

ASMACS  
Name: PROF. DEY MOHANTY  
At: HOUSE No. 6, PLOT No. 17  
P.O.: KHANDAGIRI SQUARE  
Via P.S.: KHANDAGIRI, BBSR  
Dist.: KHURDA



AN ISO 9001 - 2008 ACCREDITED COMPANY

**ISO ACCREDITATION**

# INDIA

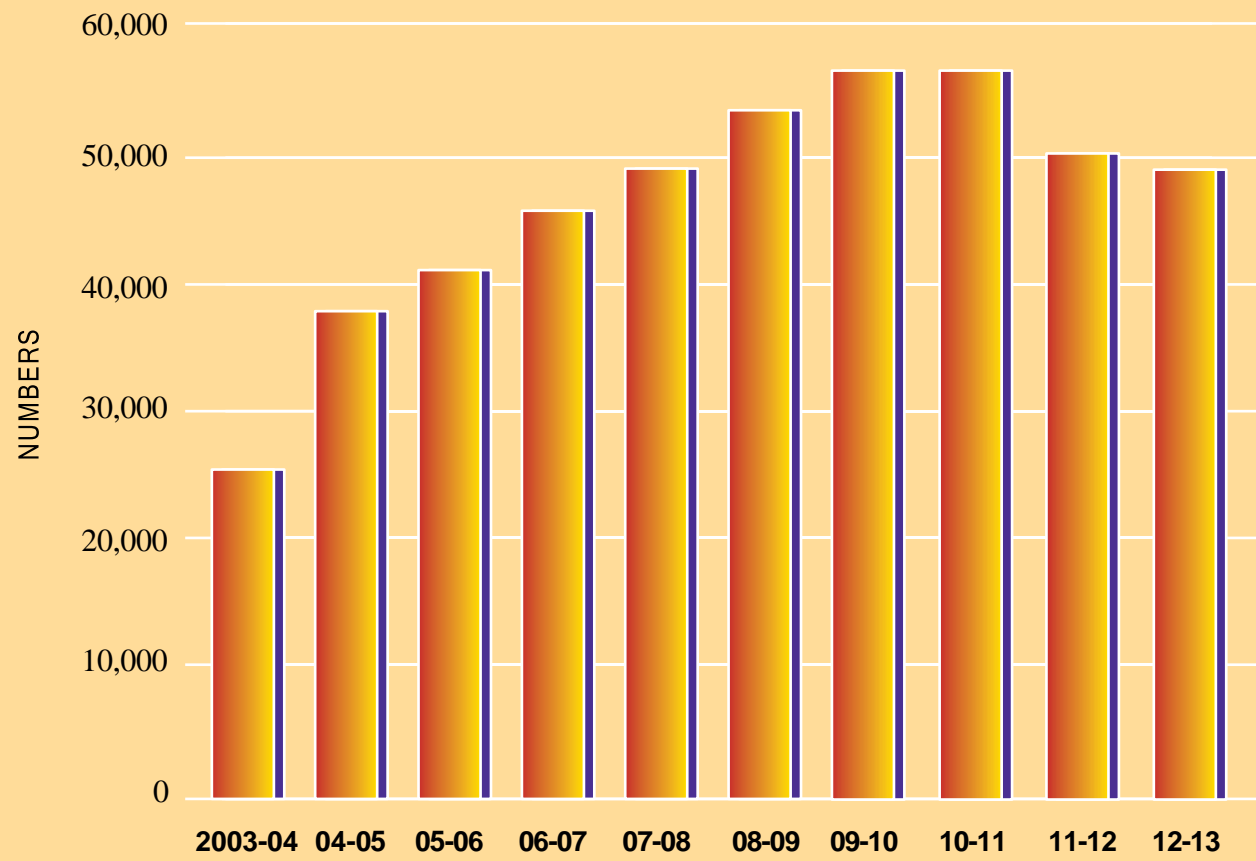


# NEPAL





## NUMBERS RECRUITED IN THE LAST TEN YEARS



## TESTIMONIALS

Date: 5 March 2014

To ASMACS

**TO WHOM IT MAY CONCERN**

This is to certify that M/s. ASMACS has been operating as one of our official recruitment agents in India and Nepal Personnel since 2009 for our organization.

M/s. ASMACS have fulfilled their responsibilities to our best satisfaction, and the candidates interviewed and recruited with ASMACS have been very successful and have performed to our satisfactions.

We intend to continue utilizing their services and have no hesitation in recommending their services to other organizations requiring qualified Indian personnel.

With Best Wishes for all their future endeavors.

For, Saudi Mechanical Industries Co.



Ahmed Khraishi  
Chief Operating Officer



P.O. Box 59799  
Riyadh 11535  
Saudi Arabia  
T+ 9661 265 1079  
F+ 9661 265 1494



www.smi.com.sa



Closed Joint Stock Company | Paid Capital SR 150,000,000 | CR 1010045582

27<sup>th</sup> February 2014

ASMACS GROUP  
PO Box 46759  
Dubai  
UAE



Attention: ASMACS Group,

**Re: LETTER OF APPRECIATION**

Abu Dhabi Terminals likes to express its warmest admiration for ASMACS' services. We greatly appreciate the efficiency in providing best services during our recruitment trip in 2013 across 3 different locations sourcing for over 300 critical positions specialized in port. ASMACS has always delivered our orders within the time frame and with the best quality.

ASMACS has been very easy to deal with and always presented excellent customer services around the clock. Your culture of hospitality and tact gives you preference among others. We are for sure satisfied with what ASMACS offers and we look forward to a long partnership.

Yours sincerely,

Eisa Al Marzouqi  
Sr. HR Director



Letter of Appreciation

ASMACS has been associated with Juma Al Majid Group over the years and is one of our trusted overseas recruitment business partners.

It is with this enduring partnership that we would like to express our sincere appreciation of the role that ASMACS played in delivering their service and extending professional support to our Contracting & Services Business Units.

As our collaboration continues and jointly aim to bring about the best talent, we look forward towards a longer future of working together. This we hope will in turn serve as a successful partnership to grow and build more careers within Juma Al Majid Group.

Best Regards,

For Juma Al Majid Group  
Helen Macintosh  
Head of Human Capital & Talent Management  
JUMA AL MAJID GROUP  
Helen Macintosh  
Group Head of Human Capital & Talent Management



Date: 18 February 2014

To Whom It May Concern

Dear Sir/ Madam,

We have engaged the services of M/s. ASMACS for recruitment of professionals, skilled / semi and unskilled for our projects in KSA.


Our experience in engaging the services of M/s ASMACS is good, for the entire team of ASMACS have demonstrated professionalism all thru' out the execution of the awarded work. We are much pleased with their dedicated team work and well coordinated efforts at all levels in ensuring timely performance with regard to the deployment of the selected prospects. As we have experienced in our dealing with M/s ASMACS, their response to our needs has always been very forthcoming and the quality of resumes they proposed has always been meeting our needs. We have also noticed that M/s ASMACS, by virtue of their offices in Gulf countries and other countries.. ie: Nepal, Pakistan & India are able to offer multinationals and this has positively supported our needs of professionals from different countries.

We admit that M/s ASMACS have played a positive and partnership role with us during the entire period of our recruitment drive, pre as well as post selection. This has positively helped us in our project goal.

We would always engage the services of M/s ASMACS for all our manpower needs in future as well and we do not hesitate recommending the services of M/s ASMACS to any company that looks for reliable HR Consultants and Recruitment service providers.

Yours Faithfully,

Moazz K. Akreid  
HR Talent Management & Acquisition Manager



18 Feb 2014



**GENERAL DYNAMICS**  
Information Technology

February 18, 2014

To: Whom It May Concern

Subject: Letter of Appreciation

It is my pleasure to introduce **ASMACS**, our Teaming Partner as well as our Sub-Contractor.

**General Dynamics Information Technology ("GDIT")** worked very closely with **ASMACS** during bidding stage to put up a winning proposal to the US Government. Upon award of Main Contract to us, **GDIT** awarded **ASMACS** SSA Sub-Contract, the initial amount being in excess of **US\$ 60 Million**.

The SSA Project at Camp Arifjan, Kuwait involves managing complete Supply Services, Inventory & Warehousing for two large Warehouses. **ASMACS** deputed 826 experienced & qualified Supply Staff, Skilled Computer Operators, MHE Operators & Supervisors enabling **GDIT** to fulfill this mission. This is an ongoing project, slated to be completed in 2015-2016.

The responsibilities of **ASMACS** included Selection, Mobilization, Deployment, Arrangement & Management of Visas, Housing, Catering, Transportation, Insurance and all the other logistics.

I am pleased to confirm that our Team has been not only meeting targets set by the US Army, but invariably exceeding that, without any compromise on Quality and Safety Standards.

We hope to utilize services of **ASMACS** for several of our Future Projects.

Very truly yours

  
**Gary Engel**  
Program Executive Reviewer, SSA-K  
Defense Solutions Division  
General Dynamics Information Technology



Date : 17<sup>th</sup> Feb 2014

Subject : Letter of Appreciation

ENOC Group Human Resources has worked with **ASMACS** on Technical Engineering and Supervisory positions within the Oil & Gas Industry and have always found them to be a highly capable and thorough resourcing partner. **ASMACS** has shown that they have the capability to deliver on complex resourcing requirements and we have found their approach to be invaluable in supporting us in our recruitment projects.

The world it seems is full of recruiters so the fact that **ASMACS** stand out from the crowd in terms of the results they deliver and their approach to what they do illustrates clearly their commitment to their clients and a genuine pride in what they do. We would have no hesitation in recommending the services of **ASMACS** to any organization who is looking to build a relationship with a knowledgeable, flexible and conscientious recruitment partner.

Best Regards,

  
Farid H. Malahi  
Human Resources Manager



Emirates National Oil Company Ltd. (ENOC) L.L.C.  
ENOC Complex, Sheikh Rashid Road  
P.O. Box- 6442, Dubai - United Arab Emirates  
Tel: (9714) 3374400, Fax: (9714) 3134902  
Website: www.enoc.com

شركة بترول الامارات الوطنية المحدودة (ينوك) ذ.م.م.  
مجمع اينوك شارع الشيخ راشد  
ج.ب. 6442 - دبي - الامارات العربية المتحدة  
هاتف: (9714) 3374400 فاكس: (9714) 3134902  
موقع الانترنت: www.enoc.com

Paid up Share Capital: AED: 1,500,000,000 Commercial Registration No: 40869

رأسمال المسفوع: 1.500.000.000 درهم ا.م.م. رقم التسجيل التجاري: 40869

شركة فن المعمار السعودية للصيانة المحدودة  
SAUDI BUILDING TECHNIC MAINTENANCE, CO. LTD.

ذات مسئولية محدودة



الرقم: ..... التاريخ: ..... الموافق: ..... م

Date: 17 FEBRUARY 2014

To: ASMACS

**TO WHOM IT MAY CONCERN**

This is to certify that M/s. ASMACS has been operating as the official recruitment agent for Indian Personnel since 2009 for our organization.

M/s. ASMACS have fulfilled their responsibilities to our best satisfaction, and the candidates interviewed and recruited with ASMACS have been very successful and have performed to our satisfactions.

We intend to continue utilizing their services and have no hesitation in recommending their services to other organizations requiring qualified Indian personnel.

With Best Wishes for all their future endeavors.

SAUDI BUILDING TECHNIC MAINTENANCE CO. LTD

  
MARAI HUSSAIN AL QAMASH  
HUMAN RESOURCES MANAGER



C.R: 16736 Ch. No. 6047 - Paid up Capital 30,000,000 SR  
P.O. Box 17563 - Riyadh 11494  
س.ت. ١٦٧٣٦ - حرفة تجارية ٦٠٤٧ - رأس المال المدفوع ٣٠,٠٠٠,٠٠٠ ريال سعودي  
ص.ب. ١٧٥٦٣ - الرياض ١١٤٩٤

شركة الزامل للخدمات البحرية  
ZAMIL OFFSHORE SERVICES COMPANY

Ship Building / Repair & Port Operations Division قطاع بناء وإصلاح السفن وتشغيل الموانئ

16 February 2014

M/s ASMACS  
411, Sai Chamber, 4<sup>th</sup> Floor  
Opp. Railway Station  
Santacruz (East)  
Mumbai  
India

Sub : Letter of Appreciation

Dear Dr. Dev,

On behalf of Zamil Offshore services Company management, I would like to express my sincere and heartfelt appreciation to ASMACS and its operation staff for their prompt and rapid action in fulfilling our manpower requirements from India, Philippine & Nepal.

Having dealt with many recruiting agencies in the past, we can honestly say that you are fully combatant in the field. The process of finding the ideal candidates for our specified requirement has been remarkable.

We wish you success and look forward to more co-operations.

With Warm Regards,

  
Engr. Hassan Khalil,  
Managing Director and Board Member  
Zamil Offshore Services Company  
Ship Building/ Repair Sector



P O Box 28057, Dammam 31437, Saudi Arabia  
Tel : +966 3 857 6242 Fax: +966 3 857 4202  
Web : www.zamiloffshore.com  
C.R: 2050042485



ص.ب. ٢٨٠٥٧ الدمام ٣١٤٣٧ المملكة العربية السعودية  
للتفون: ٩٦٦ ٣ ٨٥٧ ٦٢٤٢ - فاكس: ٩٦٦ ٣ ٨٥٧ ٤٢٠٢  
للموقع الإلكتروني: www.zamiloffshore.com  
س.ت. ٢٠٥٠٠٤٢٤٨٥



16 February 2014

To: ASMACS

**TO WHOM IT MAY CONCERN**

Dear Sir/Madam,

We have engaged the services of M/s ASMACS for recruitment of Professionals, Skilled and Unskilled for our projects in Qatar.

We found their services satisfactory and they are good in Sourcing Right candidates, Documentation and Quick mobilization.

ASMACS has an office in Qatar which makes it easier to coordinate and speed up the recruitment process.

We have no complaints so far and we do not hesitate recommending the services of M/s. ASMACS.

For and on behalf of,  
 Mosanada UGL

Ibrahim Abdel Hadi  
 Senior Manager – Human Resources  
 Shared Services



Cc: HR Department – P-file



**SAPL**

Saudi Arabian Parsons Ltd.  
 P.O. Box 1174 - Riyadh 11431  
 Kingdom of Saudi Arabia  
 Tel: 966 - 11 440 - 9700  
 Fax: 966 - 11 478 - 2258  
 C. R. 1010213041

رأس المال 16 مليون دولار بالقطر

شركة بارسونز العربية السعودية المحدودة  
 ص.ب. الرياض 1174  
 المملكة العربية السعودية  
 التل: 966 - 11 440 - 9700  
 الفاكس: 966 - 11 478 - 2258  
 ص.م. 1010213041

Date: 13/02/2014  
 To ASMACS

**TO WHOM IT MAY CONCERN**

This is to certify that M/s. ASMACS has been operating as the official recruitment agent for Indian Personnel since 2009 for our organization.

M/s. ASMACS have fulfilled their responsibilities to our satisfaction, and the candidates interviewed and recruited with ASMACS have been very successful and have performed to our satisfactions.

We intend to continue utilizing their services and have no hesitation in recommending their services to other organizations requiring qualified Indian personnel.

With Best Wishes for all their future endeavors.

Public Relations Manger

Meshal M. Al Muhawwis





EASA SALEH AL GURG GROUP L.L.C.

Date: 10/02/2014

**TO WHOM IT MAY CONCERN**

**SUBJECT : APPRECIATION LETTER**

This is to certify that M/s. ASMACS has been operating as the official recruitment agent for Easa Saleh Al Gurg Group of Companies Since 2012. We have engaged their services for recruitment of skilled / semi and unskilled workers from India, Nepal , Pakistan and Philippines.

M/s. ASMACS have fulfilled their responsibilities professionally and to our best satisfaction. The candidates interviewed and recruited from ASMACS have been very successful and have performed to our satisfactions.

We intend to continue utilizing the services of ASMACS and have no hesitation in recommending their services to other organizations requiring qualified personnel.

With Best Wishes for all their future endeavors.

For Easa Saleh Al Gurg Group LLC

**Ramez Jandali**  
Group Recruitment & Talent Acquisition Manager



Group Human Capital Department  
P. O. Box 325, 14th Floor, Al Gurg Tower 1, Baniyas Street, Deira, Dubai, UAE  
TEL: +971 4 210 6626  
EMAIL: hcs@algurg.ae

Saipem Taqa Al-Rushaid Fabricators Co. Ltd.  
Limited Liability Company  
Capital of SAR 10,000,000  
C. R. No. 2060065076

P.O. Box 32388  
Al-Khobar 31962  
Saudi Arabia  
Tel: 966-3-847-4937  
Fax: 966-3-847-4938



شركة سايبم طاقة الرشيد للتصنيع المحدودة  
شركة ذات مسؤولية محدودة  
رأس المال ١٠٠٠٠٠٠٠٠ ريال سعودي  
سجل تجاري ٢٠٦٠٠٠٥٥٧٦

عنوان: ٣٢٣٨٨  
البريد: ٣١٩٦٢  
المملكة العربية السعودية  
هاتف: (03) 8474937  
فاكس: (03) 8474938

Date: February 10, 2014

M/S. ASMACS  
411, Sai Chamber, 4<sup>th</sup> Floor  
Opp. Railway Station  
Santacruz (East)  
Mumbai  
India

Sub: Letter of Appreciation

On Behalf of Saipem Taqa Al-Rushaid Fabricators Co. Ltd. Management, I Have great pleasure to offer high appreciation for the invaluable contribution rendered by ASMACS and its team in professional manner to make a hallmark of success towards rapid mobilization of manpower for our various projects.

We also recognize and appreciate your timely documentation and well organized transmission of weekly reports transpires high professional of your organization & staff.

Thanks and best regards,

**Khalid Ahmad Al Dossary**  
HR Manager





Date: 08/02/2014  
To ASMACS

**TO WHOM IT MAY CONCERN**

This is to certify that M/s. ASMACS has been operating as the official recruitment agent for Indian Personnel since 2009 for our organization.

M/s. ASMACS have fulfilled their responsibilities to our best satisfaction, and the candidates interviewed and recruited with ASMACS have been very successful and have performed to our satisfactions.

We intend to continue utilizing their services and have no hesitation in recommending their services to other organizations requiring qualified Indian personnel.

With Best Wishes for all their future endeavors.

For   
Nassir Jaafar  
Executive Manager



+974 4487 4505  
+974 4487 4508  
services@nhggroup.com  
15549 Doha, Qatar  
www.nhggroup.org



**FACSIMILE TRANSMISSION**

(If message is illegible or incomplete, please revert to (965) 2326-1913 for retransmission)

Date : December 31, 2013  
To : Rakesh Pant  
Manager  
ASMACS  
Cc : SMAT  
Sub. : Year End Message

Total pages (including cover sheet) : 1  
Ref. : MC/sod-jar/F-034/13  
Fax : 4711975

Dear Mr. Rakesh,

As we conclude the year 2013, I would like to take this opportunity to thank you and your management for all their support and contributions that lead to another milestone achievement for EQUATE.

The year 2013 is truly remarkable for EQUATE in terms of Safety Record and Operational Excellence. Despite of the many difficulties we encountered, we were able to overcome all of the challenges through our efficient teamwork and successful business partnership.

2014 will be a year of great challenges for all of us as we anticipate our biggest Turnaround in the history of EQUATE.

Our management is highly confident that the commitment and support you have shown in 2013 would be taken into a higher level in the coming years.

Together let us face the challenges of 2014 with great optimism and expand the accomplishments we had started for the betterment of EQUATE.

Congratulations, BIG THANKS, and a Happy, Safe & Fruitful 2014 to everyone!

We still have few hours to conclude the year 2013 I urge everyone to upsurge the safety awareness and be alert at all times.

Best regards,

  
Ahmed Al-Shuwaid  
Senior Operations Director





شركة المجموعة المشتركة للمقاولات  
 شركة مساهمة كويتية مغلقة (ش.م.ك.م.) رأس المال المدفوع: 10,629,386 ك.د.  
**Combined Group Contracting Co. (K.S.C.C.)**  
 www.cgc-kw.com E-mail : info@cgc-kw.com

28 April 2013

**M/S. ASMACS COMPANY PVT. LTD.**  
 Akbar Mansion, P-1, New C.I.T. Road,  
 2<sup>nd</sup> Floor, Kolkata - 700073, India

**LETTER OF APPRECIATION**

On behalf of the Management at **M/s. Combined Group Contracting Company (KSCC)**, I have great pleasure to offer high appreciation for the invaluable contribution rendered by **M/s. ASMACS** and its team in a professional manner for the recruitment of manpower from India & Nepal for our projects in Kuwait.

We also recognize and appreciate their timely documentation and well organized transmission of reports which transpires high professionalism of their organisation and staff.

We have no hesitation in recommending their services to other organizations requiring qualified Indian & Nepali workers.

This letter has been issued without any responsibility against the company towards them or any other third party.

Thanking you,

Yours faithfully,

For **COMBINED GROUP CONTRACTING COMPANY (KSCC)**

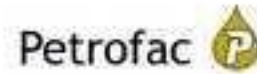
**Haitham Malek**  
 Human Resources Manager

Tel. : 22294543 - Fax : 24244816 - 24244888  
 P.O. Box : 4219 - Safat 13049 Kuwait  
 C. R. : 12595  
 Website : www.cgc-kw.com  
 Email : info@cgc-kw.com



تلفون : 22294543 - فاكس : 24244816 - 24244888  
 ص.ب. : 4219 - الصفاة 13049 الكويت  
 س.ر. : 12595  
 موقع الشركة على الانترنت : www.cgc-kw.com  
 البريد الإلكتروني : info@cgc-kw.com





Engineering, Construction,  
Operations & Maintenance

Petrofac House, Al-Khan Road  
PO Box 23457, Sharjah, UAE  
Tel: +971 6674 0999  
Fax: +971 6674 0998  
www.petrofac.com

**To Whom It May Concern**

**LETTER FOR APPRECIATION**

We take this opportunity to express our Sincere Appreciation to ASMACS General Trading Co. W. L. L. And it's fellow employees for outstanding efforts in Deployment of Manpower and Sponsorship Services throughout our project Execution of Laggan Tormore at ABJ, Mina Abdullah, Kuwait.

ASMACS has always displayed professionalism in meeting requirements of highly skilled personnel i.e. QC Inspector, Piping Supervisor, HSE Advisor etc. they has always provided us outstanding caliber of Applicants against our requirement. Whenever there have been any minor Issue, ASMACS have always demonstrated proactive stance and resolve such matters.

We extend out "Thanks" and "Appreciation" to the entire team of ASMACS for their Overall Outstanding Performance.

Douglas Jones  
Sr. Project Manager, Laggan Tormore Project  
Petrofac International Ltd

31, Aug 2013

Petrofac International (UK) Ltd  
Company No. 59422  
Incorporated in UAE  
Registered Office:  
Petrofac House, Al-Khan Road, PO Box 23457,  
Sharjah, UAE



**Kuwait Branch**  
Bldg. No. 62, Zone F  
Sharjah Free Trade Zone  
79652 Sharjah  
Kuwait  
Tel.: +965 2225 1830/31/32/33/34  
Fax: +965 2225 1826

Società per Azioni  
Sede Legale in San Donato Milanese  
Via Martiri di Costanza, 67  
Capitale Sociale Euro 440.961.400 i.r.  
Registro delle Imprese di Milano, Codice Fiscale 06825790157  
Partita IVA: 06825790157  
R.E.A. Milano n. 703754

To Whom It May Concern:

**ASMACS**  
411, Sai Chambers, 4th Floor, Santacruz (E), Mumbai

**Subject: Letter of "Appreciation"**

We take this opportunity to express our sincere appreciation to ASMACS and its staff members for the GC-07, 08 & 21 Project they have done for SAIPEM.

ASMACS has always displayed professionalism in meeting our requirements of highly skilled personnel. They have always provided us outstanding caliber of applicants, against our requirements.

Their valued expertise, coupled with the outstanding caliber of ASMACS work force has been very much appreciated by all our staff members. Just about each and every applicant provided by ASMACS who was eventually recruited by us, proved to be outstanding in his respective field.

Another impressive aspect of ASMACS has been its overall organizational networking and supervisory/managerial staff. Their staff has coordinated in an outstanding manner with our officers, and they deserve kudos for good work done. The professional manner which we had been treated with, whenever we had interaction with the staff of ASMACS, is a testament to overall success and reputation ASMACS has earned as a whole.

Invariably at each of ASMACS office, we found their staff well trained and well groomed, experience, polite and courteous, know their job thoroughly and provided excellent service. Even when the time frame provided to ASMACS was rather short, entire members of ASMACS family would swing into action and produced excellent quality of recruits in short period of time. Not only the presentation of recruits had been of the best, even their mobilization has been one of the best we have experienced so far. To top it all, their feed back, timely reports on each and every activity has been very much appreciated.

Whatever your future objectives and business prospects may be, they should be successful for your reputation, respectability, and integrity in Kuwait and other locations has been well earned and is beyond reproach.

Again, on behalf of SAIPEM its staff and employees whom we have dealt with over the years, I want to again extend our "Thanks" and "Appreciation" to the entire team of ASMACS for the support in the GC-07, 08 & 21 Project. I know we can count on your esteemed organization's continued support for our existing and future programs.

Very truly yours

**Saipem SpA**  
New Compressors  
at GC-7,8, & 21 Project  
Field Engineering Manager  
(Leandro Farri)



AMEC Kuwait Project Management and Contracting Co. W.L.L.  
P. O. Box 9575  
Ahmadi 61006  
Kuwait

Tel : 2392 9311/ 2 / 4  
Fax : 2392 9317

22<sup>nd</sup> October 2012

To Whom It May Concern:

**Letter of Appreciation**

ASMACS  
411, Sai Chambers, 4th Floor, Santacruz (E), Mumbai

We take this opportunity to express our appreciation to ASMACS and its employees for the excellent service they have provided to AMEC in the MENA region

ASMACS has always displayed professionalism in meeting our requirements for the recruitment of highly skilled personnel. They have always endeavoured to provide us with good calibre candidates that align with our requirements.

ASMACS has an excellent workforce that provides valued support to our resourcing team.

Another aspect of ASMACS has been its overall organization in regard to networking and supervisory/managerial staff that demonstrates an able business. The professional manner which we had been treated, whenever we had interaction with the staff of ASMACS, is a testament to overall success and reputation that ASMACS has earned.

At each of ASMACS office we have used, we found their staff to be experienced and helpful, and when required are able to provide excellent quality candidates at short notice.

In addition to providing good quality candidates, ASMACS also has good processes in place for the mobilisation of personnel, which is reinforced with their feedback, and reports on each of the activities.

We want to again extend our thanks to the team of ASMACS for positively supporting our resourcing initiatives, and we look forward to a long term business relationship.

D W Price  
HR Director  
AMEC – MENA Region

ناشونال لخدمات الطيران  
National Aviation Services



07-Oct-12

ASMACS  
411, Sai Chambers  
4th Floor, Santacruz (E)  
Mumbai, India

To Whom It May Concern:

Subject: **Letter of Appreciation**

We take this opportunity to express our sincere appreciation to ASMACS and its team for the exemplary efforts throughout the recruitment process.

Your candidates were consistently amongst the strongest candidates we have interviewed and selected. It is not easy to find candidates that meet our requirements, however, your service made it simple and possible. The team's patience and persistent follow-up is much appreciated. It is for these reasons that we are particularly pleased that it was through ASMACS that we identified and hired our new employees.

We wish you continued success in all your endeavors.

Very truly yours



Glenna Dias  
Human Resources Manager

P.O. Box - 301, Farwaniya, 81014, Kuwait  
Tel : (+965) 842842 - (+965) 2434 9575  
Fax : (+965) 2434 9161  
www.nascorporat.com





شركة المير للخدمات الفنية ذ.م.م.  
ALMEER TECHNICAL SERVICES CO. W.L.L.

Dated 03-Oct-12

**To Whomsoever It May Concern**

**Subject: Letter of "Appreciation"**

We take this opportunity to express our sincere appreciation to ASMACS and its staff members for the "Outstanding" job they have done for "Almeer Technical Services Co W.L.L.

ASMACS has always displayed professionalism in meeting our requirements of highly skilled personnel. They have always provided us outstanding caliber of applicants, against our requirements.

Their valued expertise, coupled with the outstanding caliber of ASMACS work force has been very much appreciated by all our staff members. Invariably at each of ASMACS office, we found their staff, well trained & well groomed, experienced, polite & courteous, knowing their job thoroughly and providing excellent service. Even when the time frame provided to ASMACS was rather short, entire members of ASMACS group swung into action and produced excellent quality of recruits in short period of time. To top it all, their feed back, timely reports on each and every activity has been very much appreciated.

We extend our "Thanks" and "Appreciation" to the entire team of ASMACS for their Overall Outstanding Performance. We are sure that, we can count on ASMACS continued support for all our requirements.

Very truly yours

For Almeer Technical Services Co W.L.L.

*K N Subramanian*

**K N Subramanian**  
Manager - Maintenance



ص.ب. 9240 الاحمدى 11002 الكويت  
P.O. Box 9240 AHMADI 11003 KUWAIT  
e-mail: atsco@almeer.com.kw website: www.almeer.com.kw  
تلفون: 23980591  
Tel: 23980594  
فاكس: (905) 23980552 - 23980574  
Fax: (905) 23980552 - 23980574  
ر.ج.ن. 27425  
Reg. No.: 27425



March 19, 2012

To: ASMACS  
United Arab Emirates

Through: Mr. Dev Mohanty  
Chairman

Over the years, ASMACS, with its affiliates in India, Bangladesh, and Nepal has been a valued HR partner in sustaining Americana's workforce needs with calibers sourced, selected, and deployed through your Organization.

It is with this enduring partnership that I would like to express my sincere appreciation of the significant role that you have played in delivering quality service and extending professional support to our Corporate, Regional, and Branch Human Resources Team.

As our collaboration continues and jointly aim to bring about the best calibers that can be injected in the Restaurants Division, we look forward to observe heightened service efficiency, adherence to HR Standards, and streamlined inter-market processes towards a longer future of working together. This I hope will in turn serve as our yardstick of successful partnership to grow and build more and more Careers within Americana.

With best regards,

*Seddik Abdel Meguid*

**Seddik Abdel Meguid**  
Sr. Regional Director  
Human Resources & Management Development

Restaurant Company, AMERICANA  
P.O. Box 2907, Dubai - United Arab Emirates  
Tel: 04 3394545  
Fax: 04 3391343  
www.americana-group.net

**TO WHOM IT MAY CONCERN**

**Sub: ASMACS – Our Reliable Partner**

We have been utilizing the services of ASMACS towards meeting our requirements of manpower.

It is our pleasure to announce that we have all praise towards invaluable contribution rendered by ASMACS to fulfill our requirements. The entire ASMACS team always takes pro-active stance, reacts to our requirements swiftly, and exhibits professionalism to ensure smooth functioning.

We are more than satisfied when it comes to providing us quality CVs or arranging candidates for interviews. ASMACS has never spared any effort towards this goal and we have invariably always had success in locating suitable prospects in sufficient numbers.

The local office in Kuwait has been of additional assistance, which provides excellent back up support, thus further enhancing ASMACS services.

We are thankful to ASMACS for the excellent job and look forward to many years of our association with them.

We take this opportunity to wish ASMACS good luck.

CLIC National Industries Gen Tradg & Contg Co



MT Prasad  
(General Manager)



P.O. Box: 24267 Sulaib  
 13104 KUWAIT  
 Tel: (965) 24766154 / 24748514 / 24738742  
 Fax: (965) 24748514  
 E-mail: info@clic.com  
 www.clic.com  
 C. P. 24267 - Phone: 40 4 001 000



رقم الترخيص: 13104  
 رقم التسجيل: 13104  
 رقم الترخيص: 13104  
 رقم الترخيص: 13104  
 رقم الترخيص: 13104  
 رقم الترخيص: 13104



**AL-HAMMAM COMPANY**  
FOR CONSTRUCTION & MAINTENANCE  
P.O. Box 230  
Rahma 31041  
Bahrain  
Telephone: (+966 3) 657 2712  
(+966 3) 657 2722  
(+966 3) 657 3344  
Facsimile: (+966 3) 657 2710  
Email: info@ahammam.com



**شركة الهمام**  
للإنشاء والصيانة  
ر.م.ب. 230  
الرفحاء - البحرين  
الهاتف: (+966 3) 657 2712  
(+966 3) 657 2722  
(+966 3) 657 3344  
الفاكس: (+966 3) 657 2710  
البريد الإلكتروني: info@ahammam.com

08/06/2011

**M/S. ASMACS**  
411, Sai Chamber, 4<sup>th</sup> Floor  
Opp. Railway Station  
Santacruz (East)  
Mumbai  
India

**Sub: Letter of Appreciation**

On Behalf of Al-Hammam Co. Management, I have great pleasure to offer high appreciation for the invaluable contribution rendered by ASMACS and its team in professional manner to make a hallmark of success towards rapid mobilization of manpower for our various projects.

We also recognize and appreciate your timely documentation and well organized transmission of weekly reports transpires high professional of your organization & staff.

Thanks and best regards,

Nasser M. Al-Hammam  
President



**AL-HAMMAM COMPANY**  
FOR CONSTRUCTION & MAINTENANCE  
P.O. Box 230  
Rahma 31041  
Bahrain



AHC/LH/ 8974

**شركة الهمام**  
للإنشاء والصيانة  
ر.م.ب. 230  
الرفحاء - البحرين  
الهاتف: (+966 3) 657 2712  
(+966 3) 657 2722  
(+966 3) 657 3344  
الفاكس: (+966 3) 657 2710  
البريد الإلكتروني: info@ahammam.com

شركة تخصص المشاريع المعمورة  
SPECIALIZED PROJECTS CO. LTD



02/05/2011

**M/s. ASMACS**  
411, Sai Chamber, 4<sup>th</sup> Floor  
Opp. Railway Station  
Santacruz (East)  
Mumbai  
India

**Sub : Letter of Appreciation**

On behalf of Specialized Projects Co. Ltd. management, I have great pleasure to offer high appreciation for the invaluable contribution rendered by ASMACS and its team in professional manner to make a hallmark of success towards rapid mobilization of manpower for our various projects.

We also recognize and appreciate your timely documentation and well organized transmission of weekly reports which transpires high professionalism of your organization and staff.

Thanks and best regards,

HATIM MUGHARBEL  
Manager - Administration



المقر التجاري: P.O. Box 5910 - Al-Khobar 31902 - KSA  
رقن الهاتف: (+966 3) 801 4001 - الفاكس: (+966 3) 808 5130  
ر.م.ب. 5910 - رأس المال: SR. 25,000,000 - CAPITAL SR. 25,000,000  
الهاتف: (+966 3) 801 4001 - الفاكس: (+966 3) 808 5130  
P.O. BOX 5910 - AL-KHOBAR 31902, KSA TEL: (03) 801 4001 - FAX (03) 808 5130

Date: 07<sup>th</sup> April 2011

**To Whom It May Concern**

Dear Sir/ Madam,

We have engaged the services of M/s. ASMACS for recruitment of professionals, skilled / semi and unskilled for our projects in Qatar.

Our experience in engaging the services of M/s ASMACS is good, for the entire team of ASMACS have demonstrated professionalism all thru' out the execution of the awarded work. We are much pleased with their dedicated team work and well coordinated efforts at all levels in ensuring timely performance with regard to the deployment of the selected prospects. As we have experienced in our dealing with M/s ASMACS, their response to our needs has always been very forthcoming and the quality of resumes they proposed has always been meeting our needs. We have also noticed that M/s ASMACS, by virtue of their offices in Gulf countries and other countries.. ie: Nepal, Sri Lanka, Bangladesh, Pakistan & Philippines are able to offer multinationals and this has positively supported our needs of professionals from different countries.

M/s ASMACS have played a positive and partnership role with us during the entire period of our recruitment drive, pre as well as post selection. This has positively helped us in our project goal.

We would consider engaging the services of M/s ASMACS for all our manpower needs in future as well and we do not hesitate recommending the services of M/s ASMACS to any company that looks for reliable HR Consultants and Recruitment service providers.

Yours Faithfully,

  
 Emad Turkman  
 Chief Executive Officer



GAEC/ADMN/1015/2011

3<sup>rd</sup> April 2011

**To Whom It May Concern**

Dear Sir/ Madam,

We have engaged the services of M/s. ASMACS for recruitment of professionals skilled and unskilled for our projects in Qatar.

We found their services quite satisfactory and they are good in sourcing right candidates, documentation and quick mobilization.

ASMACS has an Office in Qatar which makes it easier to coordinate and speed up the recruitment process.

We have no complaints so far and we do not hesitate recommending the services of M/s. ASMACS.

Thanking you,

Yours faithfully,  
 For GALFAR AL MISNAD ENGG. & CONTG. WLL

  
 MOHAN MENON  
 Sr. Manager (Personnel & Administration)







Date: 2-Apr-11

To Whom It May Concern

Dear Sir/ Madam,

We have engaged the services of M/s. ASMACS for recruitment of professionals for our projects in KSA.

Our experience in engaging the services of M/s ASMACS is good, for the entire team of ASMACS have demonstrated professionalism all thru' out the execution of the awarded work. We are much pleased with their dedicated team work and well coordinated efforts at all levels in ensuring timely performance with regard to the deployment of the selected prospects. As we have experienced in our dealing with M/s ASMACS, their response to our needs has always been very forthcoming and the quality of resumes they proposed has always been meeting our needs. We have also noticed that M/s ASMACS, by virtue of their offices in Gulf countries and other countries.. i.e: Nepal, Sri Lanka, India, Pakistan & Philippines are able to offer multinationals and this has positively supported our needs of professionals from different countries.

We admit that M/s ASMACS have played a positive and partnership role with us during the entire period of our recruitment drive, pre as well as post selection. This has positively helped us in our project goal.

We would always engage the services of M/s ASMACS for all our manpower needs in future as well and we do not hesitate recommending the services of M/s ASMACS to any company that looks for reliable Recruitment service providers.

Yours Faithfully,

Waleed Radwan  
HR Consultant  
Food & Entertainment Co. Ltd.



P. O. Box :11477, DIBBA, FUJAIRAH  
UNITED ARAB EMIRATES  
Tel. : 09-2444011  
Fax : 09-2444016, 2444051  
Web Site: www.fujairahcement.com  
Email: fujcem82@emirates.net.ae

ص.ب: 11477 - ذب الفجيرة  
الإمارات العربية المتحدة  
هاتف: 09-2444011  
فاكس: 09-2444016, 09-2444051  
موقع على الإنترنت: www.fujairahcement.com  
البريد الإلكتروني: fujcem82@emirates.net.ae

Date : 24/03/2011

ASMACS/PSS/I التاريخ

TO WHOMSOEVER IT MAY CONCERN,

We have engaged the services of M/s ASMACS for recruitment of professionals, skilled, semi-skilled and unskilled workers for our projects in the UAE.

Our experience in engaging the services of M/s ASMACS is good. The entire team of ASMACS have demonstrated professionalism all throughout the execution of the work awarded to them. We are pleased with their dedicated team work and well coordinated efforts at all levels in ensuring timely performance with regard to the deployment of the selected prospects. As we have experienced in our dealing with M/s ASMACS, their response to our needs has always been very forthcoming and the quality of resumes they proposed has always been meeting our needs. We have also noticed that M/s ASMACS, by virtue of their office in Gulf countries and other countries i.e., Nepal, Sri Lanka, Bangladesh, Pakistan & Philippines are able to offer multinationals and this has positively supported our needs of professionals from different countries.

M/s ASMACS have played a positive role with us during the entire period of our recruitment drive, pre as well as post selection. This has positively helped us in our project goal.

We do not hesitate in recommending the services of M/s ASMACS to any company that looks for a reliable HR Consultants and Recruitment service providers.

FUJAIRAH CEMENT INDUSTRIES



MOHAMED ELESAWY  
PERSONNEL & ADMN. MANAGER



# دوخاب Ducab

Date: 17<sup>th</sup> March 2011

## To Whom It May Concern

Dear Sir/ Madam,

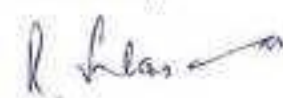
We have engaged the services of M/s. ASMACS for recruitment of skilled / semi and unskilled employees for our factories in UAE.

Our experience in engaging the services of M/s ASMACS was good. The entire team of ASMACS have demonstrated professionalism all thru' out the recruitment process. We are pleased with their dedicated team work and well coordinated efforts in ensuring timely performance for deployment of the selected candidates.

M/s ASMACS have played a positive and partnership role with us during the entire period of our recruitment drive, pre as well as post selection. This has positively helped us in meeting our business requirements.

We would continue to engage the services of M/s ASMACS for all our future manpower needs and do not hesitate recommending the services of M/s ASMACS to any company .

Yours Faithfully,



R. Satish Kumar  
Human Resources Manager.  
(Recruitment, Policies and Procedure)



Dubai Cable Company (Private) Limited  
PO Box 11526, Dubai  
United Arab Emirates  
Tel: (071-4) 8562200



شركة دبي للكابلات (الخاصة) المحدودة  
ص.ب. 11526 - دبي  
الإمارات العربية المتحدة  
هاتف: 4-8562200 (071-4)



شركة صالح وعبدالعزیز أباحسين المحدودة  
المركز الرئيسي :

Saleh & Abdulaziz Abahsain Co. Ltd.  
HEAD OFFICE:

Date: March 12, 2011

## TO WHOM IT MAY CONCERN

On behalf of Saleh & Abdulaziz Abahsain Co Ltd management, we whole heartedly appreciate for the invaluable and timely contribution, coordination and action rendered by ASMACS and its team in a very professional manner.

Since last three years we are dealing with ASMACS for our manpower mobilization in Bahrain and KSA and we found them very efficient in the mobilization of candidates from India.

We also recognize and appreciate ASMACS's timely documentation and well organized transmission of weekly and other reports which transpires high professionalism of ASMACS and off course their team.

We wish all the best to ASMACS team,

Truly yours,



Javed Ur Rahman  
Manager Admin, P & L.



A G Khan 12-03-2011  
Manager HR & Legal

C. R. 205100622 - Capital SR. 50,000,000 Fully Paid  
HEAD OFFICE : P. O. Box 209, Al-Khobar 31952, Saudi Arabia  
Tel.: 00966-3-8984045 / 3856 / 2298 / 1986  
Fax: 00966-3-8951160  
ALKHOBAR BR. : P. O. Box 209, Al-Khobar 31952, Saudi Arabia  
Tel.: 03-8574196 / 2440 / 8928  
JEDDAH BR. : P. O. Box 1300, Jeddah 21431, Saudi Arabia

س.ب. 209 - رأس الخور - الرياض 31952 - رأس المال 50,000,000 ريال سعودي مدفوع بالكامل  
المكتب الرئيسي : ص.ب. 209 - الخبر 31952 - المملكة العربية السعودية  
تلفون : 00966-3-8984045 / 3856 / 2298 / 1986  
فاكس : 00966-3-8951160  
فروع الخبير : ص.ب. 209 - الخبر 31952 - المملكة العربية السعودية  
تلفون : 03-8574196 / 2440 / 8928  
فروع جدة : ص.ب. 1300 - جدة 21431 - المملكة العربية السعودية



Date: 8-Mar-2011

M/s. ASMACS  
411, Sai Chamber, 4<sup>th</sup> Floor  
Opp. Railway Station  
Santacruz (East)  
Mumbai (India)

#### APPRECIATION LETTER

It is my pleasure to offer our appreciation to ASMACS for playing an important role in recruitment process of Shade Corporation Ltd. The way ASMACS works with us is great. They gave timely reports with accuracy and transparency. They were very supportive in terms of making flow ups of the recruitment process.

As far as the team of ASMACS is concerned, they were very professional, responsive, cooperative and dedicated towards their contribution of recruitment of Shade Corporation Ltd.

  
Ahmed E. Al Marhoun  
Administration Manager



بِسْمِ اللَّهِ الرَّحْمَنِ الرَّحِيمِ  
الشركة العربية للتأمين والمقاولات المعمارية (أساكو) ذ.م.م.  
Arabian Supply & Architectural Contracting Company Ltd. (ASACCO)

(OPERATION - MAINTENANCE - CATERING - OFFICE SUPPLIES)  
C. R. 2055001116 - CAPITAL PAID S.R. 1,200,000

(تشغيل - صيانة - تموين - تجهيزات مكاتب)  
س.ر.ت. ٢٠٥٥٠٠١١١٦ - رأس المال ١,٢٠٠,٠٠٠ ريال

Date : February 24, 2011

التاريخ:


M/s. ASMACS INDIA LIMITED  
411, Sai Chamber, 4<sup>th</sup> Floor  
Opp. Railway station, Santacruz (E)  
Mumbai - 400055, India.

#### LETTER OF APPRECIATION

On behalf of the management at Arabian Supply and Architectural Contracting Company Limited (ASACCO), I have great pleasure to offer high appreciation for the invaluable contribution rendered by ASMACS and its team in a professional manner for the recruitment of manpower from different countries for our projects.

We also recognize and appreciate your timely documentation and well organized transmission of weekly and other reports which transpires high professionalism of your organization and staff.

ARABIAN SUPPLY & ARCHITETURAL  
CONTRACTING COMPANY LIMITED.

  
Abdul Haleem Mohd. Kheiry  
Admin. Personnel Manager



المكتب الرئيسي: ص.ر.ب ١٠٠٤٢ - مدينة الجبيل الصناعية ٣١٩٦١ - المملكة العربية السعودية - هاتف: ٠٣ ٣٤١ ٥١١٤ - فاكس: ٠٣ ٣٤١ ٨٧١٩  
الفرع: ص.ر.ب ٣٦٨ - الخبر ٣١٩٥٢ - المملكة العربية السعودية - هاتف: ٠٣ ٨٩٤ ٥٢٥٧ - فاكس: ٠٣ ٨٩٤ ٠٣٧١  
Head Office: P.O. Box: 10042- Jubail Industrial City 31961- Kingdom of Saudi Arabia - Tel.: 03 341 5114 - Fax: 03 341 8719  
Branch: P.O. Box 368 - Al-Khobar 31952 - Kingdom of Saudi Arabia - Tel.: 03 894 5257 - Fax: 03 895 0371  
E-mail: jubail@asacco.net - Khobar@asacco.net  
بريد الإلكتروني: Khobar@asacco.net



February 22, 2011.

M/s ASMACS  
411, Sai Camber, 4<sup>th</sup> Floor  
Opp. Railway Station  
Santacruz (East)  
Mumbai  
India

**Subject: LETTER OF APPRECIATION**

On behalf of Astra Industrial Complex Co. I have great pleasure to offer high appreciation for the invaluable contribution rendered by ASMACS and its team in a professional manner to make a hallmark of success towards rapid mobilization of manpower for Astra Industrial Complex Co.

We also recognize and appreciate your timely documentation and well organized transmission of reports which transpires high professionalism of your organization and staff.

Thanking you,

Best regards,

  
Eng. Bilal .M. Al Zoubi  
Production Manager



Date: \_\_\_\_\_

**To Whom It May Concern**

Dear Sir/ Madam,

We have engaged the services of M/s. ASMACS for recruitment of professionals, skilled / semi and unskilled for our projects in Qatar.


Our experience in engaging the services of M/s ASMACS is good, for the entire team of ASMACS have demonstrated professionalism all thru' out the execution of the awarded work. We are much pleased with their dedicated team work and well coordinated efforts at all levels in ensuring timely performance with regard to the deployment of the selected prospects. As we have experienced in our dealing with M/s ASMACS, their response to our needs has always been very forthcoming and the quality of resumes they proposed has always been meeting our needs. We have also noticed that M/s ASMACS, by virtue of their offices in Gulf countries and other countries.. i.e: Nepal, Sri Lanka, Bangladesh, Pakistan & Philippines are able to offer multinationals and this has positively supported our needs of professionals from different countries.

ASMACS has an Office in Qatar which makes it easier to coordinate and speed up the recruitment process.

We admit that M/s ASMACS have played a positive and partnership role with us during the entire period of our recruitment drive, pre as well as post selection. This has positively helped us in our project goal.

We would always engage the services of M/s ASMACS for all our manpower needs in future as well and we do not hesitate recommending the services of M/s ASMACS to any company that looks for reliable HR Consultants and Recruitment service providers.

Yours Faithfully,

  
Alessandro Vidale  
Administration Manager





July 27, 2010

M/s Asmacs  
411, Sai Chamber, 4<sup>th</sup> Floor  
Opp. Railway Station  
Santacruz (East)  
Mumbai  
India

Subject : **LETTER OF APPRECIATION**

We, Al-Watania for Industries have great pleasure to offer high appreciation for the invaluable contribution rendered by ASMACS and its team in a professional manner to make a hallmark of success towards rapid mobilization of manpower for our six strategic business units.

We also recognize and appreciate dedicated services of your entire staff, timely documentation & follow up and well organized transmission of weekly and other reports on demand, which transpires high professionalism.

Mohammed Ameen Al-Sherief

HRD Consultant.



ص.ب. 7796 الرياض 11472 المملكة العربية السعودية هاتف: (966 1) 4470088 فاكس: (966 1) 4481364 / 4489250  
P.O. Box 7796 Riyadh 11472 Kingdom of Saudi Arabia, Tel. (966 1) 4470088 Fax: (966 1) 4489250 / 4481364

**YÜKSEL**  
**İNŞAAT A.Ş.**

C. R. 1010079653 - Memb No. 28482



**يوكسيل**  
**إنشاءات المساهمة**  
س.ب. ١٩٨٤٢ - رقم السجل التجاري ١٠١٠٠٧٩٦٥٣

July 26, 2009

M/s. ASMACS  
123, Atlania, 12<sup>th</sup> floor  
Nariman point, Mumbai - 400021  
India

Attention: Mr. Dev Mohanty

**LETTER OF APPRECIATION**

Dear Mr. Dev,

We would like to thank you for the quality of services and collaboration with Yuksel Insaat, EPWTS Project. All your staff members showed professionalism and ethical behavior at all times, understanding our business needs and requirements.

Along with your team, ASMACS proved to be an excellent business channel selecting and recruiting qualified ad-hoc personnel. We strongly recommend your organization, having earned the name and fame in delivering professional services.

ASMACS has the potential to attain international success thru well deserved achievement.

Wishing you all the best in the future endeavors

On behalf of  
YUKSEL INSAAT-EPWTS PROJECT

Tuncay Taskin  
Administrative Manager

Head Office Tel. 2931000 (PBX) - Fax 2635148 - P. O. Box 54785 Riyadh 11524 - Saudi Arabia - E-mail : yuksel@yuksel-saudia.com  
المركز الرئيسي : هاتف ٢٩٣١٠٠٠ (بي-بي إكس) - فاكس ٢٦٣٥١٤٨ - ص.ب. ٥٤٧٨٥ الرياض ١١٥٢٤ - المملكة العربية السعودية



Dubai, 29<sup>th</sup> June 2009

**To Whom It May Concern**

We hereby confirm that **M/s. ASMACS Support Services**, a leading Human Resources Management Consultancy and Placement Company with their network of offices in India, Nepal, Sri Lanka, Bangladesh, Pakistan, UAE, Kuwait and KSA were retained by Fucom Group for our recruitment requirements as our manpower recruitment consultants during the period 2005-2008.

ASMACS have supported our manpower recruitment for our hypermarkets and Supermarkets in UAE and Bahrain providing us skilled and semi-skilled staff from India, Nepal and Sri Lanka. They have also managed our outsourced support services positions in UAE.

ASMACS managed all our assignments in a well organized and timely manner maintaining a high level of professional conduct and business ethics all the time.

We are pleased to recommend the recruitment & placement services provided by ASMACS to any other potential client.

This letter is being issued to ASMACS for the purpose of appreciation and reference only upon request and we bear no legal liability whatsoever arising out of the use of this letter.

Sincerely

For  
Fucom LLC

Imran Ahmad  
Head  
Group Human Resource

FUCOM LLC  
P.O. Box 38123, Dubai, U.A.E.  
Tel: +971 4 3683888, Fax: +971 4 3683033, E-mail: contact@fucom.com

شركة ابنه وعبدالمحسن السخيري

شركة مساهمة سعودية مغلقة - من ٢٠٠٠-٢٠٠٤  
رأس المال: ٢٠٠,٠٠٠,٠٠٠ ريال سعودي بالكامل  
المركز الرئيسي - الدمام

ABDULLAH A. M. AL-KHODARI SONS CO.

Saudi Closed Joint Share Co - C. R. 2050022550  
Capital SAR. 300,000,000 Fully Paid  
Head Office - Dammam

الإدارة العامة - الخبر  
ص. ب. ٢٨٨٩ - الخبر ٣١٤٢٢  
هاتف: ٧٧٧٧ - ٨١١ (٢-)  
فاكس: ٧٧٧٦ - ٨١١ (٢-)  
مكتبه الرئيسي:  
ص. ب. ٢٨٨١ - الرياض ١١٤٨٢  
هاتف: ١١٧٦٠١١٧ - (١-)  
فاكس: ١١٧٦١٢٤١ - (١-)

June 22<sup>nd</sup>, 2009

ASMACS  
Mumbai  
India

**LETTER OF APPRECIATION**

After reviewing various recruitment agencies in India, we have selected ASMACS to partner with us in our talent search. As a large construction company, recruitment is a very dynamic process and sizable activity where quality and timely delivery are the key components to successfully manning projects and commencing operations. Our requirements in vetting proposed recruitment agencies is therefore very stringent where the two key factors are used to measure performance.

It gives me pleasure to write this note of appreciation, recognizing the excellent service provided by ASMACS so far in terms of professionalism and meeting our requirements. Their liaison office in the Eastern Province also provides the much required coordination support to ensure that processes are efficiently moving forward and meeting stringent deadlines.

With best wishes

Abraham Samuel  
Director, Corporate Development



Head Office : Dammam  
P. O. Box 832 - Dammam 31421  
Saudi Arabia



المركز الرئيسي - الدمام  
ص. ب. ٨٣٢ - الدمام ٣١٤٢١  
المملكة العربية السعودية

**CERTIFICATE OF APPRECIATION**

This Certificate of Appreciation has been awarded to M/S ASMACS for being our Manpower provider from **INDIA, BANGLADESH, NEPAL, & PAKISTAN.**

ASMACS have contributed workforce to our organization as of year 2004 up to the present.

This Certification is issued to ASMACS on this 20<sup>th</sup> day of June 2009.

Human Resources Department  <b>Ronald Carpio</b> HR Head	Accounting Department  <b>Necen Yagutcu</b> Finance & Administrative Manager	Approved by: GMDGM  <b>Hakan Kadioglu</b> Deputy General Manager
---	---	---



Ref: MRK/ADM/GEN-026/09

Date: 02 June 2009

M/s. ASMACS  
 411, Sal Chamber, 4<sup>th</sup> Floor  
 Opp. Railway Station  
 Santacruz (East)  
 Mumbai - INDIA

SUBJECT: **LETTER OF APPRECIATION**

Mohammed R. Al-Khathlan For Contracting have great pleasure to announce our high appreciation for the invaluable services rendered by ASMACS and its team in a high professional manner in order to make a hallmark of success towards rapid mobilization of manpower for M. R. Al-Khathlan For Contracting.

We also recognize and appreciate your timely documentation and systematic transmission of weekly and other reports which expedites high professionalism of your Organization and Staff.

**HASSAN EL-SHERBINE**  
 Administration Manager

Branch	Tel.	Fax	هاتف	فاكس
Jeddah	(02) 230 0796 / 0793	(02) 230 1211	230 0796 - 0793	230 1211
Jubail	(03) 341 8193 / 1944	(03) 341 2148	341 8193 - 1944	341 2148
Rabigh	(02) 425 4638 / 4640	(02) 425 4655	425 4638 - 4640	425 4655
Yamou	(04) 397 4746	(04) 397 4757	397 4746	397 4757
Rabita	(03) 667 1845	(03) 667 1948 Ext. 206	667 1845	667 1948



Al-Nassar Trading & Contracting Est.  
C. R 2051005913



مؤسسة النصار للتجارة والمقاولات  
س.ت ٢٠٥١٠٠٥٨١٣

Date : \_\_\_\_\_ التاريخ :

June 2, 2009

Ref: Cont. (GM)/06/2009

M/s. ASMACS  
411, Sai Chamber, 4<sup>th</sup> floor  
Opp: Railway Station  
Santacruz East  
Mumbai- India

Sub: LETTER OF APPRECIATION

Al Nassar Trading & Contracting Est. is very much pleased with M/s. ASMACS for the services rendered by them in very professional way and timely manner in respect of recruiting and mobilizing the manpower.

We appreciate the commitment and cooperation provided by your staff and we wish you all good luck in future business.

Y.S.P. Rao  
Y.S.P. Rao  
General Manager



تلفون : ٨٦٧١٦٩٩ - فاكس : ٨٦٧٧٠٧٦ - ص.ب ١٨٠٢ - الخبر ٣١٩٥٢ - المملكة العربية السعودية  
Tel. : 867 1699 - Fax : 867 7076 - P. O. Box 1802 - Al-Khobar 31952 Kingdom of Saudi Arabia  
E-mail : mail-us@alnassar.com.sa - www.alnassar.com.sa



Human Resources - UAE  
P.O. Box : 17000  
Dubai  
United Arab Emirates  
Tel. : +971-4-8040101  
Fax : +971-4-8815566  
www.dpworld.com

Dubai, 3<sup>rd</sup> May 2009

TO WHOM IT MAY CONCERN

Re: Letter of Appreciation.

To Whom It May Concern:

We have been working with ASMACS over the last 2 years. They have been engaged by us as a Recruitment Agency to meet the manpower requirements of the Operations and Technical Departments at our Jebel Ali Terminals in the UAE.

We have found them to be effective and efficient in recruiting and mobilizing different categories of Equipment Operators as well as varied positions of a mechanical and electrical nature on recent recruitment trips to India and Sri Lanka.

We would have no hesitation in recommending their services to other companies and businesses.

Yours faithfully,

Natalie Bethanis  
Recruitment Manager  
DP World - UAE region





**TECTON ENGINEERING & CONSTRUCTION L.L.C.**

P.O.Box 6039, Ajman, UAE., Tel. : +9716 7422022, Fax : +9716 7422011  
E-mail : info@tectonme.com www.tectonconstruction.com

April 26, 2009

**TO WHOMSOEVER IT MAY CONCERN**

It is with abundant pleasure we place on record the excellent services being rendered by M/s. ASMACS in meeting our varied manpower requirements.

We have been sourcing different categories / nationalities of manpower from them for many years. We found that they have well established offices and trained staff to take care of the entire gamut of manpower selection, right from scouting the appropriate candidates to placement of selected candidates. Their professional approach to multiple customer requirements is noteworthy.

We wish them all success for their future endeavors.

For TECTON Engineering & Construction LLC



**S. Lakshmanan**  
Managing Director



الشركة العالمية للخدمات الالكتروميكانيكية (ش.ذ.م.م.)  
International Electro-Mechanical Services Co. (L.L.C.)

IEM/04/2009

29<sup>th</sup> April 2009**TO WHOMSOEVER IT MAY CONCERN**

This is to confirm that we have been availing the services of M/s. ASMACS Support Services for our manpower requirements since 2003.

M/s.ASMACS are a an ISO 9001:2000 Certified and a professionally managed Human Resources Management Consultancy & Placement Company with offices in Nepal, Sri Lanka, Bangladesh, Pakistan, UAE, Kuwait and KSA.

So far we have recruited around 2500 personnel through M/s.ASMACS and we are very happy with their services. They are very efficient, responsible and proactive in their approach and we have no hesitation in recommending their name to any prospective employer who may wants to engage their services.

for INTERNATIONAL ELECTRO-MECHANICAL SERVICES CO. L.L.C.



**Dr. Rustom A. Mody**  
C.E.O.



14<sup>th</sup> April 2009

**LETTER OF APPRECIATION**

To,

ASMACS  
 411, Sai Chambers, 4<sup>th</sup> Floor,  
 Santacruz, (E), Mumbai.

Dear Sir/Madam,

We want you to know how pleased we are with the outstanding service you have given us.

We sincerely appreciate your responsiveness and the way you conduct business. Since the inception of Emirates Float Glass LLC, you have been a vital support to us, by providing us the best manpower support in terms of recruiting the workforce for our company (by providing us the best profiles available in the market) and providing us with the sufficient skilled labours for our work floor (especially during our HEAT UP and START UP) and Maintenance staff (House - keeping and Security personnel) at our plant and our administration office.

We would also take this opportunity to thank and appreciate your staff; they have consistently made extra efforts to assist us in meeting our timelines and the smooth functioning of our company activities.

It's a pleasure to work with people who know the true meaning of efficiency.

We would recommend your company to others because of our satisfaction with your service. We look forward to doing business with you for years to come.

Best Regards,

  
 S. Suresh

Manager – Organizational Development



Date: 12 April 2009

**APPRECIATION LETTER**

We Citiscape would like to take this opportunity to express our sincere gratitude to ASMACS for its perpetual contribution and effort to all of our manpower requirements. With the presence of their in- house professional team from India, Nepal, Bangladesh, Pakistan and Sri Lanka they can instantaneously provide qualified personnel for the job.

We have been closely working with ASMACS for more than one year and we are very satisfied to the kind of service they offer as and when we require.

Again, on behalf of Citiscape our sincere thanks for your enthusiastic participation in all our company's objective. There's no doubt that it would not have been successful without your support. Trust that our working relationship will go a long way.

Respectfully Yours,



John Quadros  
 Recruitment Manager





April 9<sup>th</sup>, 2009

**Letter of "Appreciation"**

I take opportunity to express my sincere appreciation to ASMACS and its staff members for the "Outstanding" job they have done for SQUARE GENERAL CONTRACTING CO. since the inception of our business relationship more than 1 year ago.

ASMACS has always displayed professionalism in meeting our requirements of highly skilled personnel. They have always provided us outstanding caliber of applicants, against our requirements.

Their valued expertise, coupled with the outstanding caliber of ASMACS work force has been very much appreciated by all our staff members. Just about each and every applicant provided by ASMACS who was eventually recruited by us, proved to be outstanding in his respective field.

Another impressive aspect of ASMACS has been its overall organizational networking and supervisory/managerial staff, whether in UAE, Colombo, Nepal or India. Their staff has coordinated in an outstanding manner with our officers, and they deserve kudos for good work done. The professional manner which we had been treated with whenever we had interaction with the staff of ASMACS is a testament to overall success and reputation ASMACS has earned as whole.

Whatever your future objectives and business prospects may be, they should be successful for your reputation, respectability, and integrity in UAE has been well earned and is beyond reproach.

Again, on behalf of SGCC, its staff and employees whom we have dealt with, I want to extend our "Thanks" and "Appreciation" to the entire team of ASMACS for an "Outstanding Job", well done. I know we can count on your esteemed organization's continued support for our existing and future programs.

Very truly yours,  
  
Chafiq H. El-Moutapha  
Human Resources & Administration Manager



March 22, 2009

M/s. ASMACS  
123, Atlanta, 12<sup>th</sup> Floor,  
Nariman Point, Mumbai – 400 021  
India

Attention:  
Mr. Dev Mohanty

**LETTER OF APPRECIATION**

Dear Mr. Dev,

We would like to thank you for the quality of services and collaboration with Nesma and Partners Contracting Co., Ltd. All your staff members showed professionalism and ethical behavior at all times, understanding our business needs and requirements.

Along with your team, ASMACS proved to be an excellent business channel selecting and recruiting qualified ad-hoc personnel. We strongly recommend your organization, having earned the name and fame in delivering professional services.

ASMACS has the potential to attain international success thru well deserved achievement.

Wishing you all the best in the future endeavors.

On behalf of  
Nesma & Partners Cont. Co., Ltd.

Antonio Carlos Warde  
Chief Officer Human Resources



(ag)

## SAUDI FISHERIES COMPANY

(Authorized & Paid-up Capital: SR. 200 Million)



شركة مساهمة سعودية

## الشركة السعودية للأسماك

(رأس المال المصرح به والمندفع ٢٠٠ مليون ريال)

Ref. : \_\_\_\_\_ الرقم

18 April, 2009

Date : \_\_\_\_\_

SFC/HRD 2009-0146

THE GENERAL MANAGER

Asmaacs

ص.ب. ١١٦٨٠

الدمام ٣١٤٦٣

المملكة العربية السعودية

تلفون ٥٥١١٩١٨

فاكس ٥٥١٣٠٩٠

411 Sai Chamber, 4<sup>th</sup> Floor  
Opp. Railway Station, Santacruz (East)  
Mumbai, India

Subject: Letter of Appreciation

P.O BOX 6536

DAMMAM STAGE

SAUDI ARABIA

TEL. 5591918

FAX : 5593090

This is to express our great appreciation for the excellent services rendered by Asmaacs and its team in professionally handling the immediate mobilization of the manpower requirement of Saudi Fisheries Company projects.

Thru your timely documentations and rapid processing of the hiring formalities of our required manpower, we had successfully reached our work targets.

This letter of appreciation is issued for whatever legal purpose it may serve best.

Yours truly,

FOR SAUDI FISHERIES COMPANY:

ABDULLA AL-LAHDAN  
Human Resources Manager



W-Site [www.saudi-fisheries.com](http://www.saudi-fisheries.com)

موقع الانترنت [www.saudi-fisheries.com](http://www.saudi-fisheries.com)

## Saudi Steel Pipe Company



## الشركة السعودية لأنابيب الصلب

رقم السجل التجاري ٢٠٥٥٨٠٩١٤٤

July 15, 2008

### TO WHOM IT MAY CONCERN

This is place on record that we have been serviced by ASMACS for recruitment of staff from India, Pakistan and Bangladesh. We found their staff to be ethical, professional and dedicated.

In the past three years we have worked with them, ASMACS have helped us find the good quality candidates by proper short listing and scrutinizing for positions in skilled and unskilled categories.

I would be glad in recommending the services of ASMACS to companies seeking services of professional recruitment agencies for their manpower requirement.

Respectfully your,  
SAUDI STEEL PIPE COMPANY

Abdullah Abu Sharifa  
Personnel Manager



هاتف : 03 812 2222  
فاكس : 03 812 1005  
[www.sspipe.com](http://www.sspipe.com)

ص.ب. 11680  
الدمام 31463  
Kingdom of Saudi Arabia

سجل تجاري 205809144  
رقم التطوير بالرقم 101  
المملكة العربية السعودية



25 March 2008

Mr. Dev Mohanty  
Chairman  
ASMACS Group  
Mumbai India.

Dear Mr. Dev,

Subject: Letter of Appreciation

We write this letter to express our appreciation in the services of ASMACS for recruitment of staff required for our project in Saudi Arabia from India and Philippines. We found your staff members professional and dedicated.

We wish you and your team best of luck.

Thanking you,

Yours Faithfully

Placido Alù  
Branch Manager

فرع شركة بوناتى اس.بي.ايم.  
الخير - المملكة العربية السعودية - ص.ب. 1988 - 31952 - الخبر - 2051032955  
**Bonatti S.p.a. Branch**  
Al-Khobar - Saudi Arabia - C.R. 2051032955



**TEKFEN CONSTRUCTION AND INSTALLATION CO., INC.**  
SAUDI ARABIA BRANCH

شركة تكفن للإنشاءات والتأسيسات - فرع المملكة العربية السعودية  
P.O. Box 2575 Al-Khobar 31952 - Saudi Arabia - Phone : (966 3) 882 9094 - Fax : (966 3) 882 9095  
ص.ب. 2575 الخبر 31952 - المملكة العربية السعودية - هاتف : 00966 3 882 9094 - فاكس : 00966 3 882 9095  
C.R. No - 2051032181

02 March 2008

## CERTIFICATE OF APPRECIATION

Awarded to

# ASMACS

in recognition of an invaluable contribution to the success of the  
**Manpower Recruitment Services from Nepal**  
for our Khurais Water Injection Facilities Project, Saudi Aramco.

Presented with sincere appreciation for your excellent effort  
to recruit the qualified personnel for TEKFEN.

Tekfen Construction & Installation Co., Inc.  
Saudi Arabian Branch



بتروكون العربية المحدودة  
Petrocon Arabia Limited

LOCKE WOOD WATSON & PARTNERS  
P.O. Box 33994, Al Diyaia, U.A.E.  
Chartered Accountants  
Telephone: +971 4 364 7777  
Facsimile: +971 4 364 7777  
E-mail: info@lw.com.ae  
www.lw.com.ae

October 08, 2006

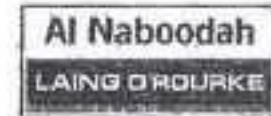
Ms. ASMACS  
111, Sai Chamber, 4<sup>th</sup> floor  
Opp. Railway Station  
Sector-10 (East)  
Mumbai  
India

Subject: LETTER OF APPRECIATION

On behalf of Petrocon/Worley Parolia Ltd. management, I have great pleasure to offer high appreciation for the invaluable contribution rendered by ASMACS and its team in a professional manner to make a hallmark of success towards rapid mobilization of manpower for Petrocon/Worley Arabia projects.

We also recognize and appreciate your timely documentation and well organized submission of weekly and other reports which signifies high professionalism of your Organization and staff.

AFRE AL-AWAD  
Personnel Administration Manager



Dubai, 25th October 2006

To Whom It May Concern

Re: Confirmation

Dear Sir/Madam,

We hereby confirm that Ms. ASMACS Support Service is a leading Human Resources Management Consultancy and Placement Company. It is an ISO 9001:2000 Certified Company and they have their corporate office in India, with a network of offices in Nepal, Sri Lanka, Bangladesh, Pakistan, UAE, Kuwait and KSA totally owned and staffed by ASMACS.

Since many years, they have been employed by us as recruiting agency for our major projects in Dubai such as Dubai International Airport, Burj Dubai, Palm Jumeirah and etc. They have set high-quality standards in bringing competent candidates and have been very effective and efficient in recruiting and mobilizing thousands of different categories of senior and junior site & office staff, QA/QC Engineers, QS, Safety Engineers, Plant Operators, Tradesman & unskilled workers and Security Guards.

ASMACS have been our collaborator, a part of our team in achieving our company's objective over the last years and their services is still considered for the current and future project in UAE. Therefore, we strongly advocate ASMACS for any other company needs for manpower and recruitment.

Yours faithfully  
Fro Al Naboodah Laing O'Rourke (L.L.C)

Afram Shapera  
Administration Manager



Al Naboodah Laing O'Rourke Co. (L.L.C.)  
P.O. Box 22948 Dubai, United Arab Emirates  
Tel: +971 (0) 254 9044 Fax: +971 (0) 254 9040  
e-mail: info@laingorourke.ae web: www.laingorourke.com www.laingorourke.com

Head Office: P.O. Box 22948 Dubai, U.A.E.  
Chartered Accountants  
Office: 111, Sai Chamber, 4<sup>th</sup> floor, Opp. Railway Station, Sector-10 (East), Mumbai, India

AL NABOODAH LAING O'ROURKE CO. (L.L.C.)

شركة النابوداه لينج أوروكة (د.م.م.)  
م. ب. 22948 دبي، الإمارات العربية المتحدة  
هاتف: +971 (0) 254 9044 فاكس: +971 (0) 254 9040  
البريد الإلكتروني: info@laingorourke.ae الموقع الإلكتروني: www.laingorourke.com



شركة أحمد ناصر البينطي وأولاده  
التجارة والمقاولات والمسؤولية المحدودة  
AHMAD N. ALBINATI & SONS  
For Trading & Contracting Co. Ltd

Wednesday, March 19, 2008

Mr. Dev Mohanty  
Chairman  
ASMACS Group  
Mumbai, India

Subject: Letter of Appreciation

This is to extend our appreciation to your kind company and your highly trained professional staff for their great efforts to make our recruitment needs fulfilled as smooth as can be. Although it has been a short period of time that we dealt with your esteemed company but we have received more CV's than we did with other recruitment agencies in a year.

I will never hesitate to recommend your company to our close associates and alliances for recruitment services because simply ASMACS knows how to handle such a tough job.

Best Regards,

Nawras Zubaidi  
Special Assignments Manager  
Ahmad N. Albinati & Sons Co.



شركة أحمد ناصر البينطي وأولاده  
التجارة والمقاولات والمسؤولية المحدودة  
P.O. Box 79369 - Al-Rhoib - Postal Code 31952  
Kingdom of Saudi Arabia



شركة ميتسوي العربية للهندسة وبناء السفن المحدودة  
MITSUI ENGINEERING & SHIPBUILDING ARABIA LTD.

Capital S.R. 3,000,000  
C.R. 2051010104  
Chamber of Commerce No. 3059 / 2  
Tel. : (03) 854-0840  
Fax : (03) 854-9421  
PO Box 79369 - Al-Rhoib - Postal Code 31952  
Kingdom of Saudi Arabia

رئيس المال  
ص.ب 79369 / 2  
الغرفة التجارية / 2  
الرقم 3059  
البريد الإلكتروني  
الخط العربي السعودية

Date : 9 January 2008

Mr Dev Mohanty  
Chairman  
ASMACS Group  
Mumbai - India

Dear Mr Dev Mohanty :

Subject : Staffing services - MEG/PO project Rabigh - KSA

We write this to express our sincere appreciation for your services on the captioned project.

Since the time we executed contract with you during the year 2006, for your support to provide us with qualified and experienced professionals and technical skills for our prestigious MEG/PO project at RABIGH-KSA, we must admit the fact that you and your offices in UAE and India have always reacted to our needs swiftly and that too with appropriate industry-specific skills. The skills provided by you/recruited thru' your offices in India have greatly attributed to achieving our targets in the construction, pre-commissioning and commissioning activities on our captioned project. We and our Management are pleased with your professional services and, we have no doubt, that we will continue to engage your services for our future needs of professionals and skills.

Keep up the good work !!!

All the best to you and your team at ASMACS Group

Your faithfully

Soichi Otsubo/Filed Control Manager

شركة ميتسوي العربية للهندسة وبناء السفن المحدودة  
ص.ب 79369 / 2  
الغرفة التجارية / 2  
الرقم 3059  
البريد الإلكتروني  
الخط العربي السعودية

Mitsui Engineering & Shipbuilding Arabia Ltd.  
C.R. 2051010104 - P.O. Box 79369  
9 - Al-Rhoib 31952 - Saudi Arabia

MASAFI (M) (S) S. B. S.  
P.O. BOX 5604, DUBAI  
UNITED ARAB EMIRATES  
TEL: (971) 4 3470003  
FAX: (971) 4 3504130  
E-MAIL: masafi@masafi.ae



شركة مسافي (م) س. ب. س.  
ص. ب. 5604، دبي  
الإمارات العربية المتحدة  
الهاتف: (971) 4 3470003  
الفاكس: (971) 4 3504130  
البريد الإلكتروني: masafi@masafi.ae

January 8, 2008

To Whom It May Concern

This is place on record that we have been serviced by ASMACS for recruitment of staff from India, Pakistan, Nepal and Bangladesh. We found their staff to be ethical, professional and dedicated.

In the past two years that we have worked with them, ASMACS have helped us find the good quality candidates by proper short listing and scrutinizing for positions in skilled and unskilled categories.

I would be glad in recommending the services of ASMACS to companies seeking services of professional recruitment agencies for their manpower requirement.

Respectfully your,  
Masafi Mineral Water Co. LLC

  
Ronald Uchil  
Manager – Human Resources



مؤسسة عبد الرحمن علي التركي  
A. A. TURKI CORPORATION



C.R. 708000046  
Head Office - Denmark  
King Rthod Street  
P.O. Box 718 - Denmark 31421  
Tel: (00995) 31 8335086 / 8332189  
Fax: (00995) 31 8338166 / 8338881  
Cable: RTCD - Tx: 301967 TURKI 02  
Website: www.aat-corp.ae  
Chamber of Commerce No. 9 / 481

التجارة والتعاقدات  
TRADING & CONTRACTING

رقم التسجيل: 708000046  
مقر الشركة: دنمارك  
شارع الملك رثود  
ص. ب. 718 - دنمارك 31421  
الهاتف: (995) 31 8335086 / 8332189  
الفاكس: (995) 31 8338166 / 8338881  
الكابل: RTCD - تر: 301967 TURKI 02  
الموقع الإلكتروني: www.aat-corp.ae  
رقم غرفة التجارة: 9 / 481

February 17, 2008

To Whom It May Concern

This is place on record that we have been serviced by ASMACS for recruitment of staff from India, Nepal, Bangladesh and Sri Lanka. We found their staff to be ethical, professional and dedicated.

In the past Ten (10) years that we have worked with them, ASMACS have helped us find the good quality candidates by proper short listing and scrutinizing for positions in skilled and unskilled categories.

We would be glad in recommending the services of ASMACS to companies seeking services of professional recruitment agencies for their manpower requirement.

Wishing them all the best in their future endeavors.

For A. A. Turki Corporation

  
Mohammad N. Al-Turaki  
Administration Manager



الفروع:  
الكويت: ص. ب. 24242، هاتف: (965) 2424242  
البحرين: ص. ب. 12345، هاتف: (973) 1234567  
السعودية: ص. ب. 98765، هاتف: (966) 9876543  
الإمارات: ص. ب. 54321، هاتف: (971) 5432109  
قطر: ص. ب. 10101، هاتف: (974) 1010101





**CONSOLIDATED CONTRACTORS COMPANY (Kuwait) W.L.L.**

Tel: 9953355 / 6 / 7 - Fax: 9953320 / 9953660 - P.O. Box: 504, Safat - 13008 Kuwait

**OL2K ETHYLENE PROJECT**

Tel: 3280 425 / 26 / 27 / 30 / 32 - Fax: 3280 423 - E-mail: ol2k-dcp@ccc.com.kw

**To Whom It May Concern**

17-CCL07

ASMACS

111, Sai Chambers, 4th Floor, Santacruz (E), Mumbai

**Subject: Letter of Appreciation**

I take this opportunity to express my sincere appreciation to ASMACS and its staff members for the "Outstanding" job they have done for CONSOLIDATED CONTRACTORS COMPANY (CCC).

ASMACS has always displayed professionalism in meeting our requirements of highly skilled personnel. They have always provided us outstanding caliber of applicants, against our requirements.

Their valued expertise, coupled with the outstanding caliber of ASMACS work force has been very much appreciated by all our staff members. Just about each and every applicant provided by ASMACS who was eventually recruited by us, proved to be outstanding in his respective field.

Another impressive aspect of ASMACS has been its overall organizational networking and supervisory/managerial staff, whether in Kuwait or India. Their staff has coordinated in an outstanding manner with our officers, and they deserve kudos for good work done. The professional manner, which we had been treated with, whenever we had interaction with the staff of ASMACS, is a testament to overall success and reputation ASMACS has earned as a whole.

Invariably at each of ASMACS office, we found their staff well trained and well groomed, experienced, polite and courteous, know their job thoroughly and provided excellent service. Even when the time frame provided to ASMACS was rather short, entire members of ASMACS family would swing into action and produced excellent quality of recruits in short period of time. Not only the presentation of recruits had been of the best, even their mobilization has been one of the best we have experienced so far. To top it all, their feed back, timely reports on each and every activity has been very much appreciated.

Whatever your future objectives and business prospects may be, they should be successful for your reputation, respectability, integrity in Kuwait and other locations have been well earned and are beyond reproach.

Again, on behalf of CCC its staff and employees whom we have dealt with over the years, I want to again extend our "Thanks" and "Appreciation" to the entire team of ASMACS for an "Outstanding job", well done. I know we can count on your esteemed organization's continued support for our existing and future programs.

Very truly yours,

Ihab Waly  
Project Admin. Manager



**Kuwait Dynamics Limited** شركة كويت دايناميكس المحدودة

With Limited Liability (W.L.L.) C.R.: 52535 - ٥٢٥٣٥ ذات مسئولية محدودة (ذ.م.م.س.ك.)

**TO WHOMSOEVER IT MAY CONCERN**

To : ASMACS  
123, Atlanta, 12th Floor,  
Nariman Point, Bombay - 400 021.  
Attn : Mr. Dev Mohanty  
Managing Director.

Letter HR&A/GHL/99-2745

22 November 1999

From : George H. Lee

Subject : KDL Letter of "Thanks" and "Appreciation"

I do want to take this opportunity to express my sincere appreciation to ASMACS and its fine staff members for the "Outstanding" job they have done for Kuwait Dynamics Limited (KDL) since the inception of our business relationship in the April 1998 timeframe.

During KDL's start-up in Kuwait and our initial contact with you, as ASMACS Managing Director, you displayed your professionalism in meeting with us with advice on the manpower transition which was occurring between the incumbent and new contractor and what services and assistance your Company was able to offer. Most importantly, making us aware of the outstanding caliber of applicants you had on board as well as in your skilled bank of applicants which would be immediately available to assist our crucial start-up period. On every occasion that KDL required qualified Indian national applicants for employment, ASMACS was there to provide us with a bank of CV/resumes of such skilled specialists and/or multi-talented applicants for position being recruited.

Your valued expertise during that period, coupled with the outstanding caliber of ASMACS Indian national workforce were very instrumental to KDL's successful transition period. It should also be noted that just about each and every applicant provided by ASMACS which was interviewed by the undersigned and usually one of our supervisory/managerial technical staff, proved to be outstanding in the skilled field for which they were recruited.

KDL's overall workforce and in particular, its Indian national employees, has received outstanding recognition from all of our customers, military and civilian alike, and has earned the respect of other nationalities within the employees workforce. This is through the efforts of the qualified candidates ASMACS has provided. It has been discussed in many meetings that KDL has one of the most talented, skilled and performing work forces in the State of Kuwait and or as we feel, the Middle East.

Another impressive aspect of ASMACS has been its overall organizational networking and supervisory/managerial skilled staff. Particular mention goes to Nancy T., here in Kuwait who has consistently performed in an outstanding manner in coordination with KDL staff, along with the supervisory/management staff, KDL management has had the pleasure of working within India i.e. Cochin, Madras, Bombay, etc. during our various recruitment trips. The professional manner in which we were greeted and received at each location coupled with the extremely organized manner in establishment of short-listing the numerous applicant interviews, handling of all administrative documentation, visa/PTA coordination, etc. and your and staff's follow-up actions is again a testament to the overall success and reputation ASMACS has earned as a whole.

Whatever your future objectives and business prospects may be, they should be successful for your reputation, respectability, integrity in Kuwait and other locations has been well earned and is beyond reproach.

Again on behalf of Kuwait Dynamics Limited, its staff and employees whom we have dealt with over the years, I want to again extend our "Thanks" and "Appreciation" to the overall staff of ASMACS for an "Outstanding Job", well done. I know we can count on your esteemed organization's continued support for our existing programs.

Respectfully Yours,

**KUWAIT DYNAMICS LIMITED**

George H. Lee  
Manager, Human Resources & Administration

تلفون: ٤٧٤٣٥٣ - فاكس: ٤٧٤٥١٢٢ - صندوق بريد: ٢٣٥٧٥ - صفاة ١٣٠٩٦ الكويت  
P.O.Box: 23575, Safat 13096 Kuwait - Tel No: (965) 4745353 - Fax No: (965) 4745622



**ITT Industries  
Systems Division**

Federal Services International Corporation  
Federal Services International Limited  
Camp Dubai, Kuwait



# Certificate of Appreciation

is awarded to

**Dev Mohanaty**  
CSM/ICS

*Presented with sincere appreciation for your excellent and attentive support to ITT Industries, Systems Division, Federal Services International Corporation/Federal Services International Limited, Camp Dubai, Kuwait. Your exceptional efforts, professionalism and expertise enabled ITT to accomplish its mission in effectively supporting the men and women of the U. S. Army Central Command and helping to ensure the continuing freedom of the State of Kuwait. Your personal involvement has been a valued assistance in that endeavor, and is greatly appreciated. I extend to you my heartfelt personal thanks for your support and contributions to the quality of life for all those serving and stationed in Kuwait.*

20 September 1999  
*on this day*



**JAMES A. SMITH**  
PROJECT DIRECTOR CSSC-R



**Abela & Co. L.L.C.**  
Dubai International Airport

# Certificate of Appreciation



*In recognition of an invaluable contribution  
to the success of the Catering Services  
at DUBAI '97 The International Aerospace Exhibition  
held in Dubai, UAE from the sixteenth to the twentieth day of November 1997.*

*Yousef*  
**Yousef Zarwar**  
General Manager, Asmacs

*Ray*  
**Ray Nair**  
Commissioner, U.A.E. Airport

*James A. Smith*  
**James A. Smith**  
Project Director CSSC-R

**DynCorp**



To Whom It May Concern

ASMACS  
411, Sai Chambers, 4<sup>th</sup> Floor,  
Santacruz (E), Mumbai

Subject: Letter of "Appreciation"

I take this opportunity to express my sincere appreciation to ASMACS and its staff members for the "Outstanding" job they have done for DynCorp since the inception of our business relationship more than 7 years ago.

ASMACS has always displayed professionalism in meeting our requirements of highly skilled personnel. They have always provided us outstanding caliber of applicants, against our requirements.

Their valued expertise, coupled with the outstanding caliber of ASMACS work force has been very much appreciated by all our staff members. Just about each and every applicant provided by ASMACS who was eventually recruited by us, proved to be outstanding in his respective field.

Another impressive aspect of ASMACS has been its overall organizational networking and supervisory/managerial staff, whether in Kuwait, Colombo, Nepal or India. Their staff has coordinated in an outstanding manner with our officers, and they deserve kudos for good work done. The professional manner which we had been treated with whenever we had interaction with the staff of ASMACS, is a testament to overall success and reputation ASMACS has earned as a whole.

Invariably at each of ASMACS office, we found their staff well trained and well groomed, experience, polite and courteous, know their job thoroughly and provided excellent service. Even when the time frame provided to ASMACS was rather short, entire members of ASMACS family would swing into action and produced excellent quality of recruits in short period of time. Not only the presentation of recruits had been of the best, even their mobilization has been one of the best we have experience so far. To top it all, their feed back, timely reports on each and every activity has been very much appreciated.

Whatever your future objectives and business prospects may be, they should be successful for your reputation, respectability, integrity in Kuwait and other locations has been well earned and is beyond reproach.

Again, on behalf of DynCorp, its staff and employees whom we have dealt with over the years, I want to again extend our "Thanks" and "Appreciation" to the entire team of ASMACS for an "Outstanding Job", well done. I know we can count on your esteemed organization's continued support for our existing and future programs.

Very truly yours,

Mark P. Hannak  
Vice President,  
Middle East, African & South West Asia Regions

P. O. Box : 47020, Fahaheel - 64030 - Kuwait. Tel : (965) 552-1676 / 552-1413, Fax : (965) 551-4259



AN ISO 9001 - 2008 ACCREDITED COMPANY

**SOME OF OUR ESTEEMED CLIENTS**

## INDEX

Aviation Industry.....	135	Miscellaneous .....	177
Aluminium • Glass • Metal Industry.....	136	NDT Contractors.....	180
Automobile Industry .....	138	Offshore .....	181
Cable • Switch Gear Industry .....	140	Optician .....	182
Cement Industry .....	142	Oil & Gas • Refinery • Petrochemicals • Fertilizer Industry.....	183
Civil Construction • Infrastructure & Building.....	144	Oil Field Services Contractors.....	187
Defence Contractors.....	148	Paper • Carton Industry.....	189
Drilling • Oil Rigs .....	150	Precast Industry • Concrete & Readymix Industry .....	190
Elevator & Escalator Industry .....	151	Plastic Industry • Pipes Industry.....	192
EPC • Project Management • Engineering Architectural Consultants .....	152	Port Cargo Operations.....	194
Fisheries • Livestock .....	155	Poultry Farming Industry.....	196
Facilities Management.....	156	Power Plant .....	197
Food & Beverage • Dairy • Can Industry	158	Shipping • Dredging .....	198
Garment Industry .....	160	Shipyards.....	200
Government Companies.....	161	Steel Industry .....	201
Health Care Industry .....	162	Traders • Retail Industry .....	202
Heavy Engineering Industry.....	164	Transportation Industry.....	205
Hospitality • Hotel & Catering Industry ...	166	Warehouse • Cargo Logistics .....	206
IT • Telecommunication Industry.....	169	Water Treatment • Sewage Treatment Plant • District Cooling.....	208
Joinery • Wood Works • Interiors.....	170		
Landscaping & Irrigation Industry.....	171		
MEP • HVAC Contractors .....	172		



## Aviation Industry

### Clients

#### BAHRAIN

Bahrain Airport Services

#### KUWAIT

Kuwait Aviation Fuelling Company - KAFCO  
National Aviation Services Company - NAS

#### UAE

Sharjah Airport

### Categories

Air Electrical Engineer	Driver
Air Traffic Control Officer	Electrician II - Airport - Construction Engineer
Airframe Engineer	Engineer
Airport Attendant	Fire Fighting Assistants
Airport Emergency Dispatcher	Ground Traffic Control Officer
Airport Operations Assistant	Ground Operations Staff
Airport Operations Coordinator	HSE Advisor
Airport Planner	Maintenance Mechanics
Airport Software Engineer	Runway Officer
Airport Transportation Test Engineer	Senior Airport Engineer
Cabin Crew	Senior Aviation Technical Manager
Concierge Supervisor	Technicians - Electrical Instrumentation
Crash & Salvage Officer	Telecom / Instrumentation Engineer
Design Engineer	

## Clients

### KSA

Abdullah Ali Al Wakeel Al & Glass  
Alupco  
Arabian Fiber Glass Products Company  
Gulf Guard  
Riyadh Investment  
Zamil Glass  
Zamil Architectural Co.

### KUWAIT

Alico Kuwait for Light Industries & Aluminum WLL  
Gulf Glass Manufacturing Company  
Nashwan Centre  
Wataniya Factory for Fiber Glass Company

### QATAR

Bostan Aluminium & Glass Co.  
Jafco Aluminium  
Leaders Qatar  
Qatar Glass Co.  
Sama Madar Aluminum

### UAE

Al-Fayha Aluminium Factory  
Arabian Aluminum  
Belgium Aluminum and Glass  
Elenco Metal Fabrication Division  
Emirates Float Glass  
Emirates Glass  
Frigoglass  
Leader Metal LLC - Juma Al Majid Group  
Reem Emirates Aluminum  
Saint Gobain

## Categories

Aluminium Technician  
Aluminum Fabricator  
Aluminum Works Foreman  
Aluminum Fitter  
Architect  
Asst Fabricator  
AutoCAD Draughtsman  
Burner Brick Mason  
Carpenter  
Civil Engineer  
Clerk  
Design Engineer  
Draftsman  
Electrician  
Electronic Supervisor / Technician  
Estimator  
Factory Manager  
Foreman  
Fabricators  
General Assistant - Cleaners  
Glass Cutter  
Glass Fitter  
Head / AVP Human Resources  
HSE Officer / Engineer  
Interior Designer  
Label Operator  
Lathe Machine Operator  
Machinist  
Maintenance Engineer  
Mason - Tile / Marble / Plaster / Brick  
Material Engineer  
Mechanic  
Mechanical Engineer - Aluminium / Glazing  
Metal Polisher  
Planning Engineer  
Polisher  
Production Engineer  
Production Facility Manager  
Production Operator / Technician  
Purchase Manager  
QC Manager  
Quality Control Inspector  
Quality Supervisor  
Quality Surveyor  
Sales Engineer  
Sales Executive  
Sand Blaster  
Sheet Metal Fabricator  
Sheet Metal Welder  
Spray Painter  
Steel Fixer  
Storekeeper  
Structural Engineer  
Supervisor  
Technical Helper  
Warehouse Supervisor  
Welders TIG & MIG  
Welding Charge Hand  
Wireman



## Automobile Industry

### Clients

#### KSA

Al Majdouie Automatives Co.  
 Abdulla Hashim Company Ltd - HONDA  
 Abdul Latif Al-Essa  
 Alissa Auto  
 Al Essa Automotive Co.  
 Al Jomaih Automotive Company  
 Al-Jabr Trading Company - NISSAN Main Dealer in the Eastern Province  
 Al-Kadi Commerce & Industry - Truck & Trailer Parts Division  
 Almaha'an Trading & Contracting Co.  
 Arab Equipment Est.  
 Boodai Saudi Trading Company Ltd.  
 Haji Hussain Ali Reza - MAZDA  
 Samaco Automotive (Audi, Volkswagen and Porsche)  
 Universal Motors Agencies - UMA

#### KUWAIT

Gulf Marketing Factory  
 Ratawy General Trading & Contracting Co.

#### QATAR

Mannai Trading Corporation  
 Nasser Bin Khaled & Sons - NBKS

#### OMAN

Saud Bahwan Group  
 Toyota

#### UAE

Al Hamid Group  
 Dynatrade LLC  
 Galadheri Automobiles Co.  
 Kromberg & Schubert GmbH  
 SRF Overseas Limited  
 Juma Al Majid Group - Hyundai & KIA Automobile  
 Tasjeel - ENOC

### Categories

Auto Denter  
 Auto Electrician - Technician  
 Auto Mechanic - Technician  
 Auto Painter  
 Auto Parts Salesman - Truck and trailer parts  
 Automobile Engineer  
 Automobile Mechanic  
 Automobile Technician  
 Battery Worker / Battery Repairman  
 Canvas Repair Worker / Tailor  
 Co-ordinator - Non-Hazardous Waste Disposal  
 Data Input Clerk / Data Entry Clerk  
 Denter  
 Equipment Material Staff / Material controller  
 Heavy Vehicle Mechanic / Diesel Mechanic  
 Heavy Body Maker  
 Inventory Controller - Spare Parts  
 Light / Heavy Drivers  
 Light Engine Mechanic  
 Maintenance Operations Clerk  
 Maintenance / Automobile Engineers  
 Marketing Specialist  
 Mechancial Foreman - Workshop  
 Mechanic  
 Oil Changer  
 Painter  
 Road Tester  
 Rotating Staff  
 Sales Engineer / Manager  
 Sales Representative - Lubricants / Sparepart / Tyres  
 Salesman - Auto Parts  
 Senior Battery Worker  
 Service Advisors  
 Service Centre Manager  
 Service Engineer Automobile Alignment  
 Show-room Manager  
 Wheel Alignment Technician  
 Auto Transmission Technician



## Cable • Switch Gear Industry

### Clients

#### KSA

Bahra Cables  
Electric House Est.  
Jawda Cables  
Jeddah Cables  
Riyadh Cables

#### KUWAIT

Electrical Boards Manufacturing Company -  
EBOMAC : K.S.C  
Gulf Cable & Electrical Ind. Co. K.S.C

Gulf Corporation Factory For Electrical  
Services

#### QATAR

ISCOSA Industries Co.  
Qatar Cables Co.

#### UAE

Dubai Cable Company - DUCAB  
Eurostar Communications LLC  
National Cable Industry

### Categories

Broadband Technician  
Bunching Machine Operator  
Cable TV Drafter / Designer  
Cable Jinter / Cable Puller  
CATV Technician  
Chemical Engineer  
Civil Maintenance Supervisor  
Computer Analyst - BAAN Exp  
Computer Operator  
Die-Shop Operator  
Drum Twister  
Duct Technician  
Electrical Commissioning Tech

Electrical Design Engineer  
Electrical Engineer  
Electrical Technician - Familiar with PLC  
Electricians  
Electromechanical Supervisors  
Estimation Engineer  
Fiber Optic Cable Technician  
Field Application Engineer  
Field Engineer  
Finance Officer  
Foremen  
Forklift Driver  
Headend Wiring & Intigration Tech

### Categories (Contd.)

Industrial Electrician  
Installer  
Insulation  
Laborer  
Lathe Operator - Turner  
Lineman / Groundman  
Locator  
Logistic & Dispatch Supervisor  
LV/MV Switchgear Design  
Machine Operators  
Maintenance Fitters  
Maintenance Technician  
Manager - Tendering & Costing  
Marketing Manager / Sales Manager / BDM  
Metallurgical Engineer  
Operators - Continuous Copper Casting Plant  
Power Controls Engineer  
PPC - Engineer  
Process Engineer  
Procurement Officer  
Production Supervisor  
Production Controller  
Production Manager / Engineer  
Production Planning Engineer  
Production Shift Engineer  
QA Manager  
Quality Control Inspectors  
Quality Technicians  
Receiving Incoming Materials Superintendent  
Sales Engineers  
Sales Manager  
Satellite Technician  
Service / Maintenance / Project Engineer - MCB-  
Switchgear  
Sheathing Specialists  
Splicer Personnel

Storekeeper  
Strand Mapping Specialist  
Stranding Specialist  
Substation Engineer  
Switchboard Assembler  
Tech Lead - Switchgear  
Tripleplay Technician



## Cement Industry

### Clients

#### EGYPT

Orascom Cement Industries

#### KSA

Eastern Province Cement Co.  
Gharbiah Cement Factory  
Saudi Cement Company  
Yamama Cement Co.

#### Kuwait

ACICO  
Rashico Cement Co.  
Kuwait Cement Company K.S.C

#### OMAN

Cement Marketing Co. LLC  
Raysut Cement Co. - SAOG

#### UAE

Emirates Cement LLC  
Fujairah Cement Industries  
Gulf Cement Co.  
Ras Al Khaimah Co. - for White Cement  
National Cement Co.  
Umm Al Quwain Cement Co.

### Categories

Batching Plant Foreman / Operator  
 Bagging Foreman  
 Biomedical Engineer  
 BMS Operator  
 Boiler Instrumentation Engineer  
 Boiler Technician  
 Brick Layer / Mason  
 Carpenter  
 CCR Operator  
 Chargehand - Mason/Carpenter/Steel Fixer  
 Chemist  
 Civil Engineer  
 Crusher Foreman  
 Draughtsman  
 Electrical Engineer  
 Electrical Foreman  
 Electrician  
 Engineer-Elect / Mech / Erection / Explosive  
 Factory Manager  
 Field Operator  
 General / Workshop Mechanic  
 General Foremen  
 General Labour  
 Instrument Engineer  
 Instrument Foreman  
 Instrument Technician  
 Kiln Operator  
 Laboratory Technician  
 Machine Operator  
 Maintenance Planner  
 Mason  
 Material Engineer  
 Mechanical Engineer  
 Mechanical Fitter  
 Mechanical Foreman  
 Mill Operator  
 Mill Operator Foreman  
 Mining Engineer  
 Mobile Crane Operator  
 Operator Bulk loading / CCR / Packing  
 Operator Cum Carpenter  
 Mill Operator  
 Planning Engineer  
 Plant Engineer / Manager  
 Plant Mechanic / Electrician / Operator  
 Plant Superintendents  
 Process Engineer - KILN / MILL  
 QA / QC Engineer / Inspector  
 QC. Assistant  
 Reclaimer Operator  
 Refractory Mason  
 Rigger / Khalasi  
 Readymix Pump Operators  
 Safety Engineer / Officer / Manager  
 Safety Officer  
 Sales Executive  
 Sample Boy  
 Stacker Operator  
 Stacker-Reclaimer  
 Steel Fixer  
 Steel Foreman  
 Unloader Operator  
 X-Ray Analyzer





## Civil Construction • Infrastructure & Building

### Clients

#### BAHRAIN

CEBARCO  
Shade Corporation Ltd.

#### KSA

ADEX Contracting, Maintenance & Operations  
Advanced Foundation for Building & Construction Ltd.  
AARTCO  
Al Ayuni Investment & Contracting Co.  
Al Derbasco Road & Maint. Co.  
Al Hada Contracting Co. Ltd  
Al Husam General Contracting Est.  
AL Ajinah Co.  
Al Mobty Company  
Al Qasabi Contracting Company  
Al Robai Trading And Contracting Est.  
Al Saad General Contracting  
AlDanah Towers Cont. Est.  
Al-Owaidah Group Of Companies  
ARCCO - Al Rael National General Contarcting Co.-LLC  
ATCO  
Abdulla Ahmed Dossary Co. - Partnership  
Abdullah A M Al-Klhodari Sons Co.  
Advance Step Construction Co.  
Ahmed N. Albinali Holding  
Al Muhaidib Contracting Co.  
Al Hada Contrating company  
Al Maha Trading & Contracting Co.  
Al Ruwaite Contracting Company

AL Yasrah Trading & Contracting Co.  
Ali M. AlAjinah Trad. & Cont. Est.  
APTC Contracting Co. Ltd.  
Azmeel  
Azaam Arabia Group  
Bulgu Insaat Ve Ticaret Ltd Sti  
CEPCO - Civil & Electrical Projects Contracting Co.  
Contracting Construction Enterprises - CCE  
DAEAH Engineering & Construction Co. Ltd.  
Derbasko Company  
East Consulting Engineering Center  
El-Seif Engineering Contracting Co. Ltd.  
Eurabia Engg & Const Co.  
Fuel Tech Construction Company  
Hamad H. Al-Zami'h Contracting Est.  
Hamad Al Saghyir For Commercial Investment  
Hamil Al Yami Co.  
Hani Al-Elaimi Est.  
Hassan Misfer Al Zahrani & Partners  
Hamad Al Saghair for Commercial Investment  
Jeong Shin Engineering & Contracting Co.  
Kettaneh Construction  
KFB Group  
L & T Saudi Co Ltd  
Lightweight Construction Company Limited LCC  
Siporex  
MCE Gulf Contracting Limited  
MNG Mapagunal for Construction  
Modern Gulf Trading & Const. Co. Ltd - MOGU  
Mohammed Al-Ojaimi Contracting Est.

### Clients (Contd.)

Nabil Abu Nhaya  
National Contracting Co.  
Nesma And Partners Contracting Co. Ltd.  
Othaim Real Estate Investment & Development Co. - OREIDCO  
Project Build Est. - PBC  
Riyadh Investment Company Group  
Samsung C & T  
Saudi Cyprian Construction Co.  
Saudi Building Technic Maintenance Co. - SBTMC  
Saudi Oger Ltd  
Segia Gulf General Contracting Est.  
Shapoorji Pallonji Mideast  
Suido Kiko Middle Est.  
Shade Corporation Ltd.  
Tekfen Construction

#### IRAQ

Abdullah AL Jiburi Contracting Co.  
Ratqa General Trading & Contracting Co.  
Real Estate Contruction & Fabrication Company - RECAFCO  
Synohydro Corporation  
Syed Hamid Behbehani & Sons  
Turki Al Dabbous Company

#### OMAN

Al Nahdha Al Omaniah Co. LLC  
Al-Taher Group HQ  
Amana Building Cont Co.  
Desert Line Projects LLC  
International Contractors Co. LLC

#### KUWAIT

Ahmadia Contracting & Trading Company K.C.S.C  
Al Ghanim Combined Group Company  
Arab Builders & Merchantile Company  
Arab Center For Commerce & Real Estate WLL

Al Ghanim Industries  
Bahman Al Omraniah Company WLL  
Burhan International Construction Co. WLL  
Combined Group Company For Trading & Company WLL  
Copri Construction Company  
First Kuwaiti Trading & Contracting Co.- FKTC  
Gulf Rocks S.A.K  
Hamad & Moeller Trding Company  
Hassan Abul Contracting Company  
Inge Consult  
International Building Systems Co. for Contracting  
Larsen & Tourbro Limited, ECC Div.  
Mushrif Trading & Contracting Company K.S.C.C  
Nasser M. Al Baddah & Partners General Trad. & Contracting Company  
National Housing Authority  
Rizzani-Ohl-Boodai-Trevi - JV

#### QATAR

AJECT  
Al Jaber & Partners Construction & Energy Projects WLL  
Al Fowriya Trading & Contracting. Construction Development Company LLC  
Al Musairie Trading & Contracting. Contraco WLL  
AL Darwish Engineering W.L.L.  
Al Khayyat Contracting & Trading  
Al Sabbah Trading & Contracting  
Burhan International Construction Co.  
Construction Delovelment Company  
Dutco McConnell Dowell  
Galfar Al Misnad Engineering & Contracting WLL  
Gulf Contracting Co. W.L.L.  
Impregilo  
Innovative Trading & Contracting Co.  
Insha Contracting & Trading WLL  
Marble Stone For Marble & Granite Trading - LLC  
Medgulf Construction Co. WLL

## Clients (Contd.)

Middle East Engineers & Corrosion Control WLL  
- MEECC  
Omega Engineering W.L.L  
Qatar Power Construction Co.  
Qatar Building Company  
QBS International Qatar  
Rizzani De Eccher  
Solid General Construction  
Simplex Infrastructures Ltd.  
Strabag Zublin Qatar WLL  
The AL Mana Group  
Tag Engineering & Contracting Company WLL  
United Construction Establishment  
UrbaCon Trading & Contracting LLC  
Yuksel Insaat Qatar

### UAE

Al Dseco General Contracting Company  
Al Fara'a Group  
Al Futtaim Group  
Al Husam Engineering & Contracting Company  
Al Jaber Group  
Al Moosa Group  
Al Majid Contracting - Juma Al Majid Group  
Al Naboodah Laing O'Rourke Co. LLC  
Al Rajhi Construction LLC  
Al Rakha Gen. Cont.  
Al Shafar General Contracting Co.  
Aldar Laing O'Rourke Construction LLC  
Alia Contracting  
Amana Building & Pipe Line Consturction Co.  
Atal Contracting  
Athena Hellenic Engineering  
Belhasa Six Construct LLC  
Bin Belaila Contracting  
Bin Hafeez Group  
Bu Haleeba Contracting  
CEBARCO  
Chicago Maintenance & Construction Co.

CNA Integrated Technologies LLC - KBKS  
Construction & Reconstruction Company  
Construtora Norberto Odebrecht S.A.  
Core Construction  
Delta Al Wadi Contracting Co.  
Delta Emirates Contracting LLC  
Dhafir Develpoment & Contracting LLC  
Dubai Towers Gen. Cont. LLC  
Emirates Belbadi Contracting Company  
Etic Link Middle East  
Galfar Engg & Construction Co.  
Gammon & Billimoria LLC  
Group 3 Construction  
Group Five Construction  
Gulf Contractors  
Higgs & Hills  
Intergulf General Contracting  
Impregilo S.P.A.  
Juma EMW Contracting - Juma Al Majid Group  
Kamco General Contracting Co.  
Mohd. Abdulmoshin Al Kharafi & Sons  
National Projects & Construction - Royal Group  
National Services & Contracting Co. - NSCC  
Obaid Hareb Building Contracting Co. LLC  
Orascom Industries  
Overseas AST  
Punj Lloyd Limited  
PAL Group  
RGM International Group  
Ranya Group  
Sammon Group  
Samsung C & T Corporation  
System Construct  
Sainrapt Contracting Company  
Samsung Engineering and Construction  
Saudi Oger Emirates Limited  
Secure Engineering  
Shinryo Corporation  
Sim Contracting  
Specialized Technical Contractors

Square General Contracting Company  
Taahud General Contracting  
Tafseer Contracting Company  
TAV Gulf Construction Co.  
Tawazun Construction

Tecton Engineering & Construction  
Terna S. A. Gek Group  
Troy Engineering Co.  
Trevi Group - Foundations

## Categories

A/C Technician  
Accountant / Payroll Clerk  
Admin Asst / Clerk / Computer Operator  
Admin Manager / Officer  
Architectural Engineer  
Auto Cad Designer / Draughtsman  
Camp Boss / Supervisor  
Carpenter  
Chargehand - Civil  
Commercial Manager / Engineer  
Construc tion Manager / Engineer  
Contract Manager / Engineer  
Costing & Budgeting Manager / Engineer  
Crane Operator  
Data Base Administrator  
Design Manager / Engineer  
Document Controller  
Electrician  
Estimation Manager / Engineer / Estimator  
Fabricators  
Financial Manager / Analyst  
Fitter  
Foreman - Civil  
General Helper  
Heavy / Light Driver  
Heavy Equipment Operator  
Heavy Equipment Mechanic  
HSE Adviser / Manager  
Insulator  
LAB Technician - Concrete  
Land Surveyor  
Machinist

Maintenance Manager  
Mason  
Material & Inventory Control Manager/  
Engineer  
MEP Manager/Engineer  
NDT Specialist  
Painter  
Planning Engineer  
Planning Manager  
Plumber  
Procurement Manager / Engineer / Buyer  
Project Engineer  
Project Manager / Head  
QA/QC Manager / Engineer / Inspector  
Quantity Surveyor / Estimator  
Rigger  
Safety Engineer  
Safety Manager  
Scaffolder  
Secretary  
Site Engineer  
Steel Fabricator  
Steel Fixer  
Store Keeper / in-charge  
Supervisor  
System Administrator / IT Head  
Technician  
Tower Crane Operator  
Transport Operator / Driver  
Warehouse Manager / Officer  
Welder  
Welding Engineer / Inspector / Supervisor



## Defence Contractors

### Clients

#### AFGHANISTAN

AECOM  
DynCorp. International LLC  
ITT Federal Services Corporation

#### BAHRAIN

DynCorp. Technical Services

#### KSA

Dyncorp International  
General Dynamics - GD Arabia Ltd.

#### OMAN

DynCorp Technical Services

#### QATAR

DynCorp International  
ITT Corporation

#### KUWAIT

Aecom  
Agility - Defense & Government Services  
Al Taif Technical Services PJSC  
CACI International Inc  
Combat Support Association - CSA Ltd.  
DynCorp. International PSO  
DynCorp. Technical Services  
General Dynamics Limited  
General Dynamic Information Technology  
ITT Corporation - System Division  
Kuwait Dynamics Limited for Contracting  
386 ECS - U. S. Air Force  
Raytheon Company

#### UAE

AECOM / AGS  
DynCorp Technical Services

#### U.S.A.

General Dynamics Information Technology

### Categories

Billeting Clerk  
Carpenter  
Corrosion Control Specialist  
Data Analyst  
Despatcher  
Electrician  
Electronic Technician  
Forklift operator  
Fabrication / Shelter Specialist  
General Repairman - Carpenter  
Hazmat Specialist  
Heavy Equipment Mechanic  
Heavy Equipment Operator - SPV  
HVAC Supervisor / Foreman  
Military Equipment Worker  
MIS Technician  
Packing & Crating Clerk  
Payroll Clerk  
POL Handler

Power Plant Technician  
Power Production Mechanic  
Production Control Clerk  
Project Manager  
Safety Specialist  
Shipping & Receiving Clerk  
Shuttle Bus Driver  
Stock Control Clerk  
Supply Clerk  
System Administrator  
Toolroom Clerk  
Tyre Repair Mechanic  
Vehicle Electrician  
Vehicle Repair Technician  
Warehouse Supervisor  
Wash Rack Attendant  
Welder  
Wheel Vehicle Mechanic  
Warehouseman



## Drilling • Oil Rigs



## Elevator & Escalator Industry

### Clients

#### KSA

Eni Group - Saipem  
Hajjan Drilling  
Ibrahim M. Al Sania Drilling Co.  
Weatherford Saudi Arabia

#### SWITZERLAND

Global Petroprojects Services AG

#### UAE

National Drilling Co.

#### KUWAIT

Hammad Al Hammad

### Categories

Chief Mechanic  
Completions Rig Supervisor  
Contract & Invoice Administration  
Crane Barge Supervisor - Offshore  
Crane Operator  
Deepwater Drilling Engineer  
Derrick man  
Diesel Mechanic  
Drill Rig Operator  
Driller / Asst Driller  
Drilling Engineer  
Drilling Rig Construction Supervisor  
Drilling Rig Manager - Semisubmersible GOM  
Drivers Heavy / Light  
Engineering Manager - Drilling Rig Services  
Floor man  
Geologist / Geophysicist  
Industry Trend Analyst  
Master Mariner - Jack-up Rig Moves  
Mechanical Mgr, Oil Rig Services / Rotating Equip  
Mud Engineer  
Night tool Pusher  
Offshore Rig Maintenance Specialist  
Petroleum Engineer

Petroleum Geologist Consultant - Research  
Petrophysicist  
Platinum RIG Specialist  
Process Engineer  
Quarry Driller  
Reservoir Engineer - Simulation  
RIG Acct Manager Sr  
RIG CSA  
Rig Engineer  
Rig Helper  
Rig Manager - Tool Pusher  
Rig Mechanic  
Rig Medic  
Rig Mover / Barge Master Pilot  
Rig Reliability Engineer  
Rigger  
Rigging Engineer  
Roustabout  
Spray Rig Operator  
Structural Engineer  
Supervisor  
Tender & Contracts Controller  
Tool Pusher  
VFD Rig Electrician

### Clients

#### KUWAIT

Al Giryania Co Gen Trading and Contracting  
Al Moudayan General Trading & Contracting Company  
Remas International  
United Elevators & Escalators

#### UAE

Al Arabia Elevator & Moving Systems LLC  
Kone Elevators  
Otis LLC  
Siemens

#### KSA

Atlas Elevators  
Gulf Elevators & Escalators Co. Ltd. FUJI  
Saudi Arabia

### Categories

Design Engineer  
Draughtsman  
Electromechanical Supervisor  
Elevator Inspector  
Elevator Mechanic  
Elevator Operator  
Elevator Repair Mechanic  
Elevator Service Technician  
Elevator Superintendent

Erection Engineer  
Maintenance Engineer  
Production Controller  
Production Manager  
Production Supervisor  
QA / QC Engineer  
Sales Engineer  
Skilled / Semi-skilled Technician

EPC • Project Management • Engineering Consultants •  
Architectural Consultants

## Clients

### BAHRAIN

Mahmood Akbar Alireza

### JAPAN

JGC Corporation

### KAZAKISTAN

Global Petroprojects Services AG

### QATAR

Hanlim Engineering & Construction Ltd.

Larsen & Turbo Limited

Madina Group WLL

Pinnacle Construction LLC

Saipem SPA

Shutdown Maintenance Services WLL

Technip

### UAE

Parsons

Saipem SPA

Samsung Engineering

### IRAQ

ENI Group - Saipem

### KSA

Abdulla H. Al-Mutawa Sons Group

Al-Hammam Group of Companies

Al Khayat Scientific Supplies LLC

Al Tourki Group

Aptc Contracting Company

Arabian CBI

Attain Cont. Co.

Azmeel Cont & Const. Corp.

Chiyoda Corporation

Elmexal Arabia Building Systems Co. Ltd.

Flour Arabian -

Gulf Consolidated Contractor

Ineco Limited

Kettaneh Construction

Larsen & Toubro ATCO Saudia LLC

MAPA Construction And Trading Co. INC

Manwa Trading & Contracting Co. Ltd.

Mohammed Al Mojil Group - MMG

Naif Al Moisheer For Trading

Nassrco

Parsons Brinckerhoff International

Resource Science Arabia Ltd.

RHM

Samsung Engineering Company

Saudi Arabian Parsons Ltd.

Scaddo

SETE Facilities Management Saudia Ltd

Societe D'Enterprises & De Gestion - SEG

Suhaimi Design

Technical Bidding Co.

Worley Parsons Arabia Ltd. - Petrocon

## Clients (Contd.)

### KUWAIT

Al Bannai Consultants

Al Hamaad Sons Gen. Trad. & Cont. Co. WLL

AMEC Kuwait Project Management &

Arabi Enertech Company

Contracting WLL

Consultants WLL

Dar SSH International Engineering

Consultants WLL

Fluor Daniel Consultants B.V.

Global Petroprojects Services AG

Hassan Abul Contracting Company

Modern Engineering Commercial Est.

Muneerah Hussain Engineering Consultant

Nezar Al Anjari Consulting Bureau

Nouri & Kent Engineers Contractors

Option One International WLL

Parson Engineers Limited

Safwan Trading Contracting Co.

SKS Group Co. WLL General Trading &

Contracting

SSH International Engineering

Saipem

Services International - TIES

Technology Integration & Engineering

Worley Parsons

### MOROCCO

Global Petroprojects Services AG

### JAPAN

Mitusi Engg Corporation

## Categories

A/C Technician

Autocad Draughtsman

Business Development Manager - EPC

Carpenter

Civil / Structural Engineer

### NIGERIA

Global Petroprojects Services AG

### OMAN

Golden Horizon

### QATAR

Contraco Qatar

Global Petroprojects Services AG

Black Cat Engg & Const Co.

Qatar KENTZ WLL

Hanlim Engineering & Construction Ltd.

Larsen & Toubro

### UAE

Alan R. Conroy & Partners

Arabian Technologist Consulting Engineers

Asmacs Engineering LLC

Athena Hellenic Engineering

Chicago Bridge & Iron - CBI

ESNAAD Group

Galfar Engg & Cont Co

Global Petroprojects Services AG

Gulf Contractors

Parson Engineers Limited

Specialized Technical Contractors

## Categories (Contd.)

Corporate QA Head  
Design Engineer / Manager  
Document Controller  
Draftsman - Mechanical / Piping  
Dredging & Reclamation Specialist  
Electrical Engineer  
Electrical Foreman  
Electrical Supervisor  
Electrician  
Engineer- Mech / Civil / Electrical / E&I  
Environment Engineer  
Erection Engineer  
Estimation / Billing Manager  
Executive Administration  
Finance Personnel  
General Fitter / Pipe Fitter  
General Helper  
General Manager - EPC Projects  
Geologist  
Grader Operator  
Head Interior Designer  
Heavy Equipment Mechanic  
Heavy Equipment Operator  
HSE Advisor  
HSE Manager  
Inspection Engineer  
Instrument / Mechanical Fitter  
Instrumentation Engineer  
Instrumentation Foreman  
Instrumentation Supervisor  
LAB Technician  
Land Surveyor  
Marketing Manager / Engineer  
Masons - Tiling / Block  
Mechanical Engineer  
Mechanical Foreman  
Mechanical Helper  
Mechanical Supervisor  
Mechanical Works Assistant  
Millwright Fitter  
Pipe Fabricator / Structural Fabricator  
Pipe Fitter  
Pipe Fitter Foreman

Pipeline Engineer  
Piping Engineer  
Piping Erection Foreman  
Piping Supervisor / Foreman  
Planning Engineer  
Planning Manager  
Plant Engineer  
Plumber  
PMC Team Leader - IGD HAP  
Process Engineer  
Process Panel Operator  
Procurement Engineer  
Project Control Engineer  
Project Engineer  
Project Manager  
Proposal / Contract Manager / Engineer  
Punchlist Coordinator  
QA / QC Manager  
QA / QC Engineer  
QA / QC Inspector - Piping  
QA / QC Inspector - Welding  
QA / QC Inspector - Mechanical  
QC Supervisor - Civil  
Quantity Surveyor  
Rig Operator  
Rigger  
Rotating Equipment Engineer  
Rotating Equipment Technician  
Safety Engineer  
Safety Manager / Officer / Supervisor  
Scaffolder  
Senior Chemist / Lab Analyst  
Senior Field Superintendent  
Steel Fabricator  
Steel Fixer  
Structural Engr / Mgr  
Technical Analyst  
Tower Crane Operator  
Utility Field Operator  
Welder - GTAW & SMAW  
Welding Inspector  
Welding Supervisor



## Fisheries • Livestock

### Clients

#### KUWAIT

United Fisheries Company

#### KSA

Al Tawfeek

#### KSA

Saudi Fisheries Company

#### QATAR

Hassad Food

### Categories

Biological Aid / Technician  
Biological Science Technician Fisheries  
Biologist - Marine  
Bio Scientist - Fisheries  
Dispatcher  
Environmental Compliance Specialist  
Environmental Engineer  
Environmental Scientist  
Farm - Manager  
Fisheries Equipment Technician  
Fishery Expert / Supervisor  
Fishery Observer  
Grounds Maintenance Worker  
Hazard Mitigation Planner  
Marine Fisheries Specialist  
Marine Technician  
Marine Supervisor - Exports  
Project Hydrogeologist  
Quality Assurance Manager  
QA/QC Supervisor - Food Processing  
Recreational Fishery Field Sampler  
Teacher - Fishery Science



## Facilities Management

### Clients

#### KSA

Al Tawfeek  
 Al Kholi Group  
 Arabian Fal Company for Cont. and Trading  
 Arabian Supply & Architectural Contracting  
 Company Ltd. – ASACCO  
 DTZ UGL Company  
 Jal International  
 Nesman Trading Co.  
 RSAL  
 Real Estate Dev. & Investment Co. Ltd  
 REDICO  
 Sadaca O&M Group Co. - Skab  
 SISCO

#### UAE

Al Arabia Operation & Maintenance Co.  
 Brayan Group  
 Dalkia Fm  
 DulSCO  
 Du Serve Fm  
 Ejadah / Idama Facilities Management  
 Emcor Facilities Services - EFS  
 Express Facilities Management  
 Serco Gulf  
 Workers Village  
 Etisalat FM  
 Imdaad  
 Inaya Facilities Management  
 Maintenance Management Group - MMG  
 Star Security Services  
 Technical & Trading Establishment  
 Thiess Services Middle East  
 Dubai World Central

#### QATAR

Acciona  
 Classic Trading & Services Wll  
 Global Fm & Security Services  
 Maintenance Management Group Qatar –  
 Mmg National Projects & General Services -  
 NPGS  
 New Horizon Group  
 Rumaillah Group Of Companies Qatar Star  
 Services  
 Qatari Diar Vinci Park  
 Ugl Mosanada

#### KUWAIT

Al Raed Security Services Company  
 Al Taif Technical Services  
 Peaks Construction & Maintenance Co  
 Security Technical Services Group - STSG  
 Tanzifco Cleaning Services

#### BAHRAIN

Global Otad

### Categories

A/C Helpers  
 A/C Mechanics  
 BMS Technician  
 Cleaner - Male / Female  
 Contracts Manager  
 Coordinators – Site  
 Critical Facilities Engineer  
 Electrical and Controls Engineer  
 Electrical Helpers  
 Electricians  
 Electromechanical Supervisors  
 Facilities and Office Manager  
 Facility Engineer Technical  
 Facility Executive - Soft Services  
 Facility Manager  
 Fire Alarm Technician  
 Fitter  
 Generator Technician

Head of Supply Chain  
 Helper  
 Housekeeping Staff  
 Janitorial Supervisors / Janitors  
 Maintenance and Reliability Coordinator  
 Manager - Facility Management / Maintenance  
 Masons  
 On-Site Service Manager  
 Plant EHS Coordinator  
 Plumbers  
 Security Guards  
 Security Manager  
 Security Supervisor  
 Service Engineer  
 Swimming Pool Attendant  
 Life Guard  
 Recreation Club Attendant  
 Gym Trainer



## Food & Beverage • Dairy • Can Industry

### Clients

#### KSA

A. H. Algosaihi & Brothers  
 Abdel Hadi Abdallah Al-Qahtani & Sons Ltd. - PEPSI  
 Al Munajem Cold Store Company  
 Al Othman Group  
 Al-Faisalialia Group  
 Almarai Company  
 Al-Rai Food Industries  
 Al-Safi Foods Dairy Group  
 Al Jomaih Bottling Plants - Pepsi  
 Al Safwa Food - DQ  
 Binzagar Co-Ro Ltd  
 Consolidated Can Manufacturing Company Limited - CMCC  
 Crown Jeddah Bev. Can Factory  
 Global Sweets & Biscuits Factory - Bataweel Group  
 Herfy Food Service Co.  
 Najdyah Marketing Co.Ltd.  
 Nashar Trading Company Ltd.  
 National Food Company - Americana  
 National Agricultural Development Company- NADEC  
 Next Level Co.  
 Riyadh International Catering Corporation - McDonalds  
 Saudi Dairy & Foodstuff Company - SADAFCO  
 Sela Modern Foods Factory  
 SIPCO  
 United Arab Can Manufacturing Co.  
 United Food Company - Pizza Inn Saudi Arabia

#### KUWAIT

Little Ruby  
 Pepsi Cola  
 Refreshment Trading Company - Coca Cola

#### QATAR

Qatar Flour Mill - ZAD  
 Holding Company S.A.Q  
 Qatar Food Company - Americana

#### UAE

Al Ahlia Gulf Line Gen. Trading - Coca Cola  
 Ahmad Tea  
 Arabian Can Industries  
 Aujan Industries  
 Cravia  
 Emirates Foodstuff & Mineral Water Co. - Agthia  
 Masafi Co. LLC

#### AZERBAIJAN

AZFP

### Categories

Administrator  
 Bench Technician  
 Building & Facilities Electrical Supervisor  
 Checkers  
 Chemist  
 CO2 Supervisor  
 CO2 Technician - Operator  
 Customer Service Engineer  
 Food and Beverage Control Manager  
 Forklift Operator  
 Implementation & Sustainability Engineer  
 Industrial Electrician  
 Inventory Controller  
 Maintenance and Reliability Coordinator  
 Maintenance Planner  
 Maintenance Technician - Welder  
 Maintenance Technician Engineering  
 Mechanical Supervisor  
 Mechanical Technician  
 QA/QC Manager

QA / QC Technician  
 QC Administrator  
 Quality Systems Implementation & Sustainment Manager  
 Spare Parts Storekeeper  
 Store Keeper  
 Syrup Production Technicians  
 Utilities Supervisor  
 Utilities Technician  
 Dairy / Food Utility Engineer / Technician  
 Sales Manager / Sales Executives  
 Van Salesman  
 Graphic Designer  
 CNC Machine Operator  
 Tool Room Technician  
 PET machine Operator  
 Injection Moulding Machine Operator  
 Blow Moulding Machine Operator  
 Labeling Machine Operator  
 Huskey Machine Operator





## Garment Industry



## Government Companies

### Clients

#### KSA

Al-Hokair Garments

#### KUWAIT

Euroasia

Jassanmal

### Categories

Autocad Operator

Checker

Cutter

Cutting Master

Designer

Dry Cleaning Finishing / Pressing Expert

Export Manager

Factory Manager - Garments

Garment Supervisor / Quality Checker

Head Design

Industrial Engineer

In-line QC

Inventory Controller

Manager - Garment Washing

Manager Fabric / Garment

Marketing Executive / Manager

Merchandiser

Packing & Forwarding Clerk

Pattern Designer / Pattern Master

Production Manager

Senior Merchandiser - Knits

Shift Officer-Production - Knitting

Shop Floor Engineer

Sr. Merchandiser - Textile Fashion Garments

Stitcher

Tailor Supervisor

Tailors

Textile Engineer

### Clients

#### IRAQ

Ministry of Heavy Industries

Ministry of Land Transport

Ministry of Light Industries

Ministry of Petroleum

State Company for Building & Construction

#### SINGAPORE

Public Services Commission

#### MALAYSIA

Ministry of Health

#### TURKEY

Ministry of Education

#### KSA

Ministry of Health

#### UAE

DEWA - Dubai Water & Electricity Authority

Emirates Telecommunication Corpn.

#### KUWAIT

Kuwait Aviation Services Company

Kuwait National Petroleum Company - KNPC

Kuwait Oil Company

Kuwait Sewage Treatment Plant

Kuwait Shipbuilding & Repair Yard Company

Ministry of Health

#### ZIMBABWE

Ministry of Housing

#### LIBYA

Ministry of Health

#### OMAN

Ministry of Health

National Telephone Services Co.

#### QATAR

Ministry of Education

Qatar Fertilizer Company - QAFCO

Qatar Municipality

Qatar Steel Company



## Health Care Industry

### Clients

#### KUWAIT

Al Rashid Hospitals  
Dal Al Shifa Hospital  
MRC

#### UAE

International Private Hospital  
United Medical

#### KSA

Al Hasa Hospital  
Al Warood Medical Centre  
Al Yousuf Hospital  
Al-Nahdi Medical Company - NMC  
Jubail Medical Centre  
Mohammad Al Dossari Hospital  
Noor Mohd. Khan Clinic  
Riyadh & Kharj Military Hospital

### Categories

Administrative Staff	Medical Records Supervisor
Anesthesia Technician	Medical Response & Audit Coordinator
Anesthesiologist	Medical Transcription
Business System Consultant	Medical Writer
Cardiologist	Medical-Surgical Nurse
Claims Assistant - Non Marine Claims	Nurse -All types
Clinical Quality Manager	Paramedics
Darkroom Technician	Patient Care Manager / Officer
Dialysis Technician	Pediatrician
Dietician	Pharmacist
Doctors	Physician
ECG Technician	Physio Therapists
Emergency Medical Technician / Paramedic	Quality Assurance Coordinator
Facilities Safety Officer	Radiographer
General Radiographer	Resident Surgeon
Health & Medical Emergency Response Coordinator	Respiratory Therapy Technician
Healthcare Application Specialist	Room Waiters
Hospital Equipment Maintenance Engineer / Technician	Sonographer / Ultrasound Technologist
Lab Technician	Specialist - All types
Manager Medical Insurance Schemes	Technical Writer and Document Writer
Medical Practitioner	Ultrasound Technologist
	X-Ray Technician



## Heavy Engineering Industry

### Clients

#### KSA

Arabian Metal Products Org - AMPO  
 Bilfal Heavy Industries Ltd.  
 CEMCCO  
 Geyad for Commerce & Imports  
 Gulf Heavy Industries Co.  
 Maritime Industrial Services Arabia Co. Ltd.  
 - MIS ARABIA  
 Metscco  
 Saipem Taqa Al-Rushaid Fabricators Co. Ltd.  
 - STAR  
 United Machinery Trading & Services S.A.L.

#### UAE

Ados  
 Wesco

#### KUWAIT

Askanani  
 Atestco  
 Danieli & C.Officine Maccaniche S.P.A  
 Doosan Heavy Industrial & Construction  
 Company Limited  
 House of Trade & Contracting Co. - HOT  
 Hamon CTC  
 Hyundai Heavy Industries Co. Ltd.  
 Premiro Mechanical Construction

#### QATAR

Al Afaf Group  
 Hyundai Heavy Industries Co. Ltd.

### Categories

Autocad Draftsman  
 Automotive Controller  
 BDM - Mechanical Engineer  
 Buyer  
 Chief Financial Officer  
 Condition Monitoring Inspectors  
 Contract Administration Engineer  
 Contract Manager  
 Crane Operator  
 Field Maintenance Supervisors  
 Fire Engineer  
 Foreman - Engine / Pump Maintenance  
 Foreman - Metal Clading Insulation  
 Foreman - Steel Erection  
 General Foreman - Millwright  
 Head of Supply Chain Management  
 Head Product Engineer  
 Heavy Duty Driver  
 HSE - Bidding and Tendering  
 Lead - Central Safety  
 Machining Work Coordinators  
 Machinist  
 Maintenance Engineer  
 Manager - Heavy Vehicle Design  
 Manager Fabrication & Piping  
 Manager Marketing - Commercial Vehicle  
 Marketing Engineer  
 Mechanical Engineer  
 Mechanic  
 Mechanic Diesel Engine Overhauling  
 Maintenance Technician  
 Navigation Engineer  
 Project Engineer  
 Project Manager  
 Plater  
 Painter

Pipe Fitter  
 Pipe Fabricator  
 Rigger  
 Sales Engineer  
 Service Engineer  
 Ship Repair Engineers  
 Site Engineer - Erection & Installation  
 Structural Fitter  
 Sand Blaster  
 Structural Fabricator  
 Steel Work QA / QC Engineer  
 Sub Sea Pipeline Design Engineer  
 Sub Sea Pipeline Engineer  
 Supervisor - Solar Turbine  
 Technician - Engine Reconditioning  
 Technician - Line Boring  
 Technician - Metal Clading  
 Technician - Radiator  
 Technician - Solar Turbine  
 Welder



## Hospitality • Hotel & Catering Industry

### Clients

#### AFRICA

Sodexo

#### BAHRAIN

United Caterers & Contractors

#### KSA

Al Jenedriah Coffee Shops

Al Waha Palace Hotel

Alithar AlArabia Trading Ltd. Co. -  
'Le Concheur'

Al Wataniya International Food Stuff  
Company

Al-Hokair Group

bConcept - Saudi Brothers

Boudl Hotels & Resorts

ELaf Group - Hotels

Food & Beverage Company

Gulf Catering Co.

Holiday Inn - Hafer Al Batain

Holiday Inn - AL Khobar

IBIS Hotel

Joffrey's Coffee & Tea Company

Karan Suits & Towers

Marriott Hotels - Resorts

Mazaya Foods

Mercure Hotel

Movinpick Hotel

NCMS - Universal Sodexo

Nesman Trading Co.

Novotel Hotel

ParkInn Hotel

Premier Foods

Ramda Inn - Hotel

Saudi Arabian Catering Enterprise Ltd

Saudi Catering & Contracting Company

Sunset Beach

Tulin World

#### QATAR

Abela Qatar International

AL Jassim Group - Burger King

Al Karam Al Arabi Catering Services Ltd

Compass Catering

Dana Club

Diplomatic Club

Doha Gulf Club

Gala Catering

Green Oasis Bakery Chain

Kelvin Catering Services - Sodexo

La Villa Hospitality & Catering

Qatar Food Co. - Americana

Qatar Caters & Contractors - QCC

Ritz Carlton

Teyseer Services

#### UAE

Abela & Co. LLC

Action Hospitality

Al Ahlia Gulf Line Gen. Trading - Coca Cola

Albert Abela Co. Sharjah LLC

Albert Abela Co. UAE LLC

Albert Abela Sharjah LLC

Alpha Flight Catering

Americana - Kuwait Food Company

Awafi Foodstuff Industrial Company - Juma

Al Majid Group

Abu Dhabi Inflight Catering Co.

Canada Café

Compass Catering

Damac Group

Diplomat Howard Johnson Hotel

Dubai World Trade Centre

Emirates Flight Catering Company - EFC

Federal Foods

Fine Food Trading - Round Table Pizza Chain

French Bakery - Le Marquise Chain Of  
Restaurants

Grand Millennium Hotel

Hatta Fort Hotel

IFFCO Group Of Companies

Intercontinental Hotel & Resort

Kelvin Catering Services - Sodexo

La Brioche Chain of Restaurants

Millennium Airport Hotel

National Catering Co. LLC

National Food Products Company - NFPC

Prime Tower Hotel

Ramada Hotel

Sharjah Golf & Shooting Club

Sheraton Jumeirah Hotel

Southern Franchise Co LLC

Spinneys

Tiffany's

#### KUWAIT

Al Homazi Food Stuff Company

Al Olayan General Trading Company

Al Sane Group Company WLL

Al Shariyar Catering Company

Al Wazzan Trading & Catering Services Co.

Al Yusr General Trading & Catering Services  
Company

Ansar Gulf General Trading Contracting  
Company

Arab United Foods

Baking Art

Blue Dana Company General Trading &  
Contracting

Caesar's Group

Draieh General Trading & Company WLL

Gulf Catering Company

Kuwait Food Company - Americana

Kuwait Fruits & Vegetables Company

Mexicana Food Stuff Company

Mijana Restaurants Café

Tariq Alghanim Ltd. - Universal Sodexo

The Coffee Bean & Tea Leaf

Watania International

#### OMAN

Millennium Resort

Tawoos Industrial Services Company - TISCO

## Categories (Contd.)

Accounts Clerk  
Bar Man  
Bar Manager  
Bar / Restaurant Manager  
Bartender - Fresh Juices and Fruit Cocktails  
Butler  
Buyer  
Camp Boss / Manager  
Captain  
Cashier  
Operations Manager - Commercial Catering  
Catering Manager  
Catering Supervisor  
Chapati / Salad / Sandwich Maker  
Chef - Various Food preparations  
Chef De Partie  
Chemist  
Cleaners / Dishwasher  
Commis I, II, III  
Commis Baker/Commis  
Cook - Continental / Cold / All types  
Demi Chef  
Dining Hall Supervisor  
Driver cum Delivery Man  
Electrical Engineers  
Electrical Foreman / Tech  
Executive Chef  
F & B Supervisor  
Floor Manager  
Food Services Coordinator  
Franchise Restaurant Area Manager  
Front Office Executives / Receptionist  
Helper  
House Keeping Supervisor  
Housekeeping Staff  
Hygiene Officer  
Kitchen Manager  
Laundryman / Woman / Assistant / Supervisor  
Lobby Manager  
Maintenance Planner / Supervisor / Technician  
Mechanic - Chiller Plant  
Marketing Executive  
Merchandise Planner  
Pastry Chef / Pastry Man / Baker  
Production Commis III  
Receptionist  
Recreation Supervisor  
Restaurant Hostess / Supervisor  
Restaurant Manager  
Restaurant Supervisor  
Roomboy  
Runner  
Sales Supervisor / Depot Supervisor  
Sewage Treatment Plant Operator  
Sous Chef  
Store Manager  
Storekeeper / In-charge  
Steward  
Tailor Supervisor  
Travelling Assistant  
Technician - Kitchen Equipment / Appliances  
Technician Laundry  
Waiter  
Waiter / Waitress



## IT • Telecommunication Industry

## Clients

### KSA

Abana Enterprises Group Company  
Advanced Electronics  
Added Telecom & Tech  
Al Mutlaq United Co.  
Al-Alamiah  
Adeed Telecom & Technology  
Awal IT Services  
Key Communication Development Ltd.  
Ortronics LLC  
Qutub Technology for Contracting  
Saudi Delta Company Ltd

### KUWAIT

Arab Information & Management Services  
Huawei Tech. Investment Company Limited  
Huawei Technologies Company Limited  
Hala Information Technology  
Safat Enterprise Solutions

### UAE

Emirates Telecommunication Corpn. - ETISALAT  
Eurostar Communications Co.  
Jumbo Electronics Co. Ltd. LLC

### USA

General Dynamics Information Technology

## Categories

Business System Analyst  
EDP System Analyst  
SAP System Analyst  
Testing Engineer  
Database Administrator  
IT Manager  
IT officer  
IT Specialist  
Network Administrator  
Network Engineer  
Software Developer

System Analyst Programmer (Oracle Dev.)  
System Engineer  
Website Designer / Graphics Designer / Flash Expert / Visualiser  
Computer/Hardware Technician  
Electronics Engineer  
Riggers for Telecom Tower  
Electrician  
Plumber  
A/C Technician  
Elevator Mechanic  
Cable Technician



## Joinery • Wood Works • Interiors



## Landscaping & Irrigation Industry

### Clients

#### KSA

Alismail Office System  
 Abdul Khadir Furniture Group  
 Bawan Wood Company  
 Fouad & Khalid Al-Ansari (Bayt Al-Ansari)  
 Ghassan Sulaiman Furniture Company - IKEA  
 Inma Pallets Company

#### KUWAIT

Abdul Rahman Al Fares Sons Company  
 Al Riyash Trading Company

#### QATAR

AL Arabia Interior  
 Chedid Art of Design  
 Fino International  
 Hazim Brothers  
 United Design Industry  
 Zebrano Woodworks LLC

#### UAE

Interiors LLC  
 Romeo Design & Decoration  
 Leader Furniture LLC - Juma Al Majid Group

### Categories

Architect - Interiors  
 Area Manager - Project Sales  
 Asst Carpenter  
 Asst. Painter  
 Autocad Draughtsmen  
 Business Development Executive  
 Business Development Manager  
 CAD Designer  
 Chair Maker  
 Door Maker  
 DTP Designer  
 Edge Bending Machine Operator  
 EVOK Care Executive  
 Factory Carpenter  
 Furniture Carpenter  
 Furniture Factory Foreman / Site Supervisor  
 Furniture Woodworker  
 Furniture / Fixture Designer  
 Helper  
 Interior Designer  
 Joinery & Fitout Estimator  
 Joinery Carpenter

Machine Operator  
 Marketing Executive  
 Mason - Block / Plaster / Tile / Marble  
 Merchandiser  
 Paint Manager  
 Painter  
 Plaster Screed Mason  
 Polisher  
 Production / Project Engineer  
 Project Manager  
 Purchase Manager  
 Quality Control Inspector  
 Quality Suerveyor  
 Designer - Interior Furnishings & Fabrics  
 Sales Engineer  
 Sales Executive / Manager  
 Shuttering Carpenter  
 Spray Painter  
 Storekeeper  
 Supervisor - Interior Design  
 Veneer Technician  
 Wood Polisher - Finishing

### Clients

#### UAE

Al Darmaky For Contracting &  
 Agricultural Materials  
 Citiscape  
 Desert Group  
 Agricultural Services

Gulf Dunes Landscaping &  
 Royal Gardens Agricultural Contracting LLC  
 Shatalat Landscape & Irrigation Services

#### KSA

TAYA Agriculture

### Categories

Agriculture and Food Testing Chemist  
 Agriculture / Irrigation Engineers  
 Agronomist  
 Architect  
 Backhoe Operator  
 Crab Operator  
 Draughtsman  
 Electrical Engineer - Maintenance  
 Electrician  
 Executive Sales / Marketing - Agriculture  
 Farm Machines Operator  
 Farm Supervisor  
 General Manager - Agriculture  
 Greenhouse Specialist  
 Horticulturist  
 Irrigation Designer  
 Irrigation Foreman  
 Irrigation Helper

Irrigation Technician  
 LAB Incharge  
 Land Surveyor  
 Landscape Architect  
 Landscape Engineer  
 Landscaping Specialist  
 Landscaping Supervisor  
 Maintenance Supervisor / Technician  
 Mechanical Engineer - Heavy Equipment  
 Mechanical Engineer - Maintenance  
 Pest Control Supervisor  
 Planning & Performance Engineer  
 Mason  
 Steel Fixer  
 Carpenter  
 Pipe Fitter  
 Plumber  
 Pump Mechanic



## Manufacturing Industry

### Clients

#### KSA

Abdulla Hashim Company Ltd  
 Advanced Electronics Company Ltd  
 Al Raed Al Arabi Company  
 Eastern Factory For Ready Houses & Furnitures  
 First Telecom Industries - FTI  
 HEBA Fire Fighting Equipment Manufacturing Co. Ltd.  
 Industrialized Building Saudi Factories - IBSF  
 KFB Group  
 Olayan Group - P&G  
 Saudi Arabian Amiantit Co.

Saudi Mechanical Industries Company - SMI  
 Sigma Paints  
 SPTC  
 Techno Rubber Co. Ltd.  
 Techno Serve Petroleum Services  
 TEKO Middle East  
 United Foam  
 United Industrial Chemicals  
 Universal Reliance for Specialty Chemicals

#### QATAR

Q-Kitchen Co.

### Categories

Asst. Store Keeper	Mig / Arc Welder
Bending Machine worker	Moulder
Blown Film Extension	Pattern Makers
CAD Designer	Pipe Fabricator
Cisco Testing Commissioner	Power Coating Technician / Polisher
CNC Maintenance Technician	Power painter
CNC Milling Machine Operator	Production Controller
CNC Operator	Pump Technician
CNC Programmer	Punching/Bending/Laser Asst.
CNC Punching Assistant	Sand Blaster
Core Maker/Moulder	Secretary
Data Entry Operator	Shift Supervisor
Delivery Asst	Shot Blasting Operator
Die Casting Operator	Spray Painter
Die Maker	Steel Fabricator / Sheet Metal Fabricator
Designer/Auto Cad Draughtsman	Store In Charge
Drilling Machine Operator	Store Keeper
Electrical Lead	Structure Fabricator
Electrical Technician / Industrial Electrician	Telecom Technician
Electro Plating Technician	Tool Room In charge
Electronic Technicians	Trailer Driver
Estimator	Training Coordinator
Factory Safety Officer	Turner / Fitter
Fettler	Welder / Fabricator
Forklift Operator	Workshop In charge / Workshop supervisor
Foundry Supervisor	Work Shop Manager

## Clients

### BAHRAIN

Admecco Mechanical Contracting Co. WLL  
Awal Gulf Manufacturing Co. BSC ©  
Bahrain Electromechanical Services Co.  
WLL. - BEMCO  
Shaheen Group

### KUWAIT

Aban Construction & Engineering co.  
Abdul Aziz Abdul Mohsin  
Abdul Aziz Yousuf Al Essa & Company  
Ahmed Yousel Bahbehani Est  
Al Enmaa Real Estate Company K.S.C.C -  
ERESCO  
Al Hawal Aircondition Company  
Al Hussain Electric & Mechanical Contracting  
Al Jeri Air Conditioning Company  
Al Magwa General Trading & Contracting  
Company  
Al Moayyed Air Conditioning  
Al Muntazer General trading & Company  
Al-Emad Real Estate K.S.C.C - BIG Contractors  
Ali Mohd Thuniyan Alghanim General Trading  
& Company WLL.  
Al-Injaz Contracting Company S.A.K  
Al Ghanim Industries  
Equipment Co. WLL  
Essa Hussain Al Yousifi Est

Fawaz Refrigeration & Aircondition Company  
Gulf Engineering  
Gulf Corp. Factory for Elect. Svcs.  
Hmoud Al Khadda & Partners Gen Trading & Co.  
Khalifa Daij Al Dabbous & Bros Co. Ltd.  
Kuwait Japanese Airconditioning Company WLL  
National Company for Electrical & Mechanical  
Works Ltd.  
Optima Electromechanical  
Refrigeration Industries Company S A K  
Salem Bin Nisf Electrical Company WLL  
Scale Electro-Mechanical Work LLC  
SHBC Mechanical Division  
Shinwa Engineering & Construction Co. Ltd.  
Specialised Engineering & Equip. Main Co.  
United Engineering Services Company WLL  
Warba Industrial & Advanced Services Centre

### OMAN

Capital Electro-Mechanical LLC  
Nasa Arabian Company  
Zubair Electrical Company

### MAURITIUS

Voltas Ltd.

### UAE

Abdullah Al Ghurair Group-Maintenance Division  
Al Arabia Electro Mechanical-Juma Al Majid Group  
Al Shirawi Group  
ARJ Group  
Bin Aweidha Est.  
Brothers Electro Mechanical Contracting Est  
Brayan Group  
Conversion MEP  
Elmech Electromechanical Works LLC  
Diplomat Central Air Conditioning LLC  
Drake & Scull  
Electrical Services Establishment - ELSERVCO  
ELMACS  
Emerson Climate Technologies  
Emirates Electrical Engineering  
Eros Electricals  
GECO Mech & Elect Ltd  
General Contracting Company - GENCO  
Gulf Engineering  
Gulf Air conditioning Manufacturing Industries  
Hastie International  
Habtoor Leighton Specon  
International Electromechanical Services Co. -IEMS  
James & Williams  
Juma EMW Contracting - Juma Majid Group  
Juma Al Majid - Operations & Maintenance  
Divisions  
Kinden Corporation  
Lunar Electro  
Mechwatt Electromechanical Works  
MEPCO  
New Age Company  
Schemes Electromechanical  
Sensaire Services  
Sterling & Wilson LLC  
Talib Al Hawai  
Thermo LLC  
Voltas Ltd.

### QATAR

Al Moayyed Air Conditioning  
Diplomat Group  
Frico Engineering  
KEMCO Maintenance Services Co.  
Lightning Electromechanical  
Power Mech Engineering Co.  
Radiant Engineering Enterprises - REE  
Qatar Electromechanical Group  
Voltas Ltd.

### KSA

Al Busaili Company  
Al Mashariq Co. Ltd.  
Al Suroor United Group  
Al-Gihaz Holding  
Asamco  
Asmael Inrahim Gen. Contracting  
B K Middle East Co.  
Energy & Power  
FEMCO  
Faisal Electro-Mechanical Co. Ltd. - FEMCO  
ISCOSA Industries & Maintenance Ltd.  
LG Shaker Company Ltd  
Manarat Al-Jazeera HVAC Est.  
Midong Engineering & Construction  
Company Ltd  
Mohammed Al-Ojaimi Contracting Est. Saudi  
Services for Electro Mechanic Works Co. Ltd.  
Voltas Limited  
Zamil Industries



## Categories

A/C Plant Operator	Mechanical Technician
A/C Technician/Mechanic	MEP Coordination Engineer / Manager
Autocad Draftsman - Electrical / HVAC / PDFF	MEP Engineer
Commercial Manager / Contract Manager	Pipe Fitter
Construction Engineer - Mech / Elect / HVAC / Plumbing/ Drainage / Firefighting	Pipe Insulator
Control Room Operator	Planning Engineer
Design Engineer - Mechanical / Electrical / HVAC / PDFF	Plumber Plumbing Engineer
Design Manager - MEP	Plumbing Draughtsman
Duct Erector	Plumbing Supervisor
Duct Insulator	Procurement Manager - MEP
Duct Technician	Project Engineer - MEP
Electrical Engineer	Project Manager
Electrical Technician	QA/QC Inspector - Electrical / HVAC/ PDFF/ Mechanical
Electrician	Quantity Surveyor - MEP
Engineering Store Keeper	Safety Officer
Estimation Engineer - MEP	Semi Skilled A/C Helper
Fire Alarm Supervisor	Semi Skilled Electrical Helper
Fire Alarm Technician	Supervisor / Foreman
Fire Fighting Engineer	Commission Engineer - Electrical/ Mechanical / HVAC / PDFF
Foreman-Mechanical	Utility Operator - EOR
HVAC Engineer	Warehouse Supervisor
Insulator	Welder



## Miscellaneous

## Clients

### BAHRAIN

Saleh Abdullah Kameshki & sons

### JORDAN

Jordan Economic Development & Trading Co.  
- COMEDAT

### KSA

Al Azab Galvanizing Co.  
Al Eman Printing Press  
Al Ghazzawi Law Firm  
Al Sammani Factory  
Al Soumly Trading & Contracting Est.  
Al-Subeaei Group of Companies  
Arab Economic and Business Group  
Arab Establishment  
Al-Ajab Universal Galvanizing Factory Co.  
Al- Jabr Trading  
Al - Zahid Group  
Astra Industrial Complex Co. Ltd.  
Bitumat Company Limited  
Dermabit Waterproofing Industries Co. Ltd. -  
DWI  
Ernst & Young  
Flowrite Co.  
Jadawell Healthy Water Factory Co.  
Khaled A. Al-Mulhem & Bros. Co.  
Lazurade Company For Jewelry

M.A. Abudawood & Partners For Industry  
Co. Ltd.

Netequine Contracting Est

Nafisco

Nunu Baby Care Products Ltd. - Batterjee  
Holding Company

Saad Shami Al Hajri

Safe Tracking Cont.

Samarco / Albawardi Material Recycling

Saudi Arabia Waterproofing Co.

Saudi Chainlink Fence Co.

Somatco Dabab Showroom

Samara

Saudi Scaffolding Factory - SSF

Zahid Trans Arabian Tech. Svcs. Co.

### KUWAIT

Abdullah Investment Group

AGM Services & Contract Co.

Ahlia Chemicals Company

Ahmed Yousef Behbehani Est.

Arabi Enetech Company - Abdul Aziz Yousuf

Al Essa & Company

Atlas Pools Company

Bahman Al Omraniyah Co. WLL

CLIC National Fence & Metal Ind. Company

Dar Al Hay Company

F&K Ibrahim Al Shuwayer & Partners  
Company

## Clients (Contd.)

Finesco International  
GLA-Management -A Tamdeen Group of company  
IKEA  
Kuwait Catalyst Company  
Kuwait Packing Material MFG Company  
Kalister Middle East Co  
Modern Engineering Commercial Est. Kuwait  
Mulrif Trading & Contracting Co. K.S.C.C  
Tripple E Holding  
The Mediator For Industries  
Universal International General Trading & Co.

## QATAR

Remas International General Trading & Contr. Co.  
H.H Al Jamali For Auditing & Accounting Public Accounting  
Sharaka Holdings  
TECHNOPRO WLL. QATAR

## OMAN

Al Jabal  
GSTIC Group

## UAE

Al Binayah  
Al Gurg Lever  
Al Nuaimi Group  
Al Salah Modern Printing Press  
Clement System  
DHL Express  
Emirates Response Services - Security & Fire Fighter  
Fujairah Feed Factory  
Joseph Gartner Group  
Juma Al Majid - Safety and Security Division  
Techno Pro  
The Show & Effects  
Tarkhees - Security & Fire Fighter  
UAE Exchange LLC - Money Exchange Services

## Categories

Accounts Clerk / Cashier  
Accounts Manager / Officer  
Accounts Payable Associate  
Administration Manager / Officer  
Assets & Inventory Accountant  
Associate Product Manager  
Auditor  
Business Development Manager  
Business Strategy Associate  
Business System Analyst  
Camp Boss  
Camp Councillor and Welfare Officer  
Camp Housekeeper  
Camp Supervisor  
Catering Manager  
Chartered Accountant  
Chemical Analyst  
Chief Accountant  
Chief Analyst  
Cleaning Supervisor

## Categories (Contd.)

Color Consultant  
Computer Operator / Data Entry Operator  
Administration Assistant  
Coordinators  
Cost Accountant  
Credit Officer  
Critical Facilities Engineer  
Database Administrator  
Document Controller  
Electrical and Controls Engineer  
Facilities and Office Manager  
Facilities Executive - Soft Services  
Field Service Representative  
Financial Advisor  
GM/VP - Purchase  
HR Assistant  
HR Manager / Officer  
Investment Advisor  
Investment Analyst  
Investment Counsellors  
Investment Executive  
Investment Manager / Research Analyst  
Investment Officer  
Investment Planner Manager  
Investment Research Associate  
ISO Auditor  
Laboratory Assistant  
Laboratory Chemist  
Laboratory Technician  
Maintenance and Reliability Coordinator  
Maintenance In-charge  
Manager / Officer - Investment & Treasury  
Marketing Executive - Chemical  
Mechanical Engineer  
Millwright Industrial Maintenance  
Office boy  
Office Manager  
Plant EHS Coordinator  
Plant Operator  
Process / Chemical Engineers  
Process Controller  
Process Operator  
Product Executive - Investment Research  
Production Manager  
Regional Director - Mutual Fund  
Relationship Manager  
Safety Officer  
Sales Manager / Executive  
Sales Representative  
Secretary  
Security Manager  
Security Guard  
Segment Specialist  
Senior Investment Consultant  
SHE Coordinator  
Shift In-charge  
Shift Production Supervisor  
Skilled A/C Technicians  
Supply Chain Manager  
Timekeeper  
Tool Room Mould Designer



## NDT Contractors



## Offshore

### Clients

#### KSA

NDT Corrosions Services  
Rawabi Industrial Support Services Co. Ltd.  
GISCO

#### UAE

International Inspection Centre WLL  
NDT CCS

### Categories

NDT Inspector - ASNT Level-II & III  
Welding Engineer / Inspector - AWI & CWS, CSWIP  
Coating & Painting Inspector - NACE / B Gas  
NDT Technician

### Clients

#### KSA

Snamprogetti Saudi Arabia Co. Ltd.  
Zamil Offshore Services Co. Ltd.

#### UAE

Gulmar Offshore  
International Marine Contractors  
Saipem

#### SINGAPORE

CTW Terminal PTE Ltd.

### Categories

Consultant - Offshore  
Manager-Instrumentation  
Multidiscipline Engineer  
Structural Lead Engineer  
Engineer - HSE  
Offshore Estimator  
Inst. Maintenance Technician  
Technician - Mechanical  
Winch Operator  
Rigger Foreman  
Planning Engineer  
Electrician - Heavy Equipment  
Drilling Supervisor  
Dredging & Reclamation Engineer  
Technical Architect  
Senior Architect - Siebel

SAP Test Lead - QTP/ECATT  
EDI Analyst  
Welder - Auto Pipe - Offshore  
Embeded Engineer  
Testing Engineer  
Rigger  
C++ Developer, Oracle  
Fabricator - Pipe / Plate / Steel  
Fitter - Pipe / Plate / Steel  
Marine Electrician  
Marine Engineer  
Marine Fitter  
Marine Mechanic  
Oiler  
Ordinary Seaman



## Opticians



## Oil & Gas • Refinery • Petrochemical • Fertilizer Industry

### Clients

#### KUWAIT

Hassan's Optician Company

### Categories

Optical Assistant

Optician

Optometrist Cum Salesman

Optometrist Cum Store Manager

Practice Manager



### Clients

#### BAHRAIN

Panorama Contracting & Engineering Co.

#### BRAZIL

Tecnimont SPA

#### KSA

Abdullah Fouad Holding Co.

Al Binali

Ali Al-Zayer

Al-Suwaidi Group

Al Rushaid Construction Co. Ltd.

Al-Hammam Company

Bonatti SPA Branch

Global Suhaimi

King Wilkinson (Saudi Arabia) Limited

M.A. Al-Kawari Est Trading & Contracting

M.R. Al Khathlan Est.

Mitsui Engineering & Shipbuilding Co. Ltd.

Mohammad Al-Mojil Group-MMG

Midong Engineering & Construction

Oil Support Services

Pritchard Al-Bassam Co. Ltd.

RAPCO

Saleh & Abdulaziz Abahsain Co. Ltd.

Suedrohrbau Saudi Arabia Ltd.

Technip

#### Halida – India

Tecnimont

#### ITALY

Tecnimont SPA

#### KAZAKISTAN

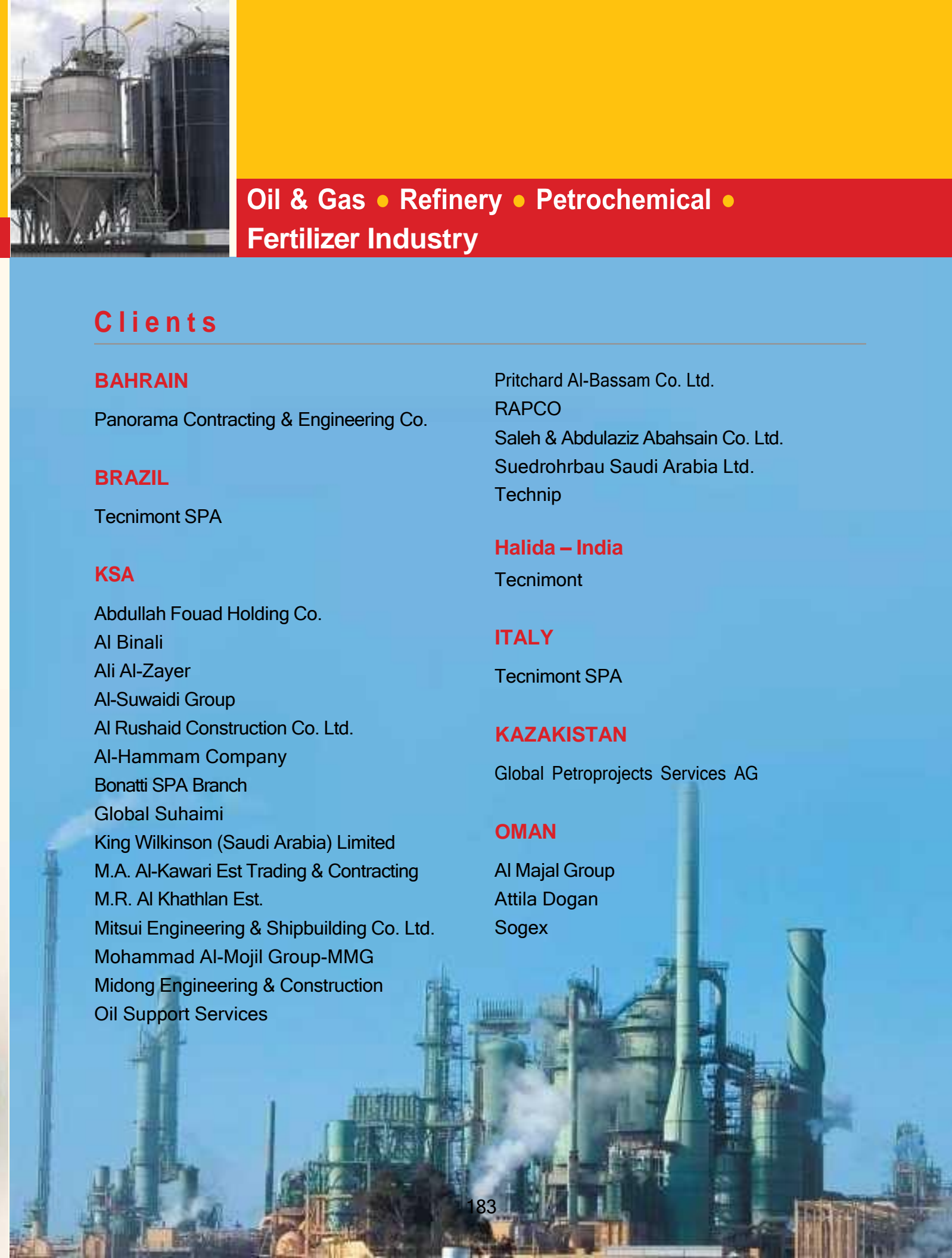
Global Petroprojects Services AG

#### OMAN

Al Majal Group

Attila Dogan

Sogex



## KUWAIT

Aban Construction & Engineering Company  
Abdul Aziz Abdul Mohsin Al - Rashed Sons Company WLL  
Ahmed Ghuloom Redha Ashkanani Company WLL - TGM AGRA  
Al Muntaser General Trading & Company  
Al Zahem International Group  
Alghanim International General Trading & Contracting Co.  
Almeer Technical Services Company WLL  
AMEC  
ARTSON Engineering  
Arab Center For Commerce & Real Estate WLL  
Bronzia Projects Company  
Catalytic Maintenance Ltd.  
Consolidated Contractors Company WLL  
Daelim Industrial Co. Ltd  
Equate Petrochemical Company K.S.C  
Equipment Company WLL  
F & K Ibrahim Al Shuwayer & Partners Company  
Global Petroprojects Services AG  
Gulf Spic Contracting Company WLL  
Hamad Al Hamad Partners Co.  
Hamoud Al-Khadda & Partners Trading & Contracting Company  
Hira Gulf General Contracting Company WLL  
House of Trade & Contracting Company  
Integral Services Co. WLL  
Khalifa Daij Al Dabbous & Bros. Company Ltd.  
Khalil Bahman Trading Establishment  
Kuwait Comtec Company  
Kuwait Control Company WLL  
Kuwait National Petroleum Corporation  
Kuwait Oil Company  
Larsen & Turbo Limited - L&T  
Middle East Oilfield Services  
Mitsui Engineering & Shipbuilding Company Limited  
National & German Electrical & Electronic Services Company - Siemens

Nouri & Kent Company  
O&G Engineering Co. WLL  
Petrocon Trading & Contracting Company  
Petrocorp International Limited  
Petrofac  
Poong Lim Industrial Company Limited  
Rafif General Trading & Contracting Corp.  
Safwan Trading & Contracting Company  
Salem Bin Nisf Electrical Company WLL  
Shinwa Engineering & Construction Co. Ltd.  
SKS Group Company WLL General Trading & Contracting  
Specialist Oilfield Services KSC  
Specialized Engineering & Equipment Maintenance Co. - SEECO  
SBC General Trading & Contracting Co. WLL  
Technip  
The National Company for Mechanical & Electrical Works.  
Weatherford Kuwait for Petroleum Services

## LIBYA

Libya Oil Company

## MOROCCO

Global Petroprojects Services AG

## SWITZERLAND

Global Petroprojects Services AG  
Tecnimont SPA

## SYRIA

Coges SPA

## Clients (Contd.)

### UFA - RUSSIA

Tecnimont SPA

### QATAR

Al Balagh Trading & Contracting Co. WLL  
Amec Blackcat L.L.C.  
BLACK CAT Engineering & Construction WLL  
Consolidated Contractors Company - CCC  
Descon Engineering Qatar L.L.C.  
Etimaad Engineering Pvt. Ltd.  
Global Petroprojects Services AG  
Qatar Intermediate Industries Holding Co. Ltd.  
Qatar Engineering & Construction Company WLL - QCON  
Venture Gulf Group

### UAE

Abu Dhabi Oilfield Services  
ADNOC

Al Jaber Energy Service  
Amana Pipeline Construction  
Chicago Bridge & Iron - CBI  
Consolidated Contractors Company - CCC  
Das International Group  
Dome International  
Dutco McConell Dowell  
Emarat  
Enoc Group / Cylingas  
Galfar Engineering & Contracting WLL  
Global Petroprojects Services AG  
Gulf Spic Contracting Company WLL  
JGC Corporation  
Lamprell Energy  
L & T Hydrocarbon  
Margham Dubai Establishment  
National Petroleum Construction Co - NPCC  
Sendan gulf contracting LLC

## Categories

Auto Cad Designer / Draughtsman  
Blasting Painting Supervisor  
Carpenter  
Chargehand  
Chemical / Process Engineer  
Civil / Structural Engineer  
Commercial Manager / Engineer  
Commissioning / Pre-commissioning Engineer  
Construction Engineer / Manager  
Contract Manager / Engineer  
Costing & Budgeting Manager / Engineer  
Crane Operator

Design Manager / Engineer  
Draftsman - Mechanical / Piping  
Drilling Engineer / Supervisor / Foreman  
Electrical Engineer  
Electricians  
Engineer - E&I / Piping / Rotating & Static  
Environment Engineer  
EPC Project Manager / Engineer  
Estimation Manager / Engineer / Estimator  
Fitter  
Floor man - Roughneck  
Foreman

## Categories (Contd.)

General Fitter / Pipe Fitter  
Geologist / Geophysicst  
Heavy Equipment Operator / Mechanic  
HSE Advisor / Engineer / Officer  
Inspection Engineer  
Inspector Painting / Coating  
Instrument Engineer  
Instrument Supervisor / Technician  
Instrument / Mechanical Fitter  
Insulator / Painter  
Labors  
Land Surveyor  
Machinist  
Mason  
Material & Inventory Control Manager / Engineer  
Mechanical Engineer  
Mechanical Foreman  
Mechanical Helper  
Mechanical Works Asst.  
MEP Manager / Engineer  
Millwright Fitter  
Petro- physicist  
Petroleum Engineer  
Piling Engineer  
Pipe Fabricator / Structural Fabricator  
Pipe Fitter  
Pipe Fitter Foreman  
Pipeline Engineer  
Piping Engineer  
Piping Erection Foreman  
Piping Supervisor / Foreman  
Planning Engineer  
Plant Engineer  
Plumber  
Process Engineer  
Process Panel Operator  
Procurement Engineer / Buyer  
Project Engineers / Site Engineer  
Project Head  
Project Quality Engineer  
Punchlist Co-ordinator  
QA/QC Inspector - Piping  
QA/QC Inspector - Structural Welding  
QA/QC Engineer  
QC Supervisor - Civil  
Quantity Surveyor  
Reservoir Engineer-Simulation  
Rig Engineer / Supervisor / Mechanic / Electrician / Medic  
Rig Operator  
Rigger  
Rotating Equipment Engineer  
Rotating Equipment Technician  
Roustabout  
RTG / RMG / Boiler Operator  
Safety Manager / Officer / Supervisor  
Sand Blaster  
Senior Chemist / Lab Analyst  
Senior Field Superintendent  
Sr/Jr Quantity Surveyor  
Steel Fixer  
Steel Fabricator  
Superintendent  
Supervisor  
Technician - PWT / RTFI  
Transport In-Charge  
Utility Field Operator  
Welder - GTAW & SMAW  
Welding Engineer / Inspector / Supervisor / Foreman  
Yardman



## Oil Field Services Contractors

### Clients

#### KUWAIT

Beyader Construction Company  
Burgan Oil Fields Services Company - Hamad Al Hamad  
Gas & Oil Field Services - Gofsc  
Jasmine International General Trading  
National Petroleum Services Company K.S.C  
Specialist Oilfield Services Company K.S.C  
Weatherford Kuwait for Petroleum Services

#### UAE

Abu Dhabi Oilfield Services  
Al Gaith Oilfield Suppliers & Services Co. LLC  
Grey Wolf

### Categories

Auto Cad Designer / Draughtsman  
Blasting Painting Supervisor  
Carpenter  
Chargehand  
Chemical / Process Engineer  
Civil / Structural Engineer  
Commercial Manager / Engineer  
Commissioning / Pre-commissioning Engineer  
Construction Engineer / Manager  
Contract Manager / Engineer  
Costing & Budgeting Manager / Engineer  
Crane Operator  
Derrick Man  
Design Manager / Engineer  
Draftsman - Mechanical / Piping  
Drilling Engineer / Supervisor / Foreman  
Electrical Engineer  
Electricians  
Engineer- E&I / Piping / Rotating & Static  
Environment Engineer  
EPC Project Manager / Engineer  
Estimation Manager / Engineer / Estimator  
Fitter  
Floor man - Roughneck  
Foreman  
General Fitter / Pipe Fitter  
Geologist / Geophysicst  
Heavy Equipment Operator / Mechanic  
HSE Advisor / Engineer / Officer  
Inspection Engineer  
Inspector Painting / Coating  
Instrument Engineer

## Categories (Contd.)

Instrument Supervisor / Technician  
Instrument / Mechanical Fitter  
Insulator / Painter  
Labors  
Land Surveyor  
Machinist  
Mason  
Material & Inventory Control Manager / Engineer  
Mechanical Engineer  
Mechanical Helper  
MEP Manager / Engineer  
Petro- physicist  
Petroleum Engineer  
Piling Engineer  
Pipe Fabricator / Structural Fabricator  
Pipeline Engineer  
Piping Supervisor / Foreman  
Planning Manager / Engineer  
Plant Engineer  
Plumber  
Process Engineer / Manager  
Procurement Manager / Engineer / Buyer  
Project Engineers / Site Engineer  
Project Manager / Head  
Technician - PWT / RTFI  
QA/QC Manager / Engineer / Inspector  
Reservoir Engineer-Simulation  
Rig Engineer / Supervisor / Mechanic / Electrician / Medic  
Rig Operator  
Rigger  
Rotating Equipment Engineer  
Rotating Equipment Technician  
Roustabout  
RTG / RMG Boiler Operator

Safety Manager / Officer / Supervisor  
Sand Blaster  
Senior Chemist / Lab Analyst  
Sr/Jr Quantity Surveyor  
Steel Fixer  
Steel Fabricator  
Superintendent  
Supervisor  
Transport Operator / Driver  
Welder  
Welding Engineer / Inspector / Supervisor / Foreman  
Yardman



## Paper • Carton Industry

## Clients

### BAHRAIN

Arab Paper Manufacturing Co. Ltd. - Waraq

### KSA

Arab Paper Mfg. Co.  
Gulf Cartoon Factory  
Gulf Packaging Industry Ltd.  
Sadel Group  
Saudi paper Mfg. Co.

### KUWAIT

Shuaiba Paper Products Company

### UAE

MASAFI Tissue Manufacturing Co.

## Categories

Administrator  
Carton & Palletizer Operator  
Carton Former Operator  
Carton Production Specialist  
Carton Stacker  
Copy Writer  
Corrugater Line Operator  
Design Asst - Analyzer Shelter Manufacturing  
Electrical / Electronics Engineer  
Folding Carton - Shift Supervisor  
Folding Carton - Sales Representative  
Folding Carton / Corrugated - Designer  
Graphic Carton Box - Designer  
Graphic Designer  
Metal Decorator  
Lithographic Printer Metal Decorator

Machine Operator  
Offset Printing Machine Operator  
Plant Engineer  
Printing Ink Technologist - Flexo / Roto / Paper Inks  
Printing Machine Operator  
Printing Manager  
Product Analyst - SCM  
Production Shift Supervisor  
Production Supervisor  
Purchase Executive  
Quality Control Supervisor  
Quality Control Manager  
Service Engineer  
Six Sigma Practitioner - Folding Carton  
Sr. Production Engineer - Corrugated Carton



## Precast Industry • Concrete & Readymix Industry

### Clients

#### KSA

Adwan Chemical Industrial Co. Ltd.  
 Aerated Concrete Industries Company - ACICO  
 Al-Abniah  
 AL Iman Concrete & Block Factory  
 Al Sharg Ready Mix  
 Al Iman Factories Co.  
 Al Sharg ready Mix Concrete  
 Beyout Precast Factory  
 Lime & Sandline  
 Makaseb Factory  
 Saudi Readymix Concrete Co. Ltd.  
 Steidle  
 T. Nagadi Preformed Concrete Group of Factories

#### KUWAIT

Alamiah Building Company  
 Industrial Building & Constructions Co. - IBC  
 Shanfari Trading & Contracting

#### QATAR

Arabian Mix  
 Aamal Ready Mix  
 Qatar Precast Co. LLC  
 Ready Mix Qatar Co. LLC  
 Rabban Ready Mix

#### UAE

Absam Precast Factory  
 Arabian Mix  
 Cemex  
 Concrete Products Plants - Juma Al Majid Group  
 Dubai Precast  
 Emirates Precast  
 Hi-Tech Concrete Products  
 Q Mix Ready Mix Manufacturing  
 Transgulf Cement Products  
 United Precast Concrete Co.

### Categories

Accounts Payable Coordinator  
 Application / Development Manager  
 Cement Terminal Manager  
 Change Agent - Operation  
 Civil Engineer - Precast Concrete  
 Project Engineer  
 Concrete Plant Operator  
 Concrete Ready - Mix Drivers  
 Construction Materials Research / Technical Services Director  
 Division Controller  
 Engineer Detailer - Precast / RCC  
 Equipment Operator - Off Road  
 Equipment Service Technician  
 Facilities Manager  
 Lab Technician

Laborer  
 Mason / Plasterer / Concrete Finisher  
 Mechanic  
 Plant Manager  
 Precast Designer  
 Precast Concrete Product Supervisor  
 Project Manager (PMO)  
 Quality Control Technician  
 Ready Mix Concrete Technician  
 Regional Sales Manager  
 Sales Representative / Associates-Concrete  
 Semi & End Dump Drivers  
 Sourcing Manager  
 Technical Manager - Precast Concrete  
 Steel Fixer  
 Ready Mix Pump Operator





## Plastic Industry • Pipes Industry

### Clients

#### KSA

Al Takhassosy Plastic Factory  
 Al-Faisaillah Plastic Factory  
 Al-Ismaail Plastic Factory  
 Al Soumly Rope Factory  
 Al Watania for Industries  
 Arnon Plastic Co.  
 Arabian Gulf Manufacturers Ltd.  
 Al-Babtain Plastic & Insulation Mfg. Co. Ltd.  
 Gulf Packing Co.  
 Hi-Tech Systems  
 Middle East Mold & Plastic Factory  
 NAPCO Modern Plastic Products Co.  
 Saudi Industries for PVC Windows Co. Ltd.  
 Savola Packaging System  
 Saudi Steel Pipes Co.  
 SIGMAC - The Saudi Investment Group & Marketing Company Limited  
 Middle East Mold & Plastic Factory Co.  
 Tamdid Pipe  
 Zamil Plastic  
 Zenith Plastics

#### KUWAIT

Boubyan Plastic Industries Company  
 National Plastic & Building Materials - NPBM  
 Packaging & Plastic Industries Company  
 The Plastic Company

#### UAE

Advance Pipes & Cast Company WLL.  
 ENPI Group  
 National Plastic & Building Materials  
 Precision Dies & Tools Mnfg. Co. LLC  
 Perma Pipe Industries  
 Shuaa Group Of Plastic Industries  
 Kangaroo Plastic

### Categories

Autocad Draughtsman  
 Blow Moulding Machine Operator  
 Boiler Attendant  
 Central Drum Flexo Operator  
 Chemical Cleaning Supervisor  
 CNC / Lathe Machine Operator  
 Design Engineer  
 Driver - Vehicle / Truck / Fork Lift  
 Electrician  
 Export Manager  
 Extrusion Line Operator  
 Foreman  
 Heavy Earth moving Equipment Driver / Technician  
 Injection Moulding Machine Operators  
 Instrument Engineer  
 Label Operator  
 Labour  
 Maintenance Engineer  
 Material Engineer  
 Mechanic  
 Mechanical Engineer / Supervisor  
 Mechanical Engineers - Piping Design  
 Mechanical Engineers - Static / Rotating Equipment  
 Metal Fabricator

Milling Machine Operator - Toolroom Section  
 Mould Technician  
 Packing Machine Operator  
 Process Engineers - Design  
 Production Engineer  
 Production Facility Manager  
 Purchase Manager  
 QC Manager / Inspector  
 Sales Engineers  
 Senior Operator Mixing  
 Sheathing Technician  
 Slitter Operator  
 Soudronic / Body Maker Technician  
 Store Manager  
 Storekeeper  
 Supervisor - Foam  
 Technical Helper  
 Technicians-Utility / Chiller / Stranding  
 Tool & Die Setter / Technician  
 Warehouse Supervisor  
 Wiremen



## Port Cargo Operations

### Clients

#### BAHRAIN

Awal Marine Services Est WLL

#### KSA

Arabian Marine Terminal Services Ltd.

ATCO Marine Services

DP World - Jeddah Port

Mansour Al Mosaid - MMG Group

Saudi Maintenance Corporation - SIYANCO

National Port Services Co. Ltd.

#### KUWAIT

National Containers Co. K.S.C.C

#### UAE

Abu Dhabi Terminals

DP World - Dubai World Group

Freight Systems

Gulftainer Company Limited

Overseas Ast Co.

### Categories

Assistant Port Engineer

Auto Electrician

Automobile Technician

Benchman

Captain

Carpenter

Civil Engineer

Dispatcher

Doctor

Driver - Light / Heavy Duty

Electrical Engineer

Electrical Supervisor

Electrical Technician

Electrician

### Categories (Contd.)

Electrician - Crane

Electronic Technician

Container Handler

Engineers

Fireman

Fitter / Fabricator

Forklift Operator

Gangway Man

Gantry Crane Operator

Heavy Duty Driver

Heavy Equipment Operator

HVAC Technician

Jointer

Loading / Unloading Labour

Maintenance Engineer

Male Nurse

Marine Pilot

Maritime Intelligence Analyst - Port Threats

Mason

Mechanic - Crane / Truck / Trailer

Mechanic - Plant / Heavy Equipment

Merchandising Specialist

Meteorological Technician

Mobile Crane Operator

Painter

Pharmacist

Plumber

Port Captain

Port Engineer

Port Engineer CA

Port Facility Maintenance Specialist

Port Field Supervisor - Dredging

Port of Entry Specialist

Port Security Officer

Port-Of-Entry Inspector

Project Manager - Port

Quay Crane / Yard Crane Operator

R.O. Plant Operator

Reach Stack Operator

RTG / RMG Operator

Seaman

Security Guard

Ship Supervisor

Ship Unloader Operator

Stevedore

Supervisor - Port Machineries

Tally Clerk

Technical Helper / General Helper

Top Loader

Tractor / Trailer Driver

Tug Master

Tyre man / Fitter

Welder

Winch Crane Operator

Winchman

Workshop Supervisor



## Poultry Farming Industry



## Power Plant

### Clients

#### KSA

Al Watania Poultry  
Hadco Poultry

#### KUWAIT

Kuwait United Poultry Company

### Categories

A/C Technician  
Accountant  
Animal Attendant - Highly Skilled  
Chemist  
Electrician - Rearing / Laying-Poultry  
Electronic Engineer  
Executive - IT  
Flexo Operator - Waper1  
General Manager - Sales & Marketing  
JRF / Scientist / Research Associate - Phytochemistry  
Layer In-Charge  
Manager - Hatchery

Mechanic - Rearing / Laying  
Medical Advisor / Medical Service Manager  
Monitoring & Evaluation Specialist  
Packing & Grading Room In-Charge  
Plumber - Rearing  
Poultry Nutritionist  
Poultry Technician  
Poultry Farm Workers  
Printing / Coating Mechanic - Maintenance  
Production Engineer  
QA Technician  
Store Keeper  
Veterinary Officer / Doctor

### Clients

#### KSA

Bakri International Energy  
Energy Bridges Elect. Mech.  
Jamal Jaroudi Est.

#### KUWAIT

Ali Al Ghanim & Sons Specialized Projects  
Bronzia Projects Co.

#### OMAN

SOGEX

#### UAE

Dubai Electricity & Water Authority - DEWA

### Categories

Auxiliary Operator  
Boiler Engineer  
Boiler Technician  
Buyer / Purchaser  
Cable Jointer - 11/33KV Cable Jointing  
Contract Manager  
Component Engineer  
Control Engineer  
Design Engineer  
Electrical Engineer - High Voltage / Substations  
Electrical Foremen  
Electrical System Operator  
Electrical Testing & Commissioning Engineer  
Electrician  
Engineer - Substation  
Engineer - Thermal  
Engineer - Transmission Planning  
Engineer - Reservoir  
Engineer - Environment  
Field Service Engineer  
FORCE Technician  
Foundation Engineer

General Manager-Power  
Geotechnical Engineer  
Instrument / Control Technician  
Line Men  
Operator / Driver  
Planning / Scheduling Engineer  
PLC Engineer  
Plant Layout Engineer  
Plant Manager  
Plant Operator  
Power Generation Mechanic  
Quality Assurance Engineer  
Relay Engineer  
Substation Engineer  
Site / Project Engineer-Electrical  
Sr. Engineer Testing & Commissioning  
Structural Engineer  
Supervisor - Cable Jointing  
Transmission Technician  
Thermal Solar Specialist  
Vertical lifting equipment Specialist  
6G Welder



## Shipping • Dredging

### Clients

#### KSA

A. A. Turki Group - ATCO  
 Bakri Navigation  
 Bin Nowiran Establishment  
 Dena-BMS  
 Goltens Red Sea Co .Ltd  
 Hadl-Hamman Est  
 Jan De Nul Saudi Arabia Co. Ltd. – JDN  
 Khalifa Al Gosaibi Diving & Marine Services  
 Salamah Marine  
 Star Navigation

#### KUWAIT

Al Rashad Supply & Marine Services Corp.  
 Al Soulah Trading & Contracting Company WLL  
 Arabian Gulf Mechanical Services Company &  
 Contracting Co. Ltd. – AGMS  
 Barrak Mohd Abdul Aziz Barrak Company  
 Bin Nowiran Establishment  
 Gulf Deep Foundation International Company  
 Gulf Dredging General Contracting Company S.A.K  
 Kuwait Development & Trading Company  
 Medcare & Marine Sevices Company WLL  
 Nadid General Trading & Contracting Co  
 Naseeb Maritime Company WLL  
 Sultan Asad Mohd. General Trading  
 & Contracting Est.  
 Tariq Alghanim Holding Co.  
 Trans Universal Seas Company  
 United Arab Shipping Company - UASC

#### UAE

Ahmed Maintenance & Ship Repair -  
 AMASCO  
 Al Bawardy Marine Services  
 Arab Heavy Industries  
 DP World  
 Esnaad Group  
 Gulf Cobla LLC  
 Hi Tech Marine  
 NSCC  
 Overseas AST  
 Phoenix Marine  
 Sea Eagles Shipping LLC  
 Seaport International  
 Sevensesas Ship Chandlers  
 SMIT Subsea Middle East LLC  
 The National Marine Services  
 Tile Marine  
 United Arab Shipping Company - UASC  
 Wartsila Gulf Fze

#### OMAN

Majan International Co.

#### QATAR

Middle east dredging company - MEDCO  
 Qatar Navigation – QSC  
 Qatar Dredging Company QSC - QDC

### Categories

Able Seaman  
 Boat Skippers  
 Bosun  
 Buyers - Shipyard Material  
 Captain  
 Chief Engineer  
 Chief Officer  
 Crawler Crane Operator  
 Crane Operator - Gantry / Quay  
 Carpenter – Marine  
 Deckhands  
 Diver  
 Dock Master / Work Preparator  
 Electrical / Instrument Preparator/Supervisor  
 Electrical Officer  
 Electrician  
 Fabricator - Pipe / Plate / Steel  
 Fitter – Pipe / Plate / Steel  
 Fireman / Firefighter  
 Foreman / Supervisor - Mechanical /  
 Electrical / Instrumentation  
 Fourth Engineer  
 HSE Advisor / Safety Officer  
 Lifeguard  
 Marine Electrician  
 Marine Engineer  
 Marine Fitter  
 Marine Mechanic  
 Marine Pilots  
 Mechanical Engineer - Marine  
 Mechanical Fitter / Supervisor - Rudder &  
 Propeller  
 Naval Architect  
 Oiler  
 Ordinary Seaman  
 Piping Fabrication Engineer  
 Radio Officer  
 Refrigeration Engineer  
 Rigger  
 Rig Operator  
 RTG / RMG Operator  
 Safety Engineer  
 Sand Blaster / Painter  
 Second Engineer  
 Second Officer  
 Doctor  
 Ship Fitter / Plater  
 Ship Repair Engineer / Co-ordinators  
 Shipyard Warehouseman  
 Skipper  
 Slipway Supervisor  
 Storekeeper  
 Telecommunication Engineer  
 Telecommunication Technician  
 Third Engineer  
 Third Officer  
 Tug Engineer / Tug Captain  
 Welder – 2G / 3G / 6G  
 Winch operator  
 Winder



## Shipyards

### Clients

#### BAHRAIN

Arab Shipbuilding & Repair Yard Co.

#### KSA

A.K. Al Bakri & Sons Holding Co.  
Mitsui Engineering and Shipbuilding Company  
ZAMIL Ship Repair Yard

#### OMAN

Oman Dry Dock

#### KUWAIT

Kuwait Shipbuilding & Repair Yard Co.

#### UAE

Abu Dhabi Ship Building  
CMDR Shipyard  
Dubai Dry Docks

#### QATAR

Nakilat & Daimen Shipyards

### Categories

Dockyard Operations Asst.  
HSE Inspector  
Engineer - Machinery / Piping Design  
Engineer - Electrical Design  
Engineer - Electrical  
Engineer - Electronics & Telecommunication  
Engineer - Naval Architecture  
Estimator - Shipyard  
Floating Dock Foreman  
In-Charge Firewatch  
Marine Engineer  
Marine HVAC Engineer  
Scaffolding Supervisor  
Senior Engineer - Electronics  
Steel Supervisor - Shipbuilding

Structural Fitter  
Structural Welder  
Structural Fabricator  
Shipyard Supervisor  
General Helper  
Plater  
Sandblaster / Painter  
Foremen  
Marine Mechanic  
Marine Electrician  
Pipe Welder  
Pipe Fabricator  
Electronics Technician  
QA / QC Engineer



## Steel Industry

### Clients

#### KSA

AL Rajhi Steel Industries  
Al Bawardi Steel Industries  
Al Fozan Group  
Group Five Pipe Saudi  
INMA Steel  
Insulated Roofs & Walls Industrial Co. Ltd. (HESCO)  
Metscco Heavy Steel Industries Co. Ltd  
Sanglee Stainless Steel Co.  
Saudi Arabia Steel Pipe Company  
Saudi Cranes & Steel Works Factory  
Saudi Steel Pipe Company  
Saudi Steel Profile Company  
Zamil Steel Industries  
Zamil Metal Work Factory

#### KUWAIT

CLIC National Fence & Metal Ind. Co.

#### QATAR

Tisco-Tyseer Industries

#### UAE

ESC Al Sharafi Steel  
Flowserve  
Mabani Steel

### Categories

Civil & Mechanical Supervisor  
CNC Machine Operator  
Customer Service Engineer  
Cold Room & Refrigeration Engineer  
Design & Estimating Engineer  
Driver  
Erection Specialist  
General Workers  
Helper  
Mechanical Technicians  
Roll Forming Machine Operator  
Sales Man

Sheet Metal Fabricator & Welder  
Stainless Steel Fabricator / Installer  
Steel Erectors  
Steel Fabricator / Installer  
Steel Coil Slitting Line Foreman  
Steel Coil Slitting Line Operator  
Surface & Cylindrical Grinder Operator  
Tig Welder - Argon Gas Welding  
Tube Mill Foreman  
Tube Mill Operator  
Welder - Gas & Electrical



## Traders • Retail Industry

### Clients

#### BAHRAIN

Awal Trading  
Saleh Abdullah Kameshki & Sons

#### KSA

Abdullah H. Al-Shuwayer Co.  
Adel Awad Al Ghamdi Trading EST  
Al Futtaim Auto & Machinery Co.-  
FAMCO  
AL Othaim Markets Company  
Al Hussaini  
Al Kabli Trading Company  
Al Nassar Trading & Contracting Est.  
Al-Hugayet Trading & Contracting Est.  
Arabian Business Forms Ltd.  
Bahlaq Trading Est  
Balsharaf Group  
Bjadin Group  
Dallah Albaraka  
F & K Al Ansari Co.  
Fawas Al Hokair Group  
Farm Super Stores  
Khalifa Dakhil Al-Dubaib Est.  
Najran Co. for Trading & Contracting  
Obeikan Industrial Group  
Saleh Al Askar Trading & Contracting  
Samara Trading Est.  
Saudi Arabian Industrial & Trading Est. - SAITE  
Saudi Arabian Agencies - SARA

Somatco Dabab Showroom

#### OMAN

Al Najeed Trading Ents. LLC  
Assarain Group of Companies

#### QATAR

AL-SANABEL TRADING & CONTRACTING CO.  
QATAR NATIONAL IMPORT & EXPORT - QNIE

#### KUWAIT

Ahmad Al Terkait Trading Establishment  
Al Babtain Trading & Contracting Company  
Al Madinah Al Munawra Carpet Factory  
Al Mailem Group of Companies  
Al Wazzan Holding Group K.S.C.C  
Centrepoint  
Ghobash Trading & Investment  
Jassim Y Homaizi Trading Establishment  
Khalfan Trading & Services  
Kuwait Foundry Company  
M.H. Alshaya Company WLL  
Mohamed Abdul Rahman Al Bahar  
Mohamed Naser Al Sayer & Sons Est.  
Company WLL  
Power Co.  
Serb Fashion Company  
The Sultan Group  
Universal International General Trading & Co.

#### UAE

Al Gurg Lever  
Al Rams Trading  
Al Ghurair Group  
Boodai Trading Company  
Carrefour  
ENOC / EPPCO Group  
Essa Saleh Al Gurg Group

Geant Hypermarket  
Jengan Est.  
Juma Al Majid – Home Appliance Division  
Juma Al Majid – Office Equipment Division  
Jumbo Electronics Co. Ltd.  
Landmark Group  
Sonex International

### Categories

A/C Technician  
Accountant  
Accounts Clerk  
Accounts Manager  
Administration Assistant  
Administration Manager  
Area Sales Manager  
Asst. Department Manager  
Branch Manager  
Car Audio Electronic Technician  
Cashier  
Cashier + Supervisor  
CEO – Finance  
Channel Marketing Officer  
CNC Machinist  
CNC Operator  
Construction Manager  
Contract Manager  
Cost Manager  
Customer Service Assistant  
Customer Service Executive  
Department Manager  
Divisional Manager  
Driver – Heavy Duty / Light Duty  
Earth Moving Equipment Operator  
Electrical Engineer  
Electrician  
Estimator  
Executive - Projects - Interior & Designing

Executive Cum Personal Assistant  
Executive – Client Accounts  
Finance Executive  
Finance Manager / Analyst  
Fire Fighting System Technician  
Fitter  
Forklift Operator  
General Practitioner  
Heavy Equipment Foremen  
Home Appliance Technician - A/C / Ref / TV /  
Washing Machine  
HR Assistant  
HR Manager  
HVAC Draftsman  
HVAC Engineer  
HVAC Supervisor  
HVAC / Plumbing Engineer  
IT Counter Sales  
Logistics Executive  
Machine Operator  
Maintenance Supv.  
Manager - Business Coordination & Admin  
Manager Trade & Finance  
Mechanical Engineer  
Merchandiser  
Network Administrator  
Office Boy  
Office Clerk  
Office Machine Maintenance Clerk

## Categories (Contd.)

Outdoor / Indoor Salesman  
Photo Copier Technician  
Planning Engineer  
Plumber  
Plumbing Draftsman  
Plumbing Engineer  
Plumbing / Electrical Supervisor  
Production Officer  
Project / Estimation Engineer - Fire Fighting System  
Purchase Coordinator  
Purchase Engineer  
Quantity Surveyor  
Receptionist  
Regional Manager  
Retail Auditor  
Retail Manager  
Sales - Electronic Products  
Sales Co-ordinator  
Sales Engineer - Fire Alarm & Security System  
Sales Engineer - Fire Protection System  
Sales Executive - Corporate / Safety Products / Office Equipment  
Sales Manager  
Secretary  
Security Guard  
Show Room Manager  
Showroom Salesman  
Showroom Supervisor  
Site Boom Operator  
Sales Representative - Spare Parts  
Stacker  
Steel Fixer  
Store Assistant  
Store Clerk  
Store Keeper  
Structural Engineer

Team Leader - IT  
Technician  
Telecaller  
Telephone Operator  
Tower Crane Electrician  
Tower Crane Mechanic  
Trolley Boy  
Warehouse Manager  
Welding Inspector  
Work Shop Engineer  
Receiving Clerk  
Receptionist  
Retail Manager  
Sales - Electronic Products  
Sales Engineer - Fire Alarm / Security System / Fire Protection System  
Sales Executive - Corporate / Safety Products / Office Equipment  
Sales Manager  
Sales Representative  
Secretary  
Security Guard  
Showroom - Incharge  
Showroom Salesman  
Showroom Supervisor  
Spare Parts Sales Representative  
Stacker  
Steel Fixer  
Store Assistant  
Store Clerk  
Store Keeper  
Stores Manager  
Team Leader - IT  
Technician  
Tele Caller  
Telephone Operator  
Trolley Boy  
Work Shop Engineer



## Transportation Industry

## Clients

### KSA

Abdullah Al-Judhei Est.  
Al Malki Transport  
Al Watania Transport  
Al-Ma'ahan Transport  
Al Majdouie Automotives Co.  
Alireza-Delta Transport Co. Ltd.  
Bakhashab Trading & Transport Co.  
GH Transport Ltd. - Hak Group  
HAK Group of Companies  
RAR Group  
Rashed A. AlRashed & Sons Co.  
Ibrahim Al Qahtani Transport Company  
Tamim & Saihati Transport Co. Ltd.  
Tamimi Taseco

### OMAN

Arabian Supplies & Contracting LLC

### KUWAIT

Al Jazira & Quraini Transportation Company  
Cargo Transport Systems Company WLL  
Jassim Transport Stevedoring Company WLL  
Kuwait & Gulf Link Transport Company K.S.C  
RIC Transport Division  
The Transport & Warehousing Group Company K.S.C

### UAE

Al Salmeen Group  
DP World  
Gulf Tainer Transport  
Oman Transport  
Seven Seas Transport

## Categories

Automobile Engineer  
Auto Electrician  
Chartered Accountant  
Coordinator - Transportation  
Dispatch Officer - Tanker transportation  
Dispatcher  
Electrical Supervisor  
Electrical Technician  
Crane Electrician  
Container Handler  
Fleet Manager  
Heavy Duty Driver  
Heavy Equipment Operator  
Manager / Executive

Labour - Transportation / Operations  
Mechanic - Auto / Truck / Trailer  
SAP Transportation  
Security Guard  
Store Incharge  
Supervisor - All categories  
Technical Clerk / Tally Clerk  
Technical Helper / General Helper  
Trailer Driver  
Transportation Manager  
Tyre man / Fitter  
Warehouse Manager  
Winch Operator  
Workshop Supervisor



## Warehouse • Cargo Logistics

### Clients

#### BAHRAIN

Haji Ali Haji Co. WLL

#### KSA

Industrial Support Services Co. Ltd. - ISSCO

RAPCO Group

Water & Environment Technologies Co. Ltd.  
- WETICO

#### KUWAIT

Agility

Ahmad Al Terkait Trading Establishment

Cargo Transport System Co. WLL

National Containers Company K.S.C.C

Public Warehousing Company K.S.C

#### UAE

Dulscos

DP World

Gulf Tainer Transport

Seven Seas Transport

#### QATAR

Gulf Warehousing Company

### Categories

Airdrop / Cargo Engineering Specialist

Airline Cargo Warehouse Specialist

Auto Electrician

Aviation / A & P Aircraft Mechanic

Cargo Agent - Biker / Co-ordinator / Handler

Cargo Processing Specialist

Cargo Specialist Instructor

Cargo Systems Control Agent

Cargo Team Leader

Central Warehouse Supervisor

Chief Engineer Crane Technican -Elect / Mech

Dispatcher

Driver - Heavy / Light

Electrical Supervisor

Electrical Technician

Container Handler

Field Supervisor

Flight Test Engineer - Cargo Aircraft

Forklift Operator

Heavy Equipment Operator

Inventory Specialist

General Worker

Cargo Inspector

Logistic Administrator / Officer / Co-ordinator

Logistics & Warehouse Engineer / Manager

Marine Cargo Supervisor

Material Handler

Material Controller

Mechanic - Crane / Truck / Trailer

Operations Executive

Chartering Manager

Project Engineer - Cargo

Quay Crane / Yard Crane Operator

Specialist Cargo Accounting

Stores Manager

Technical Helper

Technical Project Manager - Cargo / Utility

Technician Cargo Valves

Top Loader

Tractor / Trailer Driver

Transport Manager / Supervisor

Tyreman

Warehouse Manager

Welder

Winch Crane Operator

Workshop Manager

Workshop Supervisor





**Water Treatment • Sewage Treatment Plant**  
**• District Cooling**

**Clients**

**KSA**

- Water & Environment Technologies Co. Ltd. - WETICO
- Global Environment Management Services - GEMS
- Mowah Company Ltd.
- National Trigenation CHP Company - NTCC
- Sawaco Water Desalination Company
- Wetico
- Yuksel Insaat A.S.
- Zomco

**KUWAIT**

- Metal & Recycling Company

**OMAN**

- SOSEX

**UAE**

- WESCO
- Metito Overseas Ltd.

**QATAR**

- Averda Qatar

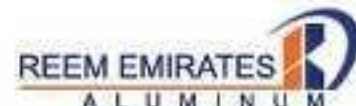
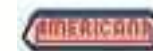


**Categories**

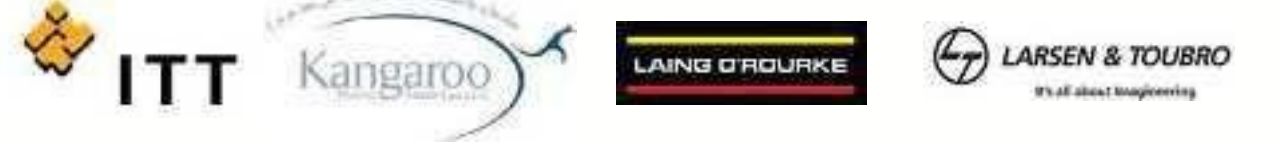
- Analyst - Water / Wastewater
- Automation Engineer
- Chemical Engineer
- Chemist
- CNC Programmer
- Design / Piping Engineer
- Digital Communications Trainer
- E&I Engineer
- Electrical High Voltage Technician
- Electrical Team Leader
- Electro Mechanical Engineer
- Electromechanical Fitter
- Engineer Heat Treatment
- Environment Engineer
- Gardener
- Geologist
- HVAC Commissioning Engineer
- Instrumentation Engineer
- Instrumentation Team Leader / Technicians
- Junior ST Plant Operator
- Machine Shop Operator
- Machinist
- Engineer - Erection & Commsioning
- Material Engineer
- Mechanical Engineer
- Mechanical Foreman / Supervisor
- Mechanical Technician
- Micro Tunnel Operator
- Process Engineer Design
- Process Engineer Operation
- Process Engineer
- Proposals Engineer
- Pump Fitter
- QA/QC Engineer
- Reverse Osmosis R.O. Operator / Technician
- Rotating Equipment Operator
- Rotating Equipment Technician
- Safety Officer
- Sales & Service Engineer
- Shift Engineer - Operation
- Shift Operator
- ST Plant Team Leader
- Supervisor - Operations
- Supervisor - Pollution Control
- Surveyor
- Technical Clerk
- Utility Engineer
- Water System Design Engineer









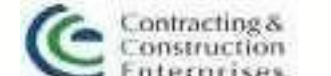




Rajeh H. Al-Marri & Sons Co.



عبدالله فؤاد  
ABDULLA FOUAD  
1947-1983 SA





FABRICATION AREA

**“ AN EMPOWERED ORGANIZATION IS ONE  
IN WHICH INDIVIDUALS HAVE THE KNOWLEDGE, SKILL, DESIRE, AND  
OPPORTUNITY  
TO PERSONALLY SUCCEED IN A WAY  
THAT LEADS TO COLLECTIVE ORGANIZATIONAL SUCCESS. ”**

RIGGING